

Message from Art O'Neal - CWSN Phased Approach



The implementation of the California Workforce Services Network (CWSN) will now be divided into two phases. The original CWSN implementation schedule required both automated systems, Job Training Automation (JTA) system and the CalJOBSSM system, to switch over to the CWSN on the same date, July 2, 2012. However, to lower the impact on activities covering the end of the fiscal year, a phased approach is now in effect to enable a seamless implementation for both systems.

The first phase (Phase 1A) of the implementation will be on July 2, 2012 and will put CalJOBSSM and Wagner-Peyser Act (WPA) activities in operation. This will provide access to the new labor exchange features for California job seekers and employers. The

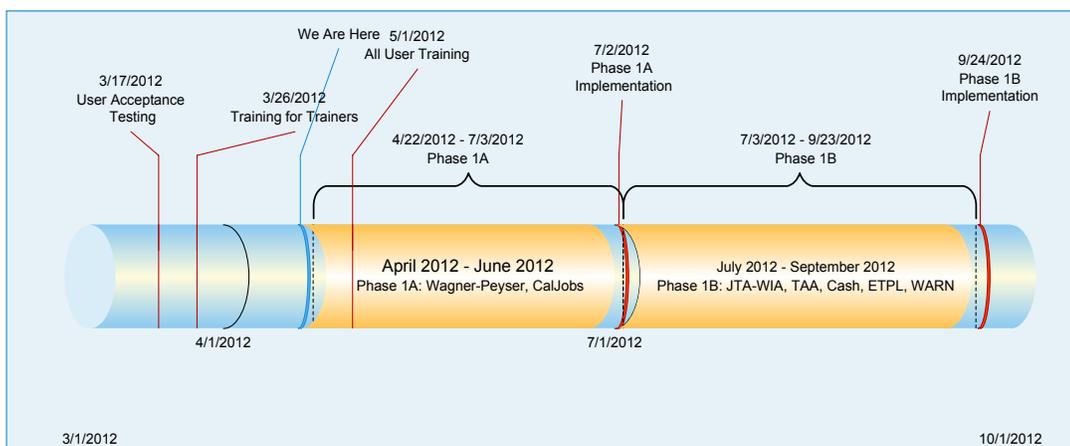
step will also include the conversion of existing CalJOBSSM data, including its supporting systems (ECMS, PASS, and ACES). On September 24, 2012, the remaining features of the CWSN (Phase 1B) including all JTA functionality supporting the Workforce Investment Act (WIA) and the Trade Adjustment Act (TAA) activities, cash requests, and expenditures reporting will be put into operation. Upon implementation of the CWSN, both JTA and CalJOBSSM will be archived and retired.

A phased approach would allow more resources to address issues that arise, as well as the ability to focus on increased support to EDD staff, job seekers, employers, and local workforce investment areas (LWIA) during the "go live" process.

The schedule change in implementation will not affect the Training for Trainers sessions occurring during April 2012. The training efforts for WIA staff will be staggered for a new estimated completion date of September 12, 2012. The first priority of training will focus on the WPA staff with an estimated end date of July 2, 2012. Recruited trainers will receive a separate notification with further guidance pertaining to their Functional Training Plans (FTP).

For more detailed information regarding the phased implementation, refer to the [Information Notice](#) that was released on March 27, 2012. Please send all inquiries to cwsn@edd.ca.gov.

CWSN Project Status Timeline



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CWSN Training Schedule Update

The CWSN implementation has been divided into two phases:

- Phase 1A will impact Wagner-Peyser and CalJOBSSM and will go live on July 2, 2012.
- Phase 1B will consist of JTA, WIA, TAA, Cash, Eligible Training Providers List (ETPL), and Worker Adjustment and Retraining Notification (WARN), which will go live on September 24, 2012.

As a result of the new phased implementation, the training schedule for the CWSN has been modified for the following trainings:

- Local Administrative Training scheduled for April 25 and 27
- ETPL webinar training
- WARN webinar training
- Expenditures and Cash Drawer webinar training
- Non-LWIA system training

The training listed above will be postponed to a later date closer to Phase 1B, which is scheduled for September 24, 2012. The decision to reschedule the trainings listed above is based on the new policy and procedures defined by the CWSN policy team and the completion of User Acceptance Training.

For questions regarding the modified training schedule, please e-mail EDDCWSNTrainingTeam@edd.ca.gov. For additional information regarding the modified implementation training, refer to Information Notice WSIN11-51.

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"Sometimes there are things in life that aren't meant to stay. Sometimes change may not be what we want. Sometimes change is what we need."

- Anonymous

Insider SPOTLIGHT

Each Insider issue will highlight a member from one of the CWSN Project Teams.



Pictured (L-R): John Marks and Bob Fanous are two of the Geographic Solutions' trainers who will be conducting Training for Trainers for the CWSN System.

John Marks has been a trainer with Geographic Solutions for 10 years. His favorite thing about training is the chance to meet and mingle with new people. The downside is the different time zones. His expectations for training are that participants can see how powerful and helpful the new system is. John advises participants to be patient, you won't be an expert overnight. John's message to participants is, "the knowledge transfer we conduct under the guise of training is one of the most important stages of system development. I hope everyone involved in this effort sees the benefit of this exchange and works to make it a positive experience."

Bob Fanous has been a trainer with Geographic Solutions for 1.5 years. His favorite thing about training is the interactive and collaborative learning that leads to the "aha" moments. The downside is the mandatory valet parking. His expectations for the training are to make it busy, exciting, and fun. Bob advises participants to remember to take it easy, enjoy and have fun learning and training others. Bob says, "Coordinating the training efforts for California is a great task and a challenging endeavor; I admire and appreciate the efforts of all those who are involved in this project."

OCM Corner

Highlighting our CWSN Super Trainers!



Please join the Organizational Change Management Team in congratulating the 100 California Workforce Services Network (CWSN) super trainers! This noble group graduated from CWSN Trainer Camp Parts 1 and 2, completed Functional Training Plans, and is now ready to begin the next step: system training in April. Listed below are the four Training for Trainers locations and the areas that are represented. Once the super trainers receive system training from GeoGraphic Solutions, they will be "let loose" to begin conducting their local trainings. At that point, there's no stopping them! If you attend training from one of our CWSN super trainers, please take a moment to shake their hand, give them a high-five, or at least give them a great big smile. They are going to be busy, and we could not achieve the CWSN implementation without their continued contributions. Thank you again, CWSN trainers!!



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