

DIRECTIVE

WORKFORCE SERVICES

Number: WSD14-6

Date: December 23, 2014

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TO: WORKFORCE DEVELOPMENT COMMUNITY

SUBJECT: FINAL LWIA NEGOTIATED PERFORMANCE GOALS FOR PY 2014-15

EXECUTIVE SUMMARY:

Purpose:

This directive publishes the final negotiated Local Area Workforce Investment (LWIA) Adult, Dislocated Worker, and Youth program performance goals for Program Year (PY) 2014-15.

Scope:

This Directive applies to the Workforce Services Branch and all LWIAs.

Effective Date:

This Directive is effective on the day of issuance.

REFERENCES:

- Workforce Investment Act (WIA) Sections 136(b) and 136(c)
- Title 20 Code of Federal Regulations (20 CFR) Part 666
- Department of Labor (DOL) Training and Employment Guidance Letter (TEGL) 17-05, Common Measures Policy for the Employment and Training Administration's Performance Accountability System and Related Performance Issues (February 17, 2006), and DOL TEGL 17-05 Change 2 (May 20, 2009)
- DOL [TEGL 25-13](#), Negotiating Performance Goals for the Workforce Investment Act Title 1B Programs and Wagner-Peyser Act Funded Activities for Program Year (PY) 2014 (May 15, 2014)

The EDD is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities.

STATE-IMPOSED REQUIREMENTS:

This Directive contains some state-imposed requirements. These requirements are indicated in ***bold, italic type***.

FILING INSTRUCTIONS:

This directive finalizes Workforce Services Draft Directive WSDD-107, issued for comment on July 30, 2014. The California Workforce Investment Board (State Board) received five comments during the draft comment period. The comments received did not result in substantive changes to Program Year 2014-15's LWIA performance goal negotiation process or the methodology used to negotiate goals. The State Board will, however, make available documentation of the applied methodology for all subsequent program year negotiations, as well as all federal Department of Labor Employment and Training Administration analytical tools to assist local area performance analysis.

BACKGROUND:

The State is required to reach an agreement with the Secretary of Labor on state-level performance goals for Wagner-Peyser, WIA Adult, Dislocated Worker, and Youth programs. WIA Section 136(c)(2) states that the Local Workforce Investment Board (LWIB), the Chief Elected Official (CEO), and the Governor shall negotiate and reach an agreement on the local levels of performance.

POLICY AND PROCEDURES:

This directive provides the final LWIA performance goals for the Adult, Dislocated Worker, and Youth Programs for PY 2014-15. These goals, in part, form the baseline evaluation criteria used by the State Board to determine LWIB High-Performing certification and Bi-Annual Designation recertification. (See attachments.)

As the primary contact for performance negotiations, the State Board has negotiated performance goals with all 49 LWIAs. The objective of the negotiation process is to define local performance targets that are aligned with current economic indicators and reflect local area service strategies and achievements, while at the same time building on the overall system goal of continuous improvement for our clients and customers.

Local areas have the opportunity to renegotiate their performance goals. Renegotiation requests must include data-driven analysis documentation as articulated in TEGl 25-13. All such requests must be submitted to the State Board no later than March 16, 2015. All renegotiations must be completed by March 31, 2015. Failure to meet the March 31, 2015 deadline will result in forfeiture of the renegotiation process.

ACTION:

This directive should be called to the attention of the Chief Elected Official, LWIB, local area administrators, and staff.

INQUIRIES:

If you have any questions about this policy, please contact Loren Shimanek at Loren.Shimanek@cwib.ca.gov or by phone at 916-657-1459.

