

## Veterans' Employment-Related Assistance Program (VEAP) PY 2011/12 Award List and Project Summaries

On June 1, 2012, \$5 million of Workforce Investment Act Governor's Discretionary 15 Percent funds and 25 Percent Dislocated Worker Additional Assistance funds were awarded to 10 organizations under the VEAP PY 2011/12 Solicitation for Proposals. Project descriptions, award amount, and contact information are listed below. Award decisions are final.

| Applicant Name                                      | County        | WIA 15 Percent Amount | WIA 25 Percent Amount | Total Award Amount |
|---|---------------|-----------------------|-----------------------|--------------------|
| Asian American Drug Abuse Program, Inc.             | Los Angeles   | \$300,000             | \$200,000             | \$500,000          |
| Inter-City Services, Inc.                           | Alameda       | \$300,000             | \$200,000             | \$500,000          |
| Jewish Vocational Service, Los Angeles              | Los Angeles   | \$300,000             | \$200,000             | \$500,000          |
| North Central Counties Consortium                   | Sutter        | \$300,000             | \$200,000             | \$500,000          |
| Orange County Workforce Investment Board            | Orange        | \$300,000             | \$200,000             | \$500,000          |
| Playa Vista Job Opportunities and Business Services | Los Angeles   | \$300,000             | \$200,000             | \$500,000          |
| Sacramento Employment and Training Agency           | Sacramento    | \$300,000             | \$200,000             | \$500,000          |
| Swords to Plowshares                                | San Francisco | \$300,000             | \$200,000             | \$500,000          |
| United States Veterans Initiative—Long Beach        | Los Angeles   | \$300,000             | \$200,000             | \$500,000          |
| Vietnam Veterans of San Diego                       | San Diego     | \$300,000             | \$200,000             | \$500,000          |
| <b>Total</b>  |               | <b>\$3,000,000</b>    | <b>\$2,000,000</b>    | <b>\$5,000,000</b> |

**Asian American Drug Abuse Program**  
**2900 South Crenshaw Boulevard**  
**Los Angeles, CA 90016**

**Contact:**

Mike Watanabe  
(323) 295-0262

**Award:** \$500,000

**Industry of Focus:** This project will focus on the following industries: Computer-related/IT- Network Technician/Specialist/Analyst, Telecommunications Fiber Optics Installers and Repairers; Transportation - industrial truck drivers, bus drivers, crane and tower drivers; Protective Services – security guards, correctional officers, and other protective service workers.

**Targeted Participants:** This project will target recently separated veterans of the U.S. Armed Forces, National Guard, and Reservist. Though the focus is on recently separated veterans, other veterans will not be excluded.

**Key Partners:** Key partners for this project include: the local Workforce Investment Board (WIB), the Employment Development Department (EDD) Disabled Veterans' Outreach Program (DVOP) and/or Local Veterans' Employment Representative (LVER), Los Angeles County Military and Veterans Affairs, community colleges, local training organizations, K-12 education, public/private employers, community and business development organizations, and other stakeholders.

**Project Description:** The AADAP will use industry sector strategy as the framework for addressing the workforce and training needs of veterans to transition into high-wage, high-growth occupations, respond to local needs of target industries, through creation or expansion of regional partnerships with the local WIB, the EDD DVOP and/or LVER, workforce partners, and other stakeholders. The strategies for this project include a comprehensive approach to workforce development that is integrated with education and workforce preparation linked to job placements, advance education to facilitate career advancements, structured job training to build work history and experience, support services to reduce or eliminate barriers, collaboration with the WIBs, One-Stop Career Centers and partners, and a technology responsive to the requirements of the Veterans' Employment-Related Assistance Program. The AADAP will improve the career pathways and earning potentials of veterans by: (1) offering self-directed learning opportunities; (2) improving the soft skills necessary to meet industry standards; (3) offering comprehensive continuum of career guidance and support services; (4) providing a variety of leveraged resources to further advance career paths; and (5) providing occupational training in selected industries.

**Expected Outcomes:** This project will result in the following outcomes: 158 (100 percent) will be placed in education or training; 126 (80 percent) will complete training and obtain an industry-recognized certification; 110 (70 percent) will be placed in unsubsidized employment; and 89 (81 percent) will retain employment for at least 6-months with \$13,000 average annual earnings.

