

# Governor's Gang Reduction, Intervention, and Prevention (CalGRIP) Initiative 2009/10

## Award List and Project Summaries

On June 30, 2010, grants were awarded to 16 organizations under the Governor's 2009/10 CalGRIP Solicitation. Project descriptions, award amount, and contact information are listed below. Award decisions are final.

### Job Training Expansion

Applicant Name	County	Award Amount
Able-Disabled Advocacy, Inc.	San Diego	\$490,213
Foothill Employment and Training Consortium	Los Angeles	\$490,230
LA Works	Los Angeles	\$469,430
Managed Career Solutions, Inc	Los Angeles	\$490,230
Orange County Workforce Investment Board	Orange	\$490,230
Proteus Incorporated	Tulare	\$233,472
Sacramento Employment and Training Agency	Sacramento	\$490,230
Sacramento Regional Conservation Corps	Sacramento	\$490,230
San Jose Conservation Corps	Santa Clara	\$490,230
South Bay Center for Counseling	Los Angeles	\$490,230
<b>Total for Job Training Expansion</b>		<b>\$4,624,725</b>

### Career Pathway Partnerships

Applicant Name	County	Award Amount
Cerritos College Foundation	Los Angeles	\$490,230
Davis Street Community Center, Inc.	Alameda	\$490,125
Los Angeles Harbor College	Los Angeles	\$490,230
Los Angeles Mission College	Los Angeles	\$490,230
San Francisco State University	San Francisco	\$490,230
San Diego Workforce Partnerships	San Diego	\$490,230
<b>Total for Career Pathways Partnerships</b>		<b>\$2,941,275</b>
<b>Grand Total</b>		<b>\$7,566,000</b>

## **Job Training Expansion**

**Able-Disabled Advocacy, Inc**  
**4283 El Cajon Boulevard, Suite 110**  
**San Diego, CA 92105**

**Contact:**

Elaine Coolurius  
(619) 231-5990

**Award Amount:** \$490,213

**Industry of Focus:**

San Diego CONNECTS will target San Diego's Business Services; Medical Services; Software and Computer Services; and "Green" Construction industries.

**Targeted Participants Served:**

We will serve 80 youth (14-24) who are current gang members, gang involved or at risk of gang involvement; 70% or more will have disabilities and many will have an IEP; 90% or more will be basic skills deficient. Of the 80 served, 50 will be Younger Youth (14-18) and 30 will be Older Youth (19-24). All will be of low-income and some youth will be on SSI. We will prioritize services to minorities that may be lacking in English language skills; those with substance, behavioral and mental health issues; and youth with incarcerated parents. We will concentrate our service delivery on youth residing within the City of San Diego limits with special focus on the 92105, 92113 and 92114 Zip Codes where poverty, crime, gang activity, the lack of supervision and the chance for gang involvement and recidivism are the greatest!

**Key Partner Highlights:**

San Diego CONNECTS partners consist of Able-Disabled Advocacy (A-DA), the San Diego County Office of Education/Juvenile Court & Community Schools (SDCOE/JJCS), the San Diego Unified School District (SDUSD), the San Diego Commission on Gang Prevention and Intervention that consists of 22 community stakeholders including law enforcement and the justice system, the Office of the City Attorney, the San Diego County Gang Suppression Unit, the San Diego Workforce Partnership (SDWP), Arbor E&T South County Career Center (SCCC) and the Department of Rehabilitation (DOR).

**Project Description:**

San Diego CONNECTS will target service delivery to the City of San Diego, with special focus on the City Heights (92105) and surrounding Encanto neighborhoods (92113 and 92114). The period of performance will be July 1, 2010 through June 30, 2012. Prevention and Intervention Services/Activities will include, but are not limited to: Extensive Secondary and Postsecondary Preparation; basic skills improvement and educational advancement; Occupational Skills Training in the classroom and through distance learning; On-the-Job Training; Job Shadowing and Paid Internships following training; mentoring; Entrepreneurial

Training; Financial Literacy; Tutoring; Electronic Access to Labor Market Information and Job Search; Job Readiness Training; Substance Abuse Counseling and treatment; Credit Retrieval; Career Advancement Services; an extensive list of support services; and Follow-up. Activities will also include bilingual instruction, American Sign Language interpreting, Assistive Technology and a wide range of other personal and professional counseling and support. Computers will be donated to youth that are interested in advancing their education and occupational learning skills at home; and Youth Incentives will be awarded in recognition of personal and educational goal achievements. Program activities will be customized to meet the individual need of each youth to ensure participant choice, engagement and retention.

