

**Industries with a Statewide Need SFP PY 2009-10  
Questions and Answers**

**November 10, 2009**

**Allowable Activities**

**1. Is paid work experience following the completion of training (classroom instruction to build skills in a specific occupation) an allowable activity?**

Yes, WIA regulations 664.470 state that WIA funds may be used to pay wages and related benefits for work experiences in the public, private, for-profit or non-profit sectors where the objective assessment and individual service strategy indicated that work experiences are appropriate. Work experiences are planned, structured learning experiences that take place in a workplace for a limited period of time.

**2. Are expenses associated with support services such as transportation, tools, clothing, tuition, books, job modifications and temporary child care an allowable cost when they are not available through leveraged resources?**

Yes, supportive services are allowable costs as described in the WIA Section 101(46) and Title 20 of the Federal Regulations 664.440. Additional information regarding supportive services may be found in WIA Section 134(e)(2).

**Applicant Eligibility**

**1. We have several campuses in our community college district representing different employment sectors. Can each campus apply independently in this SFP?**

Yes. Community colleges within one district may apply independently.

**Proposal Criteria**

**1. Page 10 of the SFP states that the "Proposal Narrative must be in a font no less than 12 points." Does this apply to the text of charts or can charts be prepared in a font of less than 10 points?**

Yes, you can lower the font on charts as long as it is readable.

## **Target Population**

**1. Under Target Population, the SFP states: Proposals must focus on the employment and training needs of low-income, unemployed, dislocated workers or under-skilled adults ages 18 years or older that have particular challenges in regaining employment. Does this mean that if we wish to target dislocated workers that they must be low income? Must under-skilled adults be unemployed? Low income?**

If you wish to target dislocated workers or under-skilled adults, they do not need to be low income. Low income is one of several target populations that an applicant can choose to serve.

**2. Are incumbent workers included in any of the target populations?**

If the incumbent worker is under-skilled, then they may be included in the target population.

**3. Are there 4 target populations? (1. low income workers; 2. unemployed workers; 3. dislocated workers; and 4. under-skilled workers ages 18 or older that have particular challenges in regaining employment.) Or are there 2 target populations? (1. dislocated workers who are low income and unemployed; and 2. under-skilled workers ages 18 or older that have particular challenges in regaining employment.)**

Proposals must focus on the employment and training needs of either low-income, unemployed, dislocated workers or under-skilled workers and must be ages 18 years or older and have particular challenges in regaining employment.