**Inter-City Services, Inc.**  
**Workforce Training Institute**  
**3269 Adeline Street**  
**Berkeley, CA 94703**

**Contact:**

Mansour Id-Deen  
(510) 655-3552

**Award:** \$500,000

**Industry of Focus:** The industry of focus for this project will include the following high-wage, high-growth sectors: Green Tech/Construction, Information Technology, Health Care, Biotechnology, Homeland Security, Aerospace, Automotive, Energy, Financial Services, Nanotechnology, Hospitality, Retail and Transportation/ Truck/Drivers, EMTs, Fire Fighters and Law Enforcement. Wage range at placement will be \$12.00 to \$25.00 per hour. This project will provide skills training/upgrades to 100 percent of veterans enrolled. Inter-City Services (ICS) has provided employment/training for 29 consecutive years and we will partner with multiple training providers in our area to provide a wide array of training options that will prepare area veterans for the serious challenges of finding and keeping a job in this employer's market and competitive job atmosphere.

**Targeted Participants:** Veterans targeted for services under this grant will include the following groups: 1) Service-Connected Disabled Veteran 2) Recently Separated Veterans 3) Campaign Veterans 4) Veterans with Significant Barriers and 5) Eligible Spouses as defined in the Jobs for Veterans' Act, Public Law 107-288. This project will specifically target female veterans, many, with significant barriers currently not being addressed through normal processes. Barriers for female vets include, but are not limited to, military sexual trauma, homelessness, and being a mother and a wife.

**Key Partners:** Key partners for this initiative include: Inter-City Services, Inc. Workforce Training, Richmond Build (pre-construction, solar installation and weatherization training programs), Cypress Mandela Training Center (pre-apprenticeship construction training), Berkeley City College, Contra Costa College, Diablo Valley College, EastBay IT, Berkeley, East Bay Works 14 One-Stops, Berkeley Adult School, Oakland Green Jobs Corps partners which includes Laney College (green career technical education to training), Growth Sector, a non-profit workforce intermediary which connects trainees to employment opportunities and provides support services, Northern California Manpower Inc., and Business@Access (distance learning).

**Project Description:** The ICS Vets project has provided comprehensive rapid response employment/training services to area veterans for 26 consecutive years. ICS Vets will provide 125 veterans, of which 75 or 60 percent will be recently separated, with high-growth, high wage veterans' specific employment/training programs and support services that are designed to respond to their immediate needs. This goal will be accomplished by utilizing our rapid-response system. Our rapid-response model provides veterans instant access to educational services, vocational skills training, employment training, support services, and retention services to enhance their overall sustainability. ICS Vets will assist veterans in obtaining credentials in occupations that are related to their military training. This strategy is cost effective and will help reduce employment barriers for veterans transitioning from military employment to civilian employment. ICS Vets will work with employers to ensure that they do not overlook one of the most skilled sectors of the nation's workforce, military veterans. Furthermore, intensive advocacy on behalf of veterans will be provided to ensure that local One-Stops provide priority of services, and employers know that veterans' soft skills, job skills, work habits, and work ethic make them dependable, reliable, and loyal employees.

**Expected Outcomes:** ICS Vets will provide educational and/or training services to 125 veterans with a minimum of 75 being recently separated veterans. Eighty percent of veterans served will complete training, 75 percent will attain industry-identified certificates, 65 percent will be placed in unsubsidized employment, and 81 percent will retain employment for 6-months or more with \$13,500 average annual earnings.

**Jewish Vocational Service, Los Angeles**  
**6505 Wilshire Boulevard, 2nd Floor**  
**Los Angeles, CA 90048**

**Contact:**

Claudia Finkel  
(323) 761-8897

**Award:** \$500,000

**Industry of Focus:** The Jewish Vocational Service, Los Angeles (JVSLA) Veterans First will use a multiple growth sector strategy which includes Education; Health Care and Social Assistance; Information Technology Professional and Business Services; Transportation, Warehousing, and Utilities; and Green Goods and Services, all of which have been determined as major occupational groups projected to add a substantial number of employment opportunities to the region.

**Targeted Participants:** JVSLA Veterans First will focus on recently separated, unemployed/underemployed eligible veterans, including those with service-connected disabilities and significant barriers to employment. At least 66 percent of our clients will be recently separated veterans.

**Key Partners:** Key partners include: Los Angeles County Workforce Investment Board, City of Los Angeles Workforce Investment Board, the Employment Development Department Disabled Veterans' Outreach Program and Local Veterans' Employment Representative at West Los Angeles Workforce Services Office and Antelope Valley One-Stop Career Center, Dress for Success, The Salvation Army Haven, The Catalyst Foundation, Airstreams Renewables, Inc., ICDC (Industrial and Commercial Development Corporation) College, and licensed staff from the University of Southern California's Military Social Work and Veterans Services Program.