**Proposed Outcomes:**

Of the 80 enrolled over the 24 month period; 44 will be Placed; 45 will Attain a Certificate/Diploma/GED; 43 will achieve Literacy/Numeracy Gains; and 35 (70%) of the 50 Younger Youth served will be Retained or Returned to School for at least two semesters.

**Foothill Workforce Investment Board**  
**1207 East Green Street**  
**Pasadena, CA 91106**

**Contact:**

Dianne Russell-Carter  
(626) 584-8393

**Award Amount:** \$490,230

**Industry of Focus:**

Health Care, Hospitality and Tourism, Automotive Technology, Retail, Education, Public Service, Construction, and the Restaurant Industry.

**Targeted Participants Served:**

60 -The FWIB proposes to serve youth between the ages of 14 and 24 who reside within the consortium cities and who are gang members, gang affiliated, or at risk of being recruited for gang membership.

**Key Partner Highlights:**

20 Partners included those with match dollars and already established Memorandums of Understanding.

**Project Description:**

Project ESTEEM Phase II continues a comprehensive and aggressive employment focused program that is aimed at breaking the cycle of gang involvement for 60 youth ages 14 - 24. Project ESTEEM brings partners together from juvenile justice, education, gang intervention groups and the community to provide these specialized services to this extreme at risk group. Project ESTEEM is modular based allowing a customized career plan for each participant. The profound rise in gang related crimes and violence in the local area necessitates this team/community approach for moving gang members off the street and into mainstream society.

**Proposed Outcomes:**

Total Enrollments - 60  
Paced in Employment, Education - 33  
Attained Recognized Certificate - 27  
Literacy/Numeracy - 24  
Retained or Returned to School - 18

**LA Works**  
**5200 Irwindale Avenue**  
**Irwindale, CA 91706**

**Contact:**

Kathy Ford  
(626) 960-3964

**Award Amount:** \$469,430

**Industry of Focus:**

The Job Training Expansion model focusing on “older youth” will provide vocational certifications in 15 growth industry occupations and paid work experience leading to permanent employment. Industry certification focus will be in: construction; automotive; culinary services; animal care; bicycle repair; clerical; landscaping; forest conservation; laundry/dry cleaning; cement masonry; telecommunications; woodworking; printing; graphics/sign making; and welding. The Job Training Expansion model focusing on “younger youth” will provide growth industry vocational certifications in: sales, marketing and customer service; certified food manager; and entrepreneurial training. Part-time work experience will focus on individual participant choice of occupations above.

**Targeted Participants Served:**

Male/female, high school dropouts, youth ages 16-24 who are at-risk of gang affiliation, gang involved, or actual current gang members from Los Angeles and San Bernardino counties. Younger Youth aged 16-17 will be low income, defined by the TAG and Older Youth, aged 18-24 will most likely be low-income, but income is not a requirement of eligibility.

**Key Partner Highlights:**

A strong and extensive partnership is key to the LA Works GIFT design. LA Works has commitments from over 30 partners who will provide supportive and holistic services, counseling and mentoring services to GIFT participants. Partner linkages are a significant factor in the design of the GIFT Project in order to save precious funding dollars for participant wages and direct services. Partner linkages will provide life skills, healthy standards, planned parenting skills, anger management, substance abuse program, family support, foster youth services, mental health services.

**Project Description:**

A comprehensive and individualized program purposely embracing the challenge of targeting VERY difficult to serve gang identified youth by engaging a strategy of coupling education, paid work experience and extensive supportive services to create time and activity diversions leading to self-sufficiency. Youth targeted for services include gang youth who are high school dropouts, and ex-offenders with multiple barriers preventing success. The Younger Youth (16-17 year olds) will be high school dropouts who will return to school for academic remediation leading toward a diploma/GED, combined with growth industry vocational certifications, and part-time paid work experience. A customized program for Adults (Older Youth 18-24) will be incarcerated high school dropouts who will earn one of 15 growth industry vocational certifications while incarcerated. Upon

release youth will enroll in academic remediation leading to a Diploma/GED and an Educational Function Level (EFL) gain. These youth will be placed in paid work experience leading to unsubsidized jobs. Extensive supportive services and holistic services will be available for every participant, individualized to their ISP requirements. Follow-up will occur with all youth to assure, even after GIFT outcomes are met, that support is continued.

**Proposed Outcomes:**

Performance goals are set far above the State CalGRIP requirements with:

- 90% of Older Youth placed in Employment, Education or Training AND
- 90% of the Older Youth attaining an Industry Recognized Certificate/or Diploma/or GED.
- 50% of the Older Youth earning Literacy/Numeracy gains of 1 EFL (two grade levels).
- 36% of Younger Youth placed in Employment, Education or Training AND
- 80% of the Younger Youth attaining an Industry Recognized Certificate/or Diploma/or GED.
- 32% of the Younger Youth earning Literacy/Numeracy gains of 1 EFL (two grade levels).
- 60% of the Younger Youth returning to Secondary School for at least two semesters.

