

**Deaf and Hard of Hearing Services**  
**SFP PY 2012/13**  
**Questions and Answers**  
**May 18, 2012**

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**In Exhibit A., Section V., “Local Collaboration” is it possible that ‘other agencies’ could be interpreted to include employers and potential employers?**

Employers are not considered collaborative partners. Local collaboration is intended with other agencies and/or partners locally which provide non-duplicative services which will assist deaf and hard of hearing persons to become job ready and maintain employment.