**Project Description:** Veterans First fills the gaps in services for many returning veterans by easing their transition to civilian life, while preparing them for employment and positioning them for career advancement. The program takes a holistic approach to serving veterans by partnering with multiple entities to provide a menu of career choices, along with coaching in critical civilian workplace and life soft skills. Veterans First will provide intensive case management, comprehensive career and skill assessments, individual employment plans, supportive services, relevant sector training, and connections to high wage employers. Staff is connected to a network of businesses committed to hiring veterans. A Military Social Worker will facilitate Battle Buddy Groups addressing potential civilian employment issues in a forum that fosters relationships among veterans and builds coping skills through mentoring.

**Expected Outcomes:** Veterans First will serve 100 veterans, of those, 100 will be placed into Education or Training, 80 will complete training, 56 will be placed in unsubsidized employment, and 46 will retain employment for 6-months with \$13,000 average annual earnings.

**North Central Counties Consortium**  
**422 Century Park Drive, Suite B**  
**Yuba City, CA 95991**

**Contact:**

Nancy Crooks  
(530) 822-7145

**Award:** \$500,000

**Industry of Focus:** This multiple county project will focus on the Healthcare Practitioner/Technical and Support; Protective Services; Installation/Maintenance; Production; Transportation industries. Jobs within these industries have strong growth in North Central Counties Consortium (NCCC) and skill sets will closely match military occupations.

**Targeted Participants:** This project will serve all veterans who have service-connected disabilities; campaign veterans; veterans with significant barriers; eligible spouses and recently-separated veterans. This project will target veterans who are classified as recently-separated as a priority. This group is most in need of identifying transferable skills, training in occupation areas and help with job attainment and retention.

**Key Partners:** The NCCC One-Stop Career Centers are currently in close partnership with Employment Development Department staff including Disabled Veterans' Outreach Program and Local Veterans' Employment Representative Staff. This partnership will be enhanced through the development of training plans for identified veterans. The One-Stops will also increase partnership with each County Veteran Service Office to identify participants and identify services for the participants. Central Valley Homeless Veterans Program will work closely with the One-Stops for housing needs and assistance for participants. The NCCC One-Stops will develop a Hire a Hero, Hire a Vet campaign that will align with this project.

**Project Description:** The NCCC One-Stops will work with partner agencies to identify eligible veterans for enrollment into the Workforce Investment Act (WIA) program. Funding for this project will be used for the development of an individual employment plan which will include results from the assessment of transferable skills, assessment of supportive needs, labor market research and activities to attain goals. Training activities will be included in all plans and may include vocational training through an Individual Training Account, an on-the-job training opportunity, short term prevocational training and if needed through subsidized work experience. An intense case management partnership with participants, WIA staff and other agencies will assure completion of training activity, job attainment and retention.

**Expected Outcomes:** The NCCC Veterans' Employment and Training Program will enroll 90 participants and all 90 will be placed in education or training. Fifty-nine participants will be placed in unsubsidized employment and of those 48 will have retained employment for more than 6-months.

**Orange County Workforce Investment Board**  
**1300 South Grand Avenue, Building B, 3rd Floor**  
**Santa Ana, CA 92705**

**Contact:**

Andrew Munoz  
(714) 480-6500

**Award:** \$500,000

**Industry of Focus:** The focus for the project will be in two industry clusters with the greatest demand and projected workforce growth: healthcare and business services. According to the Employment Development Department Labor Market Information Division's Industry and Occupation Projection 2008-2018, employment in Business Services and Healthcare in Orange County is projected to grow by 12.6 percent and 23.1 percent respectively. The same report states industries with the most job openings in Orange County are projected to be: Professional and Business Services (33,500 openings); Education Services, Health Care, and Social Assistance (33,200 openings); and Health Care and Social Assistance (29,400 openings). These two industries were also selected due to the availability and short duration of industry recognized certification programs that align with many of the skillsets of recently separated veterans.

**Targeted Participants:** The project will serve 100 veterans. The majority of veterans to be served by the project (80 percent) will be men and women recently separated from active military duty within the last 48 months. In addition, the project will target other veterans with significant needs for training, employment assistance and support services, including those with disabilities and those with significant barriers to achieving and maintaining stable employment. The project will serve all of Orange County as well as veterans who are referred from Los Angeles County, and the Camp Pendleton area in Northern San Diego County.