**Managed Career Solutions, Inc.**  
**3333Wilshire Boulevard, Suite 405**  
**Los Angeles, CA 90010**

**Contact:**

Philip Starr  
(213) 355-5312

**Award Amount:** \$490,230

**Industry of Focus:** Healthcare, Information Technology, Logistics, Green Construction

**Targeted Participants Served:**

YouthWORKs targets 130 gang involved/at-risk youth in Central City Los Angeles and the West San Gabriel Valley, of which 50 are between the ages of 14 - 18; and 80 are 19-24.

**Key Partner Highlights:**

Co-Case Management partners include: Hollywood WorkSource, the MCS West San Gabriel Valley WorkSource Center, the Northeast Asian Pacific Islander Mini Career Center, and UCLA OneSource Center, One L.A., and Cedars Sinai YED program, and FAME. Educational partners include: East Los Angeles College, Los Angeles City College, and West Los Angeles College. Employer partners include: Kaiser Permanente Southern Region, Good Samaritan Hospital, Citrus Valley Health Services, and the FAA.

**Project Description:**

An innovative Bridge Program at Los Angeles City College provides a gateway to career education. The Bridge includes: basic skills remediation, computer skills, Microsoft Office training, and Blueprint for Success, a work readiness program. Participants transition to vocational training with an emphasis on high wage, high growth sectors including but not limited to Healthcare, Logistics, Information Technology and Green Construction. Intensive assessment, evaluation, and case management services are designed to provide wrap-around service delivery to assure the youth optimally benefit from the program and achieve successful outcomes. Innovative approaches include: (1) Co-case management with community organizations; (2) Introduction of intensive counseling services by professional psychologists; (3) Extensive use of externships and On-the-Job Training to follow vocational training to facilitate successful work adjustment and retention. Mentoring and on-site job coaching enhances the participant's ability to adjust to the demands of training and the workplace. Vocational Training includes: Certified Nursing Assistant, Emergency Medical Technician, Document Imaging, Health Information Technology, Energy Auditor, LEAN Manufacturing, Energy Auditor, and Photovoltaic Technician.

**Proposed Outcomes:**

Enrolled: 130 of these, 115 will attain a Recognized Certificate/Degree. 85 shall be placed in Employment and or Advanced Education, of which 45 will enter Unsubsidized Employment.

**Orange County Workforce Investment Board**  
**1300 South Grand Avenue, Building B, 3<sup>rd</sup> Floor**  
**Santa Ana, CA 92705**

**Contact:**

Andrew Munoz  
(714) 567-7370

**Award Amount:** \$490,230

**Industry of Focus:**

The Orange County Gang Reduction, Intervention and Prevention (OC-GRIP) project will provide training for entry-level careers for which there is local demand. These include occupations in several industries including construction, healthcare, cabling/fiber optics, and environmental sanitation/water resources management. Targeted Participants Served: As prescribed by the CalGRIP initiative, the project will target three distinct sub-groups of gang-impacted youth; 1) those who are recognized members; 2) individuals on the fringe of membership, but who are involved with gang members and, possibly, gang activities; and 3) youth at-risk of membership due to personal, family or community circumstances. 75 percent of those served will be males. Among the 70 participants to be served, 25 will be youth (ages 14 to 17) and 45 will be young adults (ages 18 to 24). While the majority of those served by the project will be referred by Probation and other justice system partners, staff will conduct outreach in communities most heavily impacted by gangs including Santa Ana, Orange, and San Juan Capistrano.

**Key Partner Highlights:**

To ensure the project meets the holistic needs of participants, more than two dozen partner agencies will provide services and support. Key partners include County Probation and Sheriff's Department; local education agencies and community-based training providers; the Orange County Workforce Investment Board's (WIB) network of youth service providers; the Anaheim and Santa Ana WIBs', economic development and business services agencies, which will recruit employers; and many public and non-profit agencies that provide social services, healthcare and other forms of support. Project Description: The OC-GRIP project will address the increasing gang problem plaguing Orange County by focusing on creating positive, productive options for gang-affiliated youth and young adults and those at-risk of being recruited by gangs. Many of the service strategies that have been identified for the project are the result of the intensive review and development of a countywide blueprint under the U.S. DOL-funded "Young Offender Reentry Planning Grant" awarded to OCWIB. The OC-GRIP project will provide basic skills remediation, support for completing high school or earning a GED, and vocational skills training (including classroom and work-based program), in-depth assessment; individual service planning, pre-employment and work maturity skills training, job placement services and comprehensive/wrap-around support services. Specialized support services that will be provided to meet the unique needs of the target population will include legal assistance, early intervention services, temporary housing, tattoo removal, personal counseling, medical services, mental health services, recidivism counseling, prevention strategies, reintegration strategies, family support, teen parenting classes, mentoring, pro-social activities, life skills training, anger management, community services and restorative justice projects.

