

DIRECTIVE

WORKFORCE SERVICES

Number: WSD14-2

Date: July 30, 2014

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TO: WORKFORCE DEVELOPMENT COMMUNITY

SUBJECT: WIA TITLE 1B AND W-PA STATE LEVEL PERFORMANCE GOALS FOR
PY 2014-15

EXECUTIVE SUMMARY:

Purpose:

This directive contains the final Workforce Investment Act (WIA) Title IB for Adult, Dislocated Worker, and Youth programs and Wagner-Peyser Act (W-PA) state level performance goals for Program Year (PY) 2014-15.

Scope:

This directive applies to the Workforce Services Branch and all Local Workforce Investment Areas.

Effective Date:

This directive is effective on the day of issuance.

REFERENCES:

- Workforce Investment Act (WIA) Sections 136(b) and 136(c)
- Title 20 Code of Federal Regulations (20 CFR) Part 666
- Department of Labor (DOL) Training and Employment Guidance Letter (TEGL) 17-05, Common Measures Policy for the Employment and Training Administration's Performance Accountability System and Related Performance Issues (February 17, 2006), and DOL TEGL 17-05 Change 2 (May 20, 2009)
- DOL [TEGL 25-13](#), Negotiating Performance Goals for the Workforce Investment Act Title 1B Programs and Wagner-Peyser Act Funded Activities for Program Year (PY) 2014 (May 15, 2014)

STATE-IMPOSED REQUIREMENTS:

This directive contains some state imposed requirements. These requirements are indicated by ***bold, italic type***.

The EDD is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities.

FILING INSTRUCTIONS:

This directive finalizes Workforce Services Draft Directive WSDD-103, issued for comment on May 20, 2014. The California Workforce Investment Board (State Board) received no comments during the draft comment period. The highlighted text will remain on the Internet for 30 days from the issuance date. Retain this directive until further notice.

BACKGROUND:

The State is required to reach agreement with the Secretary of Labor on state-level performance goals for the W-PA and the WIA Title IB Adult, Dislocated Worker, and Youth programs. The State Board and the Employment Development Department (EDD) collaborated to develop and negotiate state level performance goals, which are aligned with current economic indicators and current statewide participant outcomes. The State Board and the EDD's objective in the development of these performance targets is to reflect year-over achievements and provide continuous improvement for our customers.

The [TEGL 25-13](#) identifies tools, such as past program performance data; the unemployment rate; labor market statistics; and program participant data to be used to support the negotiations of performance goals.

POLICY AND PROCEDURES:

This directive contains the final state level Wagner-Peyser Act (W-PA) and state-level Workforce Investment Act (WIA) Title IB Adult, Dislocated Worker, and Youth program performance goals for Program Year (PY) 2014-15 as negotiated with the DOL on June 9, 2014.

ACTION:

This directive should be called to the attention of the Chief Elected Official (CEO), Local Workforce Investment Boards, local area administrators, and staff.

INQUIRIES:

If you have any questions about this policy, please contact Loren Shimanek at Loren.Shimanek@cwib.ca.gov or by phone at 916-324-3258.

/S/ JOSÉ LUIS MÁRQUEZ, Chief
Workforce Services Division

Attachment

PROGRAM YEAR 2014-15 PERFORMANCE GOALS

WAGNER PEYSER COMMON MEASURES			
	ENTERED EMPLOYMENT	RETENTION RATE	AVERAGE EARNINGS
STATEWIDE GOAL PY 2014-	54.0%	83.5%	\$18,750

ADULT WIA TITLE IB COMMON MEASURES			
ADULT	ENTERED EMPLOYMENT	RETENTION RATE	AVERAGE EARNINGS
STATEWIDE GOAL PY 2014-	64.2%	82.0%	\$14,573

DISLOCATED WORKER WIA TITLE IB COMMON MEASURES			
DISLOCATED WORKER	ENTERED EMPLOYMENT	RETENTION RATE	AVERAGE EARNINGS
STATEWIDE GOAL PY 2014-	70.5%	85.5%	\$19,201

YOUTH WIA TITLE IB COMMON MEASURES			
YOUTH	PLACEMENT	ATTAINMENT	LITERACY & NUMERACY
STATEWIDE GOAL PY 2014-15	75.0%	64.0%	59.0%