**Key Partners:** We have found that two issues impact veterans at higher levels than other job seekers: the need for mental and behavioral health services and immediate access to wrap-around services. Hence, the following partnerships are key to serving all of veterans' needs: 1.) Behavioral Assessment and Mental Health Services. Through a partnership with the Orange County Behavioral Health Services (BHS) staff, a variety of mental health services such as counseling, substance abuse counseling, marriage and family therapy, and intensive psychological treatment will be available to veteran participants through licensed clinicians. 2.) Access to wrap-around services. A new BHS Orange County VetConnect program streamlines the services and resources previously distributed throughout the County. VetConnect will offer a myriad of wrap-around services all in one location. Other important partners for education, support services, referrals and follow-up include: Department of Veterans Affairs—VA Long Beach Health System, Department of Defense - California Employer Support of the Guard and Reserve, Marine Corps Base Camp Pendleton, Coastline Community College, Saddleback College, North Orange County Community College District (NOCCCD), University of California, Irvine (UCI), Orange County Veterans Services Office, Veteran's First, Association of the United States Army Greater Los Angeles Chapter, and AMVETS.

**Project Description:** Seven One-Stop Career Centers providing comprehensive employment and training services, with access to computers, fax machines, copiers, and telephones; in addition to the variety of training and certification programs offered through Coastline Community College, Saddleback College, NOCCCD, UCI will provide veterans the opportunity to obtain education and industry recognized certificates and/or degrees as well as the assistance to gain employment in fast growing industries. Beyond education and job placement, the project will also provide veterans with

supportive services, mental health and behavioral services, and wrap-around services such as assistance with housing, medical care, substance abuse, peer navigation, job coaching, case management, and transportation assistance through our many established partners in the community. There are three fundamental features of a successful strategy to ensure veterans can access training, jobs and support services unique to their skillsets and career goals: 1) Training programs such as On-the-Job Training and Work Experience, job placement services, and support services linked together in many locations across the large geographic area; 2) The availability of mental and behavioral health services that are seamlessly made available by training providers and job placement counselors; and 3) Certified training programs that are short in duration and align with the growing industry clusters of Orange County.

**Expected Outcomes:** This project will serve 100 veterans. Eighty percent will complete training. Of these, a minimum of 60 percent will be placed in unsubsidized employment and at least 82 percent of these individuals will retain employment for 6-months. Average annual earnings will be \$13,000.

**Playa Vista Job Opportunities and Business Services**  
**4112 South Main Street**  
**Los Angeles, CA 90037**

**Contact:**

Ernest Roberts  
(323) 432-3988

**Award:** \$500,000

**Industry of Focus:** The industry of focus for this project is construction.

**Targeted Participants:** This project will target those veterans who served in the armed forces and were discharged or released under conditions other than dishonorable and fall under any of the five following categories: 1) Service-Connected Disabled veterans, 2) Recently-Separated Veterans, 3) Campaign Veterans, 4) Veterans with significant barriers, and 5) Eligible spouses as defined in the Jobs for Veterans' Act, Public Law 107-288. Primary consideration will be given to recently-separated veterans with secondary emphasis on veterans with significant barriers.

**Key Partners:** The Playa Vista Job Opportunities and Business Services (PVJOBS) Consortium of over 100 agencies includes 18 Workforce Investment Act funded One-Stop Career Centers. These One-Stop Career Centers provide service to the City of Los Angeles Workforce Investment Board (WIB), the Los Angeles County WIB, as well as the Southbay and Long Beach WIBs. Each of these One-Stop Career Centers has signed a Memorandum of Understanding with PVJOBS and is an active participant in PVJOBS workforce development activities.

**Project Description:** The PVJOBS will provide construction workforce development services to veterans, placing them in meaningful career-track employment. All necessary services will be provided to insure success.

**Expected Outcomes:** PVJOBS will enroll 120 veterans and of those, all 120 veterans will be placed in unsubsidized employment, 50 percent of which will be recently separated veterans.

**Sacramento Employment and Training Agency**  
**925 Del Paso Boulevard**  
**Sacramento, CA 93815**

**Contact:**

William Walker  
(916) 263-4639

**Award:** \$500,000

**Industry of Focus:** This initiative will focus on the Utility and Energy Sectors.

**Targeted Participants:** The target population is veterans in the age group of 20-34 where unemployment is significantly above the state unemployment rate. Specific emphasis is on recently separated, unemployed veterans having separated from the service within the past 48-months.