**Proposed Outcomes:**

In order to achieve the ultimate goals of the project – the prevention and reduction of gang membership and activities among Orange County youth – OC-GRIP will implement a series of interventions aimed at increasing skills and creating greater opportunities for workplace success. As a result of these interventions and skills, outcomes will include “Placement in Employment, Education or Training” (52% for youth and 67% for young adults); “Attained Recognized Certificate, Diploma or Degree” (30% for youth and 62% for young adults); Literacy/Numeracy Gains (30% for youth and 51% for young adults); and Retained or Returned to Secondary School for at Least Two Semesters (60% for youth). These outcomes meet or exceed the goals established by the State for the WIA CalGRIP Program. The optimistic performance objectives proposed for the project are realistic based on the overall service delivery design and features, which include holistic, wrap-around support for participants.

**Proteus Incorporated**  
**1830 North Dinuba Boulevard**  
**Visalia, CA 93291**

**Contact:**

Tessie David  
(559) 733-5423

**Award Amount:** \$233,472

**Industry of Focus:**

Industries identified in the San Joaquin Valley as having competitive advantage, including: agriculture value added, transportation and warehousing, health care and social assistance, retail trade, and construction. In addition, opportunities in green and clean energy jobs will be emphasized.

**Targeted Participants Served:**

Younger and older youth at risk of joining gangs, or involved in gangs. Those residing in rural communities faced with other barriers such as limited English, farm worker background, and low-income.

**Key Partner Highlights:**

Project will be complemented by current gang intervention efforts provided by cities, schools and youth serving organization. Volunteer employer who will mentor the youth and provide them the chance to learn at a job site is a unique and key partner highlight.

**Project Description:**

Proteus intends to expand the reach of current gang prevention and intervention efforts through this CalGRIP, Category 1 to provide expanded Job Training and other services to at least 125 at-risk youth of joining a gang. It will be provided in three counties of the Central Valley designated as Intensity Gang Activity Areas (HIGAA). Between CalGRIP, the utilization of WIA youth one-stop services and other leveraged resources of committed partners, at-risk and gang involved youth will have access to full range of WIA offerings. Specialized services and activities (mentored job training) to be provided by Neighborhood Youth Counselors and private employers are the unique components of this proposed project.

**Proposed Outcomes:**

- 45 placements in employment, education or training;
- 6 enrollments in apprenticeship program;
- 39 entering customized employer-based training;
- 45 attaining recognized certificate/degree/diploma
- 45 completing industry-identified soft skills program;
- 43 gaining literacy/numeracy; and
- 60 retained or returned to secondary school for at least two semesters.

**Sacramento Employment and Training Agency**  
**925 Del Paso Boulevard**  
**Sacramento, CA 95815**

**Contact:**

Christine Welsch  
(916) 263-3866

**Award Amount:** \$490,230

**Industry of Focus:**

Clean Energy/Green Careers, Construction, Transportation and Infrastructure Sectors Sacramento Employment and Training Agency (SETA) and community partners will coordinate occupational skills training, community service projects and employment activities in these industry sectors. The sectors were identified based on local labor market data and the viability of at-risk youth attaining employment in the sector.

**Targeted Participants Served:**

The Sacramento Works CalGRIP Initiative will target 115 youth and young adults ages 14 to 24 that are at risk of gang involvement, gang involved or gang members. The target group includes both in-school and out-of-school youth and young adults and the services provided will be age appropriate and participant-driven.

**Key Partner Highlights:**

Lead agency is SETA, the One Stop Operator and LWIA for Sacramento, California. Joining SETA is the City of Sacramento Police Department and Office of Youth Development, Area Congregations Together (ACT), Kaiser Community Benefits Program, vocational training providers including Northern California Construction Training and Los Rios Community College District, Sacramento County Probation Department, Soil Born Farms, counseling agencies including The Effort and local school districts including the Sacramento County Office of Education.

