



Fourth Quarter 2014

2015 Tax Rate Information Notice

You will receive your *Notice of Contribution Rates and Statement of Unemployment Insurance (UI) Reserve Account* (DE 2088) for the period of January 1, 2015, to December 31, 2015, by December 31, 2014. Carefully review all items on the DE 2088 as it informs you of your 2015 tax rates and UI reserve account activity.

For 2015, the UI taxable wage limit and the Employment Training Tax (ETT) taxable wage limit is \$7,000 per employee. The ETT rate will remain at 0.1 percent (.001).

The DE 2088 also notifies employers of their 2015 State Disability Insurance (SDI)

rate and taxable wage limit, and if they are subject to ETT.

For more information about the DE 2088 and your protest rights, refer to the [Explanation of the Notice of Contribution Rates and Statement of UI Reserve Account \(DE 2088C\)](#) or contact us at 888-745-3886.

If you have a change of address or agent update, please immediately inform the EDD in order to receive your DE 2088 by December 31, 2014.

To request more specific rate information, file reports, make tax payments, or make changes to your payroll tax account, go to [e-Services for Business](#).

Federal Office of Child Support Enforcement Offers Easy Way to Report Lump Sum Payments

When you receive a written request from a local child support agency, you are required to report all earnings, including wages, salary, bonus, commission, benefits, and any other payments or credits due or becoming due, regardless of the source.

The Federal Office of Child Support Enforcement (OCSE) offers a simple and easy application which allows you to report upcoming lump sum payments to all states through a single transaction. The

Debt Inquiry Service (DIS) allows you to provide information about employees who are eligible to receive a lump sum payment, either by uploading a file or entering information using DIS.

Before reporting lump sum payments through DIS, you must register at [bonus-lump sum payments](#) or register through OCSE at employerservices@acf.hhs.gov. Once you have registered, you may use the Debt Query or File Upload screen to submit information for employees who are eligible to receive a lump sum payment.

Once the information has been submitted, you will receive an acknowledgement indicating the information was transmitted successfully to DIS. The lump sum information is then sent to states within 24 hours.

Streamline your payment reporting by using the DIS application to report all lump sum payments. If you have questions about lump sum payments, please call 916-464-6640.

Subscribe to E-mail for News and Updates – It's Simple and Easy

The Employment Development Department (EDD) wants to remind you of our convenient and complimentary e-mail subscription services that provide you the opportunity to keep up-to-date with the most current news on programs and services. It will also allow you to stay updated on forms and publications, upcoming events, and important announcements.

The following subscription services are available:

- Employment and Payroll Tax Information
- Unemployment Insurance Information.
- State Disability Insurance Updates and Information
- Labor Market Information
- Workforce Investment Act and Wagner-Peyser Act

To subscribe, go to [Get E-mail Notices](#).

It's easy to keep updated and informed with the EDD!

Annual Reminder: Notification Requirements

You may be required to provide the following to employees annually:

- Wage and Tax Statement, Form W-2
- Earned Income Tax Credit (EITC)
- Information Return, Form 1099

For more information, go to [Year End Notifications](#).

Interest Rate for 2015 Will Remain at 3 Percent

For the period January 1 through June 30, 2015, the annual interest rate will be 3 percent (0.03), compounded daily. The daily interest factor will be 0.000082. Interest is charged on all delinquent taxes, interest, and certain penalties.

If you have any questions about the annual interest rate for 2015, please call the Taxpayer Assistance Center at 888-745-3886 or visit [Interest Rate](#).

e-Services for Business

It's Fast, Easy, Convenient, and Secure!

The EDD offers employers the ability to manage their payroll tax accounts online. Payroll agents can manage their clients' accounts online through a third-party access. [Learn more.](#)

e-Services for Business Keeps on Getting Better

The Employment Development Department (EDD) is always looking for ways to improve our customer service and enhance the self-help options we provide. With that in mind, the latest enhancements improve the way you make requests through **e-Services for Business**.

In order to benefit from the most recent features, enroll in e-Services for Business today. Being enrolled allows you to interact with the EDD in a secure environment, check the status of requests submitted online, and keep your information up-to-date.

The new enhancements include:

- The ability for all employers to use the new online registration process. This step-by-step process will guide you through the online registration process, allow you to attach supporting documents, check the status of your

request online, and give you instant access to your account online.

- If you or your payroll agent previously managed an account online and have new activity for the account, you can request for the account to be reopened online.
- Instructions that will guide you step-by-step when you need to make

changes to your online account using the Update Account Information option.

The goal of these new enhancements is to improve your online experience. We encourage you to take advantage of our online services and discover how managing your payroll tax account using e-Services for Business is fast, easy, convenient, and secure.

Report Legal Name and FEIN Accurately on New Employee Registry

The new hire information you report to the EDD is transmitted to the California Department of Child Support Services (DCSS).

For this reason, when reporting new hires it is very important that you accurately report your Federal Employer Identification Number (FEIN) and business legal name. If the wrong FEIN and/or business legal name is reported on the New Employee Registry, the DCSS system will think it is for a different business. That may result in duplicate notices being sent to you.

In the event the wrong FEIN and/or business legal name is reported to the EDD on the New Employee Registry, you would have to correct the inaccurate information directly with DCSS. To correct your FEIN and/or legal business name, submit your information electronically using DCSS' [Employer Information Request](#) (EIR) form. If you have questions, please contact DCSS at 866-901-3212.

2015 Values for Meals and Lodging

The 2015 Taxable Value of Meals and Lodging rates are now available.

To view the rates, visit: [2015 Meals and Lodging](#). You may also call the Taxpayer Assistance Center at 888-745-3886.

California Deposit Requirement Schedule

For information about the deposit dates or to view the California Deposit Requirements Table, go to [Deposit Requirements, California Employers Guide \(DE 44\)](#), or call the Taxpayer Assistance Center at 888-745-3886.

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To request alternate formats, call 916-654-9029.

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