**Key Partners:** The Sacramento Employment and Training Agency is the lead applicant and fiscal agent. American River College will provide training for one cohort of 25 Utility Line Worker trainees and one cohort of 25 Pipefitter/Pipelayer-Gas Line Welders. The Sacramento Veterans Resource Center (SVRC) will provide Post-traumatic stress disorder assessments for veterans and intensive case management as needed. Pacific Gas and Electric (PG&E) is the lead industry partner and sponsor of Power Pathway training certifications. Sacramento Municipal Utility District (SMUD) is the local lead partner and sponsor of this program.

**Project Description:** The initiative will create a training and employment opportunity for 80 veterans with a focus on 50 recently separated veterans being steered toward jobs with area Utility Companies such as PG&E and SMUD along with other energy and utility-related firms. A 540-hour and 280-hour college-credited courses will be offered at American River College, through which a Power Pathway certificate will be earned by those successfully completing the courses. The target jobs are Electric Power-Line Installer and Gas Line Welders. PG&E will interview and hire qualified program graduates for open positions. The SETA will work with SMUD and PG&E to develop a network of employers who will also hire these graduates. An additional 30 veterans will be offered more intensive case management by SVRC who specialize in services to homeless and disabled veterans.

**Expected Outcomes:** The initiative will serve 80 veterans of which 64 will be placed into unsubsidized employment. The program's performance goal is that 44 of those hired will retain employment for 6-months or more. The initiative will also create an entry into the utilities industry for veterans, offering opportunities for wage increases and significant career advancement.

**Swords to Plowshares**  
**1060 Howard Street**  
**San Francisco, CA 94103**

**Contact:**

Dave Lopez  
(415) 252-4788

**Award:** \$500,000

**Industry of Focus:** The industry of focus for this project is Professional, Scientific, and Technical Services (PSTS). Swords to Plowshares will offer industry-recognized certificate training programs. This project will train veterans in AutoCAD Designer, Bioprocess Instrumentation and Control, and Project Management Professional. Each of these specific training modules includes an industry-recognized certification.

**Targeted Participants:** This project will target post-9/11 veterans with significant barriers to employment and will give high priority to recently separated veterans, Reservists, and CA National Guardsmen and women. All veterans served will face barriers to employment such as lack of civilian work skills and experience, length of time out of the labor force, current and/or past histories of physical or emotional disability, and/or lack of resources for engaging in job skills training for today's job market. Of the 120 targeted veterans, 66 (55 percent) will be recently separated veterans—veterans discharged from the military within 48-months of their program enrollment date—who served in Iraq/Afghanistan.

**Key Partners:** Swords to Plowshares has partnered with the following PSTS industry employers in the development of training curriculums and job opportunities/placements: Solar City, Lawrence Berkeley National Laboratory, Lawrence Livermore National Laboratory, and Genentech. Our Community College training partners at Laney College in Alameda County, San Jose City College in Santa Clara County, Diablo Valley College in Contra Costa County, and City College San Francisco will provide classroom and laboratory training instruction.

**Project Description:** The Veterans PSTS Training Program will prepare 120 veterans for careers in the PSTS sector through industry-recognized 10-13 week certificate training programs developed through partnerships with PSTS employers and community colleges in the greater San Francisco Bay Area. This project has engaged industry employers in the program development and design, and provides job placement/career opportunities. Program participants will receive case management services, mental health services, classroom certificate training instruction, job readiness and pre-employment services, job search, job placement and retention services through Swords to Plowshares, Employment Development Department Local Veterans' Employment Representative Staff, community college partners, and other community partners including veteran service agencies.

**Expected Outcomes:** This project will enroll 120 veterans over the 23-month grant period. All 120 (100 percent) participants will engage in a training activity through enrollment in a 10-13 week PSTS industry-recognized certificate training program. Ninety-six (80 percent) of these participants will successfully complete their training program; and of these 84 (88 percent) will obtain an industry-recognized certificate (i.e., Equipment and Control Validation for Calibration Technicians). All 84 (88 percent) of the participants who obtain an industry-recognized certificate will be engaged with job search and placement services. With a placement rate of 65 percent, 78 participants will obtain a training-related job placement in the PSTS sector with an average annual earnings rate of \$40,000. Through our follow-up and retention services, we will reach a 6-month retention benchmark for 63 (81 percent) of the participants who have secured employment.