**Project Description:**

To address the rising gang-related crimes in Sacramento, the City of Sacramento in partnership with the Sacramento Employment and Training Agency, Area Congregations Together, law enforcement, training and social service providers and the community, is implementing the Sacramento Safe Community Partnership (SSCP) initiative. This strategy, based on the Boston Ceasefire model, has proven successful in curbing violence by targeting the “drivers of violence” and offering them viable options to help turn their lives around. The Sacramento Works CalGRIP program will focus on three of the five Safe Community Partnership building blocks and engage youth in career pathways that provide the opportunity to earn a good wage while redirecting their life to a positive outcome. These pathways include Construction, Transportation, Infrastructure and Clean Energy/Green Jobs. The menu of services of community service projects, academic enrichment, vocational training, subsidized employment, counseling and support services will be provided in the community in a strength-based youth development approach. By developing linkages and having access to valuable community resources, these youth will have increased

opportunity to complete or continue their education, engage in vocational training, achieve employment and lead a non-violent life.

**Proposed Outcomes:**

Specific outcomes include Total Participants Served: 115

Attainment of Employment, Education or Training: 80

Attainment of Recognized Certificate or Diploma: 60

Literacy/Numeracy Gains: 50

Retention or Returned to Secondary School: 24

Reduction in violence is the ultimate goal - Through the combined strategies of the Sacramento Safe Community Partnership and CalGRIP initiatives the goal is to see 10%-30% reduction in non-fatal gun related shootings and a 10%-30% reduction in other violent crimes within the targeted groups.

**Sacramento Regional Conservation Corps**  
**6107 27th Street**  
**Sacramento, CA 95822**

**Contact:**

Lorna LaZansky  
(916) 386-8394

**Award Amount:** \$490,230

**Industry of Focus:**

Our job skills development program and training opportunities are focused on the following industries: public works, environmental restoration and construction/residential home repair and maintenance. The need for qualified and reliable entry-level workers in public works and residential construction/maintenance will be significant as these basic industries continue to be part of the very fabric of our communities.

**Targeted Participants Served:**

Gang-involved young adults between 18 and 24 years old will be the focus of our program. By gang-involved, we are referring to those who are active gang members, involved in gang-like activities or with people who are gang-affiliated, and those who are risk of falling into a pattern of gang activity. We will serve 100 young people over the two-year grant.

**Key Partner Highlights:**

Although we have many partners in our efforts, the key partner is John Muir Charter School. With funds that come from the average daily attendance of the young people in our program, we are able to offer quality academic education to help them get their lives back on track, starting with high school graduation.

**Project Description:**

We will provide in-take, assessment, academic education, paid work training, case management, and transition services to 100 gang-involved young adults between 18 and 24 years old for two years with CalGRIP support. We will help them identify their strengths so they can develop them into assets for themselves, their families and their communities. We will help them identify their obstacles so they can begin to identify the means to overcome them. With increased case management, improved information management and overall coordination for our corps member services, participants will make progress in taking control of their situations and remaining on a positive and constructive path. The conservation corps model is the basis for our program design, and we believe that it contains the essential elements of a program to help gang-involved young adults change their lives for the better.

**Proposed Outcomes:**

At least 60 participants will find placement in employment, education or training after participating in our program. 60 also will obtain one or more of the following: a diploma, GED, industry-identified soft-skills program or the HBI PACT training as recognized by the US Department of Labor Employment and Training Agency. 50 will demonstrate gains in literacy and or computation skills (using the test of adult basic education and other assessments).

**San Jose Conservation Corps**  
**1560 Berger Drive**  
**San Jose, CA 95112**

**Contact:**

Gina Garcia  
(408)595-4953

**Award Amount:** \$490,230

**Industry of Focus:**

Green collar industry; construction; waste management; landscaping; office administration and computer technology

**Targeted Participants Served:**

Gang members, gang involved, and at risk of gang involvement youth ages 17-24

**Key Partner Highlights:**

City of San Jose Mayor's Gang Task Force will provide referrals to our program. A community partner (CYO or MACSA) will provide gang intervention services and life skills training.

**Project Description:**

Youth and young adults in Santa Clara County, a High Intensity Gang Activity Area, who are gang members, gang involved, at-risk of gang involvement and who because of their social, academic and economic disadvantages are at-risk of leading a life of crime, being unemployed and incarcerated, need a program that changes their lives. San Jose Conservation Corp (SJCC) will provide an academic and job training program that make college and careers possible for disadvantaged youth. Personal counseling, job placement and a safe learning campus allows SJCC&CS graduates to find high wage and high growth careers

**Proposed Outcomes:**

The SJCC will also aim for 80% our participants to achieve high school diplomas or GEDs. The SJCC's goal is to place a minimum of 80% in employment, education, or training. It is also a goal for 80% of participants to achieve literacy/numeracy gains and 80% of the 17 year olds to return to secondary school for 2 or more semesters.

