

TAA Pre-Separation Training Information for Adversely Affected Incumbent (currently employed) Workers

The Trade Act of 1974 established the Trade Adjustment Assistance (TAA) program for workers who lose their jobs or have their hours and wages reduced as the result of import competition, or a shift in production to another country. The TAA program provides federal training/retraining benefits and services to trade impacted workers.

The TAA program provides that training *may* be approved before separation for adversely affected incumbent workers. This provision defines an adversely affected incumbent worker as a worker who:

- 1) Is a member of a group of workers certified as eligible to apply for TAA benefits, and
- 2) Has not been totally separated from employment and thus does not have a qualifying separation, and
- 3) Is determined to be individually threatened with total or partial separation.

If you have received a notice of termination or layoff, you may be eligible for pre-separation training.

TAA pre-separation training allows workers threatened with total or partial separation from adversely affected employment to begin TAA-approved training *before* the date of their separation, thereby lessening the amount of time needed to complete the training program after the separation occurs, and lessening a worker's overall length of unemployment.

Incumbent workers interested in additional information on TAA pre-separation training should contact the TAA specialist at his/her local Employment Development Department (EDD) Workforce Services office or America's Job Center of CaliforniaSM. The office locations and numbers are listed in your local telephone directory in the Government Pages, State Government Offices section, Employment Development Department. A directory of EDD Workforce Services offices is also available on the EDD website at www.edd.ca.gov/Office_Locator/.

Note: Adversely affected workers certified under the Trade Act are only permitted one TAA training per certification. A TAA training program attended prior to separation counts as one training program. Additionally, during a pre-separation training program, a threat of total or partial separation must continue to exist for the duration of the pre-separation training. If the threat of separation is removed during the training program, funding for the training program will not continue.