**United States Veterans Initiative**  
**2001 River Avenue**  
**Long Beach, CA 90810**

**Contact:**

Mr. Greg McCormack  
(562) 388-8016

**Award:** \$500,000

**Industry of Focus:** This project will focus on the Health Services sector, specifically Certified Nursing Assistant and Emergency Medical Technician related occupations.

**Targeted Participants:** This project will serve 250 service connected disabled veterans, recently separated veterans, campaign veterans, and veterans with significant barriers.

**Key Partners:** Key partners include: the South Bay Workforce Investment Board, Pacific Gateway Workforce Investment Board, Employment Development Department Workforce Services, West LA College, El Camino College, Hospital Association of California, Community Clinic Association of Los Angeles, LA County of Military and Veteran Affairs, and the Los Alamitos Joint Forces Training Base.

**Project Description:** The overall purpose of this project is to develop and implement unique, creative, and innovative employment/training related services that enhance and facilitate the rapid re-employment of veterans. It is also designed to accelerate the recently returning veteran's ability to utilize the valuable experiences obtained during military service, to productive civilian employment in high demand base occupations.

**Expected Outcomes:** This project will enroll and serve 250 veterans providing training and services as needed, for the veterans to have competitive job search tools and credentials, placing 140 veterans in gainful employment.

**Vietnam Veterans of San Diego**  
**4141 Pacific Highway**  
**San Diego, CA 92100**

**Contact:**

Ken Rae  
(619) 393-2028

**Award:** \$500,000

**Industry of Focus:** Vietnam Veterans of San Diego (VVSD) will focus on a sector strategy for employment by targeting 3 industries: 1) The Medical Fields, including CNAs, Medical Assistants and Phlebotomists; 2) Transportation, including Truck and Bus Drivers; and 3) Security Careers with guard cards, both weapon and non-weapon security. According to the San Diego Workforce Partnership's 2011-2015 Projection of San Diego career growth, these are three of the fastest growing local professions and are diverse enough to provide a strong career path for many veterans.

**Targeted Participants:** Fifty-one percent of the veterans served will be recently separated veterans and eligible spouses from all eras. We will also serve veterans with disabilities and with major barriers, ranging from addiction to mental health challenges, such as post-traumatic stress disorder (PTSD), to homelessness. The VVSD will also assist National Guard and Reserves, and veterans who served in America's wars.

**Key Partners:** The VVSD has very strong partnerships for this grant. We will provide many services, including employment case management, drug treatment, housing and mental health services from Licensed Therapists and Masters Level Therapy Interns. We will partner with the local Workforce Investment Board, the County Veteran Service Office (CVSO), the Veterans Administration (VA), Western Truck School, and Public Safety Training Association, Inc.

**Project Description:** The VVSD will partner with the VA, the CVSO, and local vocational schools to enroll at least 90 veterans into the Veterans' Employment-Related Assistance Program and place at least 60 into long-term employment with an average starting wage of at least \$13 per hour. The program will run from May 2012-March 31, 2014, and will provide comprehensive pre-employment and training services. The program will emphasize the needs of veterans and their spouses. Services will include medical care from the VA and VVSD's registered nurse, mental health assistance from VVSD's Licensed Therapists and Counseling Interns, and job training with placement assistance from Western Truck Driving School, Associated General Contractors (AGC), Public Safety Training Associates (PSTA), and other training programs. The County Veteran Service Officer will help clients secure benefits. Many veterans will be placed into jobs with the VA, Pacific Ship Repair, Allied Barton, and CRST Trucking.

**Expected Outcomes:** At least 90 unemployed, disenfranchised veterans will be enrolled, and at least 60 participating veterans will be placed into long-term careers with an average starting wage of at least \$13 per hour. Fifty-one percent of these veterans will be recently separated from the military. The remainder will be either service connected disabled, veterans with major barriers, such as addiction or PTSD, eligible spouses or combat veterans. At least half of these veterans will secure jobs in the relatively high growth sectors of health care (CNAs, phlebotomists, Medical Assistants); transportation (truck and bus driving); and security (armed and unarmed security guards). The program will serve San Diego County veterans from Southeastern San Diego County (Chula Vista, El Cajon, etc.), the highest unemployment and most impoverished region of San Diego County. \$501,000 of in-kind matching funds will be provided from VVSD. Strong partnerships will be provided by VVSD, AGC, Western Truck driving school, PSTA, the County Veteran Service Office, and the VA. These partnerships will provide case management, drug treatment, vocational school, vocational services, and job placement.