

**DIRECTIVE**  
**WORKFORCE SERVICES**

Number: WSD08-1

Date: July 31, 2008  
69:169:ps:11839

TO: WORKFORCE DEVELOPMENT COMMUNITY

SUBJECT: LWIA FINAL PERFORMANCE GOALS FOR PY 2007-08

**EXECUTIVE SUMMARY:**

**Purpose:**

This directive publishes final Local Workforce Investment Area (LWIA) performance goals for the Program Year (PY) 2007-08 Adult and Dislocated Worker Programs. The Youth Program goals will be released under separate cover.

**Scope:**

This directive applies to all LWIAs.

**Effective Date:**

This directive is effective on the day of issuance.

**REFERENCES:**

- Workforce Investment Act (WIA) Sections 136(b) and 136(c)
- Title 20 Code of Federal Regulations (20 CFR) Part 666
- DOL Training and Employment Guidance Letter (TEGL) 17-05, Common Measures Policy for the Employment and Training Administration's (ETA) Performance Accountability System and Related Performance Issues (February 17, 2006), and DOL TEGL 17-05 Change 1 (August 13, 2007)
- DOL TEGL 8-99, Negotiating Performance Goals; and Incentives and Sanctions Process under Title I of WIA (March 3, 2000)
- DOL TEGL 11-01, Guidance on Revising WIA state Negotiated Levels of Performance (February 12, 2002)
- WIA Directive WIAD04-12, Exemplary Performance Incentive Award (January 21, 2005).

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## **STATE-IMPOSED REQUIREMENTS:**

This directive contains some State imposed requirements. These requirements are indicated by ***bold, italic type***.

## **FILING INSTRUCTIONS:**

This directive finalizes Draft Directive WSDD-8, issued for comment on May 9, 2008. The Workforce Services Division (WSD) received no comments during the draft comment period. Retain this directive until further notice.

## **BACKGROUND:**

The State is required to reach agreement with the Secretary of Labor on state-level performance goals for WIA Adult, Dislocated Worker, and Youth Programs. In addition, WIA Section 136(c)(2) states that the LWIB, chief elected official, and the Governor shall negotiate and reach agreement on the local levels of performance. Working in collaboration with the California Workforce Investment Board, the Employment Development Department's (EDD) WSD has been delegated the responsibility for the negotiation of the State and local performance.

In 2001, the President announced a budget and performance integration initiative. As part of this initiative, federal agencies were charged with developing common performance measures across similar programs. In response to this initiative, DOL announced implementation of a set of Common Measures definitions on July 1, 2005, for the Adult and Dislocated Worker, Wagner-Peyser and Trade Adjustment Assistance Programs. The DOL made additional modifications to these measures and released the current Common Measures guidance in 2006. These DOL Common Performance Measures are described in the TEGL 17-05 (February 17, 2006).

On December 11, 2007, the DOL Employment and Training Administration approved California's waiver request to move from the statutory performance measures specified in the Workforce Investment Act (WIA) Section 136(b)(2) to the Common Performance Measures defined in TEGL 17-05. This information was disseminated to the workforce development community in an Information Notice ([WSIN07-33](#)) on February 5, 2008. The state-level Common Adult and Dislocated Worker Performance goals were published in [WSIN07-4](#) (August 3, 2007). The state-level Common Measures Youth Goals will be announced under a separate directive.

## **POLICY AND PROCEDURES:**

***This directive provides the final LWIA performance goals for the Adult and Dislocated Worker Programs for PY 2007-08. The Youth performance goals (Placement in Employment or Education, Attainment of a Degree or Certificate, Literacy and Numeracy Gains) are not included in this directive. These goals will be issued in a separate directive when they are final. The LWIA's Youth performance goals will be the same as the State levels. The Youth goals will not be negotiated for PY 2007-08.***

***Under Common Measure there is no longer an Employment and Credential measure for Adults or Dislocated Workers; the separate set of performance measures for Older Youth is discontinued; and the state-level customer satisfaction measures no longer apply under the Common Measures waiver.***

**ACTION:**

This directive should be made available to program staff and the LWIB.

**INQUIRIES:**

If you have any questions about this policy, please contact your [Regional Advisor](#) at (916) 654-7799.

/S/ BILL BURKE  
Assistant Deputy Director  
Workforce Services Branch

/S/ BOB HERMSMEIER  
Chief  
Workforce Services Division

Attachment