**South Bay Center for Counseling**  
**360 North Sepulveda Boulevard, Suite 2075**  
**El Segundo, CA 90245**

**Contact:**

Colleen Mooney  
(310) 414-2090

**Award Amount:** \$490,230

**Industry of Focus:**

Energy (refinery sub-sector) and media/entertainment

**Targeted Participants Served:**

63 gang-involved or at-risk and young adults in the 77th Division, Baldwin Hills/Southwest, and Southwest II GRYD zones (high gang intensity neighborhoods) in the City of Los Angeles.

**Key Partner Highlights:**

Community Colleges: Santa Monica College and Los Angeles Harbor College

Industry associations: ProMas BDA

Employers: ExxonMobil, ConocoPhillips, NBC Universal, CBS, Fox Sports

**Project Description:**

The overall goal of Los Angeles Energy and Media Careers (LAEMC) is to prepare at-risk and gang-involved youth for careers in high-wage occupations within the energy and media/entertainment sectors. The project will recruit youth from high gang activity neighborhoods, provide career-contextualized basic skills remediation through community college Bridge programs, and provide college-credited and/or industry-association provided academic and vocational training leading to employer recognized certificates. Participants completing certificate programs will receive assistance in job placement, or in an initial internship followed by job placement. All participants will be organized as learning community cohorts, with each cohort supported by an Employment Development Specialist providing in-class support, academic coaching, job skills preparation, and supportive service referrals.

**Proposed Outcomes:**

63 gang-involved or at-risk youth and young adults will enter the project at the intake/assessment stage.

Of these individuals:

- 90% will enter a postsecondary education program
- 79% will enter customized employer-based training (including significant internship and work experience opportunities)
- 1% will demonstrate literacy/numeracy gains
- \*60% will enter unsubsidized employment by the end of the project's performance period.

## **Career Pathway Partnerships**

**Cerritos College Foundation**  
**11110 Alondra Boulevard**  
**Norwalk, CA 90650**

**Contact:**

Steve Richardson  
(562) 467-5053

**Award Amount:** \$490,230

**Industry of Focus:** After school programs and K-12 classroom teaching.

**Targeted Participants Served:**

Sixty-three (63) low-income youth 17 to 18 years of age at risk of gang involvement and residents of the Cerritos College service area with particular focus on high-need/high-risk communities.

**Key Partner Highlights:**

Community college partner: Cerritos College  
CSU partner: CSU Long Beach  
WIA partner: Southeast Los Angeles County (SELACO) WIB  
CBO partner: South Bay Center for Counseling  
Employer partners: After School All-Stars and Beyond the Bell

**Project Description:**

The Cerritos College Urban Teacher Fellowship (CCUTF) will recruit 60 youth as described above for participation in this project. Participants will receive basic skills remediation and community college instruction leading toward an AA/AS degree aligned with the requirements of CSU Long Beach's BA/BS and teacher credentialing program. Participants completing the skills remediation Bridge program will receive 60 hours of after school youth worker training and be placed in employment in area after school programs, using this employment as a source of financial support and career-relevant work experience as they pursue the longer-term teaching credential program. Participants will be organized in learning communities of approximately 30 individuals from the point of the Bridge program until completion of the project. Each learning community will be assigned an Employment Development Specialist who will provide in-class support, group coaching and support, individual academic and job preparation coaching, and supportive service referrals.

**Proposed Outcomes:** Of the 63 youth recruited and enrolled in the project:

- 60 will enter the Bridge program
- 55 will complete the Bridge program
- 55 will receive employer-recognized after school youth worker training
- 55 will enter the project's teacher preparation academic program at the community college level; 50 will remain enrolled at the conclusion of the performance period
- 51 will enter unsubsidized after school program employment

**Davis Street community Center, Inc**  
**3081 Teagarden Street**  
**San Leandro, CA 94577**

**Contact:**

Rosa Padilla Johnson  
(510) 347 4620

**Award Amount:** \$490,125

**Industry of Focus:** After school employment leading to a teaching career in K-12 as a math or science teacher.

**Targeted Participants Served:**

The initiative will largely focus on recruiting youth between the ages of 17-24 in gang-impacted areas stretching from the Oakland border down to the southern boundary of Alameda County who express a desire to teach and inspire future generations within their own neighborhoods, thus creating a local teaching workforce more representative of the surrounding community. This program will create two blended cohorts of (30) students each, targeting (50) youth of high school age who are formally gang involved or at risk of gang involvement between the ages of 17-24, as well (10) adults who may be dislocated workers or current employees in after-school programs.

