

**DIRECTIVE**  
WORKFORCE SERVICES

Number: WSD08-6

Date: October 7, 2008  
50:173:ps:12076

TO: WORKFORCE DEVELOPMENT COMMUNITY

SUBJECT: STATE AND LWIA YOUTH PERFORMANCE GOALS FOR PY 2007-08

**EXECUTIVE SUMMARY:**

**Purpose:**

This directive publishes the State and Local Workforce Investment Area (LWIA) final youth performance goals for Program Year (PY) 2007-08 and statewide for PY 2008-09.

**Scope:**

This directive applies to all LWIAs.

**Effective Date:**

This directive is effective on the date of release.

**REFERENCES:**

- Workforce Investment Act (WIA) Sections 136(b) and 136(c)
- Title 20, Code of Federal Regulations Part 666
- DOL Training and Employment Guidance Letter (TEGL) 17-05, Common Measures Policy for the Employment and Training Administration's Performance Accountability System and Related Performance Issues (February 17, 2006)
- DOL TEGL 17-05 Change 1 (August 13, 2007)
- DOL TEGL 8-99, Negotiating Performance Goals; and Incentives and Sanctions Process under Title I of WIA (March 3, 2000)
- DOL TEGL 11-01, Guidance on Revising WIA State Negotiated Levels of Performance (February 12, 2002)
- WIA Directive WIAD04-12, Exemplary Performance Incentive Award (January 21, 2005)

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**STATE IMPOSED REQUIREMENTS:**

This directive contains some state imposed requirements. These requirements are indicated in ***bold italic print***.

**FILING INSTRUCTIONS:**

This directive finalizes Draft Directive WSDD-15, issued for comment on August 14, 2008. The Workforce Service Division (WSD) received no comments during the draft comment period. Retain this directive until further notice.

**BACKGROUND:**

The Department of Labor (DOL) granted California's request to implement Common Measures on December 11, 2007, modifying the State's responsibility for reporting performance outcomes to three measures each for the Adult, Dislocated Worker and Youth programs. This notice was communicated in Workforce Services Information Notice [WSIN07-33](#) (February 5, 2008). The WIA Common Measures are described in TEGL 17-05 (February 17, 2006) and TEGL 1705, Change 1 (August 13, 2007).

The WIA, Section 136(c)(2) states that the Local Workforce Investment Board (LWIB), its chief elected official, and the Governor shall negotiate and reach agreement on the local levels of performance. The California Workforce Investment Board has delegated the responsibility for negotiating the State and local performance goals under WIA Title IB to the Employment Development Department's Workforce Services Branch.

**POLICY AND PROCEDURES:**

This directive provides the final Statewide and LWIA final youth performance goals for PY 2007-08 as shown in the matrix below. ***California will apply the statewide goals to all LWIAs for PY 2007-08. These goals are not negotiable.***

***The matrix includes California's final statewide youth performance goals for PY 2008-09 as negotiated with DOL. The State will determine LWIA performance goals for PY 2008-09 in a subsequent directive, based in part on DOL's statewide goals, each LWIA's prior performance, demographic information, client characteristics and regional economies.***

***The goals provide the basis for calculating LWIA incentive awards for exemplary performance and requiring corrective action plans for nonperformance. For information regarding the definition of nonperformance, please refer to WIA Directive [WIAD06-10](#) (November 14, 2006).***

**STATEWIDE and LWIA PERFORMANCE GOALS**

COMMON MEASURE	PY 2007-08	PY 2008-09	
	STATE AND LWIB	STATE	LWIA
PLACEMENT IN EMPLOYMENT OR EDUCATION	65%	67%	TBD*
ATTAINMENT OF DEGREE OR CERTIFICATE	45%	47%	TBD*
LITERACY AND NUMERACY GAINS	15%	30%	TBD*

\* LWIA performance goals to be determined.

**ACTION:**

This directive should be brought to the attention of the LWIB and the LWIA Administrators and staff.

**INQUIRIES:**

If you have any questions about this directive, please contact Charles Kilbourne, Manager, Data Analysis Unit at [ckilbour@edd.ca.gov](mailto:ckilbour@edd.ca.gov) or (916) 654-7583. Please direct all other questions to your [Regional Advisor](#) at (916) 654-7799.

/S/ BOB HERMSMEIER  
Chief  
Workforce Services Division