



2009 CEAC Veterans Employer of the Year Awards Nomination Form

In recognition of employers who consistently demonstrate positive policies toward U.S. veterans in hiring and promotion, as well as through employee retention efforts, ongoing training, and benefits, the California Employer Advisory Council (CEAC), is soliciting nominations for the 2009 CEAC Veterans Employer of the Year Awards. Eligibility for a Veterans Employer of the Year Award is limited to California employers who are in compliance with all national, state, and local laws, and who are in good standing with the State of California. Individuals, agencies, or organizations may submit a nomination with the signed permission of the nominated employer. Employers may also nominate themselves. The Veterans Employer of the Year Nomination Form Items A through C must be completed in full to be considered for an award. **Completed nomination forms must be postmarked no later than January 30, 2009.**

Under the auspices of the CEAC, a panel will be chosen to judge entries and select winners. During the selection process, panel members may contact employers to clarify information found in their nomination packages. All decisions are final. Winners will be notified in April of 2009 and honored in Ventura at the 2009 CEAC Conference Veterans Awards Breakfast on May 15, 2009. For more information, contact the CEAC Veterans Committee at (805) 987-3118 or e-mail at clhope@aol.com.

A. Rating Criteria for the CEAC California Veterans Employer of the Year Awards

All criteria listed below must be addressed in the nomination in order to be considered. When addressing rating criteria items below, please provide supporting information on 8½" x 11" white paper (no more than three pages total) and submit with the nomination form. Calendar year 2008 should be emphasized but include prior years' examples if pertinent. Yes and no answers should be avoided. *A cover letter is optional.*

1. Describe why the organization is committed to the hiring of veterans and how it contributes to the organization's success. *For example:* increased sales and productivity, lower absentee rates, increased employee moral, lower staff turnover, and/or the mentoring of colleagues.
2. Describe how the organization demonstrates its commitment to the hiring of qualified veterans/disabled veterans. *For example:* written policy emphasizing employment of veterans/disabled veterans, direct participation in the Veterans Workforce Investment Program or Transition Assistance Program, or providing special accommodations for the disabled veteran.
3. Provide examples of programs within the organization that provide veterans/disabled veterans with opportunities for advancement and/or help them to remain competitive in the workplace. *For example:* tuition assistance programs, professional development courses, or on-the-job training.
4. Describe how the organization demonstrates a leadership role in the community as an advocate for veteran/disabled veteran programs.
5. If applicable, list awards or recognition related to veterans that were presented to the organization this year.

B. Nominating Information (Please type or print all information)

2009 CEAC Veterans Employer of the Year Award Categories

Please check the appropriate box

- Private, Small Business (Under 100 employees)
- Private, Large Business (100 or more employees)
- Government/Public Sector

Nominated Employer Information

Total Number of Employees ____ Number of Veteran Employees ____ Number of Disabled Veteran Employees ____

Employer Name _____

Street Address _____

City/State _____

9-Digit Zip Code _____

Federal Employer ID Number: ____-_____
(FEIN) (9-Digit number)

State Employer Account Number: _____
(SEIN) (8-Digit number)

Type of Business Manufacturing Retail Service Wholesale Other (Specify)_____

Employer Contact Person _____

First Name _____

Last Name _____

Title _____

()
Telephone _____

()
Fax _____

E-mail Address _____

Nominator (Self-nominating employers may leave this section blank)

First Name _____

Last Name _____

Title _____

Street Address _____

City/State _____

9-Digit Zip Code _____

()
Telephone _____

()
Fax _____

E-mail Address _____

C. Authorization

Submission of this signed nomination form authorizes the sponsors to use information provided by the nominee and nominator, including documentation and photographs, to promote the hiring, promotion, and retention of veterans, commencing with the signature date. Event sponsors and their agents or employees are released from any liability when using these materials for the above stated purpose. The employer representative attests that the employer meets the eligibility requirements stated on this form.

Employer Representative Signature: _____ Date _____

Print First Name, Last Name, Title: _____

Nominator Signature: _____ Date _____

Print First Name, Last Name, Title: _____

Completed nomination forms must be postmarked no later than January 30, 2009, and mailed to:

Employment Development Department
CEAC Veterans Committee
800 Capitol Mall, MIC 84
Sacramento, CA 95814