

**Governor's Gang Reduction Intervention
and Prevention Initiative (CalGRIP) SFP
PY 2010-11**

Questions and Answers

January 21, 2011

Target Population

If we enroll a 19 year old in the CalGRIP and identify him on the Performance Goals Matrix in the adult column on the 15% grant, can we enroll him in the youth WIA program?

Yes you may co-enroll, in the two different fund sources.

Proposal Criteria

1. Can CalGRIP funds be used for incentive pay for participants?

Yes, incentive payments would be considered allowable if the payments met the conditions of supportive services as described in the WIA and its regulations [WIA 101946 and Title 20 of the Federal Regulations 664.440]. If the youth needs the incentive of cash payments in order to succeed in and complete the WIA program, those payments could be allowable under WIA, unless the local board has implemented policy limiting or disallowing such payments.

2. On the Performance Goals Matrix (SFP Form 3) for Category 1, what are the definitions for “Customized employer-based training” and “Industry-identified soft skills program”?

Customized employer-based training is training that is:

- Designed to meet the special requirements of an employer (including a group of employers);
- Conducted with a commitment by the employer to employ an individual on successful completion of the training; AND
- For which the employer pays for not less than 50 percent of the cost of the training.

Industry-identified soft skills program is defined as a training program that results in participants achieving basic traits and skills including problem solving, punctuality, interpersonal abilities, work ethics, and leadership. Combined, they are the key to an individual's ability to get a job, to keep it, and to move up in an organization. Prospective employers are integral in identifying these industry specific soft skills.

3. Can the CalGRIP funds be used to support a School Resource Officer?

No, you may not use CalGRIP funds to support a School Resource Officer. The intent of these funds is to provide training and supportive services to eligible participants.

4. Will the contract be performance based? If not, what will be the triggers for payment?

Funds will be awarded through a subgrant agreement. Payments will be made through an on-line cash request system. Subgrantees will submit requests for cash to coincide with immediate cash needs and assure that no excess cash is on deposit in their accounts or the accounts of any sub-contracting service provider in accordance with procedures established by the Subgrantor. Failure to adhere to these provisions may result in suspending cash draw down privileges and providing funds through a reimbursement process.

5. Will selected applicants receive State Job Training Automation System Training?

Yes, JTA training will be given to funded applicants.

Match

We are a nonprofit agency with a subcontract from WIA funds to deliver job training for at-risk youth in Ventura County (\$704,000 for FY 2011-2012). We would like to expand our job training services, as reflected in the SFP, for Category 1 services targeting youth who are at-risk of gang involvement, gang involved or current gang members. Given that the SFP states that matching funds may include WIA funds made available to the applicant specifically for project activities, may we use our current funds from WIA for the match? Should we still include a letter of commitment verifying the match?

Match may include WIA or non-WIA funds made available to the applicant to be used specifically for project activities. Yes, if the applicant is providing cash/in-kind match they must submit a commitment letter describing the match.