**Key Partner Highlights:**

The partners in the East Bay Teacher Pathway Program are: 1) Davis Street Family Resource Center; 2) Chabot College; 3) Alameda County Workforce Investment Board (ACWIB); 4) Hayward Unified School District; 5) San Leandro Unified School District; 6) California State University, East Bay; 7) Alameda County Office of Education (ACOE); 8) California School Age Consortium (CalSAC); 9) David & Lucille Packard Foundation; 10) Boys & Girls Club of San Leandro; 11) Bay Area Community Resources (BACR).

**Project Description:**

The goal of East Bay Teacher Pathway Program is to implement a career pathway program that prepares disadvantaged youth throughout Alameda County to enter careers in teaching in local K-12 schools. This innovative model, developed by the program partners, with strategic planning support from the Packard Foundation, also meets critical staffing shortages in vital afterschool programs by integrating paid participant work experience into an overall educational pathway. The East Bay Teacher Pathway Project is a broad-based coalition of partners representing the community college system, local school district, after school employers, community-based organizations, the local workforce investment board, and the California State University system. These organizations are partnering to address the unmet need for more K-12 teachers, particularly in math and science, while providing continuous employment in after school programs throughout the course of the of the pathway.

**Proposed Outcomes:**

The East Bay Teacher Pathway Program will serve (60) participants: 1) Providing clear career pathways into teaching careers in local school districts; 2) Integrating with other teaching pathway programs at CSU East Bay to cultivate a diverse teaching workforce more representative of the local community; 3) Blending curriculum and training that will enable all participants to earn an AA degree and smoothly transition from community college into the California State University System; 4) Providing continuous, unsubsidized employment in after-school programs throughout the entire initiative for over 80% of its participants; 5) Improving the quality of the after school workforce and reducing turnover in local after school programs

**Los Angeles Harbor College**  
**1111 Figueroa Place**  
**Wilmington, CA 90744**

**Contact:**

Bobby McNeel  
(310) 233-4040

**Award Amount:** \$490,230

**Industry of Focus:**

Education: credentialed teacher training pathway which includes employment in local after school programs for participants, Associate Degree articulated with baccalaureate program at California State University at Dominguez Hills.

**Targeted Partner Highlights:**

South Bay Center for Counseling will offer intense case management including total wrap-around services to combat social and economic barriers. CalSAC will train Bridge participants to work in local after school programs. Harbor College will provide academic training and job readiness, job placement services. Pacific Gateway WIN will promulgate program at One-Stops and refer qualified clients to the program. Five local after school programs have agreed to hire program participants who complete the basic skills Bridge and after school training certificate course.

**Project Description:**

Youths and older youths or adults, including gang members, those at risk of becoming gang members, dropouts, continuation school students and others with multiple barriers to employment and success, will be recruited and served with intense case management to support a complete teacher training pathway beginning with a basic skills Bridge program, continuing to an Associate Degree which is articulated with the Baccalaureate program in the Department of Education at California State University at Dominguez Hills (CSUDH). Case management services include an assigned case worker attending all classes with each small learning community cohort, offering complete wrap-around services to combat social and economic barriers to success, monthly one-on-one meetings with participants and periodic cohort meetings. Case manager will support the academic program by monitoring any tutoring necessary to enhance academic success. This program devoted to at-risk youths and older youths is based on the successful Urban Teacher Fellowship model devised by the partners, which has been seen 32 participants complete the community college program and proceed to CSUDH, while enrolling an additional 30 students in the current community college cohort.

**Proposed Outcomes:**

Sixty students will participate, of which at least 80% will complete the Bridge program and CalSAC after school program training. The students will then pursue their Associate Degrees while working 20 hours per week for local after school programs.

**Los Angeles Mission College**  
**13356 Eldridge Avenue**  
**Sylmar, CA 91342**

**Contact:**

Nancy Flores  
(818) 833-3403

**Award Amount:** \$490,230

**Industry of Focus:** Teaching

**Targeted Participants Served:**

Youth that are at risk of gang involvement in the Pacoima and Panorama City GRYD zones (high gang activity areas) within the City of Los Angeles.

**Key Partner Highlights:**

CSU partner: CSU Northridge  
WIA partner: Northeast San Fernando Valley Worksource Center  
CBO partner: South Bay Center for Counseling  
After school employers: After School All-Stars, Beyond the Bell, Champions

**Project Description:**

To prepare at-risk youth for careers in teaching as well as employment in the afterschool workforce. LA Mission College is situated in the Pacoima GRYD zone in the Northeast San Fernando Valley, and includes the Paramount City GRYD zone in our service area. The College will provide cohort courses throughout the associate degree. The program is expected to strengthen the College's newly implemented teacher prep pipeline by taking a proven model and adding the cohort component to ensure the 2+2 graduation model. Academic courses will align to the California State University Northridge pre-credential and ITEP liberal studies program. Mission College will initiate and open agreed class sections for participants entering the program from summer 2010 through summer 2012. We will provide Summer Bridge activities including workshops, speakers, field trips, and math and English remedial courses (Summer Jams) to help students place into college-level coursework which will ensure their teacher preparation completion in 2.5 years. Eligible participants are entering students who are interested in becoming teachers and gaining field experience as they complete their Associate's coursework. 63 youth will be enrolled in the program and will be followed through each step of their coursework by a Family Support Specialist who will provide wraparound supportive services.

