

Serving the Waiting Period on Non-Consecutive Days

The first seven days of a PFL claim is a non-payable benefit waiting period. It can be served on any day or partial day of family care leave the claimant provides regardless if the claimant is scheduled to work or not.

A claimant's mother is hospitalized on April 3 for a heart attack. His mother is released on April 4, but needs follow-up treatment consisting of daylong medical appointments over the next eight weeks. The claimant is absent from work on April 3 and 4 to provide care to his mother. His mother's follow-up appointments are scheduled for April 8, 14, 22, 27, and May 6.

The claimant established a claim on April 3 to care for his mother. The initial two days of April 3 and 4 as well as the follow-up appointments (April 8, 14, 22, 27, and May 6) are all eligible days that count towards the 7 day waiting period. The claimant certifies to and is eligible to receive benefits as of May 12.

April							May						
Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4						1	2
5	6	7	8	9	10	11	3	4	5	6	7	8	9
12	13	14	15	16	17	18	10	11	12	13	14	15	16
19	20	21	22	23	24	25	17	18	19	20	21	22	23
26	27	28	29	30			24	25	26	27	28	29	30
							31						

Waiting Period
Eligible for Benefits