**Proposed Outcomes:**

63 at-risk of gang involvement youth will be assessed, cohorted and prepared for work in the teaching profession. Students will follow an academic program designed for them to transfer to the university system attempting to track them in a 2+2 model. Of the participating youth:

- 60 will enter the bridge program
- 55 will complete the bridge program
- 51 will be placed in after school jobs

**San Francisco State University, Cesar E. Chavez Institute**  
**1600 Holloway Avenue Administration Building 471**  
**San Francisco, CA 94132**

**Contact:**

Dr. Antwi Akom  
(415) 405-7583

**Award Amount:** \$490,230

**Industry of Focus:** Education and teaching.

**Targeted Participants Served:**

Young adults ages 17-24 who are currently engaged in gang activity, are former gang members, or are at risk of gang involvement. Participants will be recruited from Project Rebound, Larkin Street Youth Services, and School-to-Career Teacher Pathway Program at City College of San Francisco.

**Key Partner Highlights:**

San Francisco State University, Cesar E. Chavez Institute, Project Rebound, City College of San Francisco, California School-Age Consortium, Larkin Street Youth Services, Growing and Learning Opportunities, and San Francisco Department of Children, Youth and their Families, San Francisco Office of Economic and Workforce Development.

**Project Description:**

The San Francisco After School-Teacher Pathway is a linked learning model that leads students through a Bridge Institute, sector specific soft skills training (our "Youth Worker Training Series"), a post-secondary teacher preparation or youth worker certification program, and ultimately to unsubsidized employment. The SF-ASTP supports students through this pathway with companion services researchers recognize as key to the post-secondary success of at-risk populations, including establishing a peer learning cohort, a dedicated Student Support Specialist through whom the cohort can access complementary support services, and integrated paid work experience. The SF-ASTP is comprehensive by design. It provides participants with a comprehensive continuum of linked services provided by collaborating partners in a learning community context. The model is designed lift the multiple barriers facing at risk youth, and remedy the limited capacity and disconnection of the social systems meant to help them.

**Proposed Outcomes:**

The San Francisco After School-Teacher Pathway will place 100% of the 55 participants funded by this grant in after school or teaching related employment, education or training. Eighty percent of these participants will attain a recognized certificate or degree, and 80% will be employed in an after school workforce program (71% of 17-year olds and 81% of 18-24 year olds). An additional 10 participants, funded by the San Francisco Workforce Investment Board, will participate in this program, and achieve the same outcomes at the same rates.

**San Diego Workforce Partnership**  
**3910 University Avenue**  
**San Diego, CA 92105**

**Contact:**

Margie de Ruyter  
(619) 922-2900

**Award Amount:** \$490,230

**Industry of Focus:**

Education: Teacher Pathways

**Targeted Participants Served:**

Youth at risk of being gang involved, including youth who: lack of knowledge of post-secondary training opportunities and the regional labor market: lack of literacy and basic skills: Lack of social and family support: lack of customized skill training: have learning disabilities: lack of workplace readiness skills: and have physical and mental health issues.

**Key Partner Highlights:**

The San Diego Urban Teacher Fellows Program (SDUTF) is a partnership between the San Diego Workforce Partnership (LWIB), local Youth Service Providers, The Children’s Initiative, local afterschool employers, Mesa College, and San Diego State University. Our partners have leveraged over \$500,000 to support this program and continue to meet monthly to plan and implement the SDUTF program.

**Project Description:**

The goal of the SDUTF program is to prepare youth ages 17 – 24, at risk of being gang involved for employment in the after-school workforce, and create career pathways leading to community and teaching careers in San Diego County. The program will train and place youth in a two year degree program at Mesa College leading to a teaching pathway at San Diego State University. In addition to academic training, SDUTF will address the need for social support and guidance by including a support network to work directly with each participant to assist them with their academic and social needs, including case management and tutoring.

**Proposed Outcomes:**

The final outcomes/activities are:

Completion of Bridge program; Placement in after school employment; Completion of the Associate's degree; and Transfer to CSU institution for BA/BS degree work and credential.