/S/ JOSÉ LUIS MÁRQUEZ, Chief
Workforce Services Division

Attachments

PROGRAM YEAR 2014-15 PERFORMANCE GOALS BY LOCAL AREAS

ADULT	ENTERED EMPLOYMENT	RETENTION RATE	AVERAGE EARNINGS
ALAMEDA	58.5%	81.0%	\$17,600
ANAHEIM	75.0%	85.0%	\$13,875
CONTRA COSTA	75.0%	82.5%	\$14,950
FOOTHILL CONSORTIUM	74.5%	84.0%	\$14,000
FRESNO	64.0%	81.0%	\$13,150
GOLDEN SIERRA CONSORTIUM	70.5%	82.0%	\$17,500
HUMBOLDT	55.0%	78.0%	\$13,200
IMPERIAL	65.0%	70.0%	\$10,000
KERN/INYO/MONO CONSORTIUM	68.0%	79.0%	\$12,700
KINGS	64.0%	82.0%	\$12,850
LONG BEACH	51.5%	77.5%	\$14,000
LOS ANGELES CITY	60.0%	78.0%	\$12,850
LOS ANGELES COUNTY	72.0%	80.0%	\$12,500
MADERA	51.5%	76.5%	\$11,650
MARIN	72.5%	82.0%	\$16,600
MENDOCINO	72.5%	81.0%	\$13,500
MERCED	74.0%	81.5%	\$12,750
MONTEREY	65.0%	74.5%	\$10,600
MOTHER LODE CONSORTIUM	60.5%	79.5%	\$12,300
NAPA-LAKE	70.0%	82.0%	\$16,200
NORTH CENTRAL COUNTIES CONSORTIUM	72.0%	78.0%	\$13,500
NORTHERN RURAL TRAINING EMPLOYMENT CONSORTIUM	75.0%	81.5%	\$15,050
NOVA	51.5%	82.5%	\$20,650
OAKLAND	60.5%	77.5%	\$11,650
ORANGE	75.0%	82.0%	\$15,450
RICHMOND	73.5%	83.0%	\$14,250
RIVERSIDE	51.5%	72.0%	\$10,700
SACRAMENTO	54.5%	79.0%	\$13,450
SAN BENITO	75.0%	80.0%	\$11,650
SAN BERNARDINO CITY	73.5%	83.0%	\$11,950
SAN BERNARDINO COUNTY	51.5%	78.0%	\$13,000
SAN DIEGO	60.5%	79.0%	\$13,400
SAN FRANCISCO	73.5%	82.0%	\$13,050
SAN JOAQUIN	68.0%	80.5%	\$14,000
SAN JOSE CITY	51.5%	79.0%	\$14,200
SAN LUIS OBISPO	63.0%	75.0%	\$12,750
SAN MATEO	71.0%	84.0%	\$13,250
SANTA ANA	69.0%	81.0%	\$11,650
SANTA BARBARA	63.5%	86.5%	\$11,650
SANTA CRUZ	72.0%	85.0%	\$16,500
SOLANO	68.0%	80.0%	\$12,650
SONOMA	55.5%	79.0%	\$12,650
SOUTH BAY	74.0%	82.0%	\$11,400
SOUTHEAST LOS ANGELES COUNTY	72.5%	84.0%	\$16,000
STANISLAUS	72.0%	76.0%	\$11,300
TULARE	51.5%	77.5%	\$10,100
VENTURA	73.5%	83.5%	\$14,000
VERDUGO CONSORTIUM	59.0%	82.0%	\$17,250
YOLO	75.0%	85.0%	\$14,250
STATEWIDE GOAL PY 2014-15	64.2%	82.0%	\$14,573

PROGRAM YEAR 2014-15 PERFORMANCE GOALS BY LOCAL AREAS

DISLOCATED WORKER	ENTERED EMPLOYMENT	RETENTION RATE	AVERAGE EARNINGS
ALAMEDA	69.0%	85.0%	\$20,950
ANAHEIM	79.0%	84.0%	\$16,850
CONTRA COSTA	77.5%	85.0%	\$20,250
FOOTHILL CONSORTIUM	75.0%	87.5%	\$20,000
FRESNO	73.0%	84.5%	\$14,300
GOLDEN SIERRA CONSORTIUM	72.0%	84.5%	\$18,950
HUMBOLDT	67.0%	86.5%	\$14,750
IMPERIAL	70.0%	73.0%	\$10,500
KERN/INYO/MONO CONSORTIUM	73.0%	82.0%	\$14,550
KINGS	68.0%	83.0%	\$15,500
LONG BEACH	61.5%	82.5%	\$17,300
LOS ANGELES CITY	67.5%	80.2%	\$15,150
LOS ANGELES COUNTY	73.0%	84.0%	\$15,400
MADERA	69.0%	83.5%	\$13,100
MARIN	70.0%	82.0%	\$18,500
MENDOCINO	73.0%	79.0%	\$14,900
MERCED	79.0%	83.5%	\$14,500
MONTEREY	62.0%	75.5%	\$13,600
MOTHER LODGE CONSORTIUM	71.5%	83.0%	\$15,650
NAPA-LAKE	73.5%	80.0%	\$16,350
NORTH CENTRAL COUNTIES CONSORTIUM	73.5%	79.5%	\$14,200
NORTHERN RURAL TRAINING EMPLOYMENT CONSORTIUM	78.0%	81.0%	\$15,250
NOVA	57.5%	83.0%	\$26,500
OAKLAND	63.5%	82.5%	\$17,050
ORANGE	79.0%	85.0%	\$18,600
RICHMOND	75.0%	85.0%	\$18,300
RIVERSIDE	56.5%	75.5%	\$13,750
SACRAMENTO	62.5%	83.0%	\$17,800
SAN BENITO	77.5%	82.5%	\$14,500
SAN BERNARDINO CITY	81.0%	86.0%	\$14,750
SAN BERNARDINO COUNTY	56.4%	81.5%	\$13,250
SAN DIEGO	73.5%	79.5%	\$18,050
SAN FRANCISCO	71.5%	87.5%	\$18,000
SAN JOAQUIN	71.5%	83.5%	\$17,200
SAN JOSE CITY	58.5%	83.0%	\$20,100
SAN LUIS OBISPO	65.0%	77.0%	\$14,250
SAN MATEO	73.0%	85.0%	\$17,700
SANTA ANA	62.0%	89.0%	\$14,850
SANTA BARBARA	82.0%	89.5%	\$14,400
SANTA CRUZ	70.5%	84.0%	\$15,050
SOLANO	72.0%	80.0%	\$17,300
SONOMA	60.0%	83.5%	\$17,300
SOUTH BAY	79.0%	86.5%	\$17,000
SOUTHEAST LOS ANGELES COUNTY	73.5%	86.5%	\$16,500
STANISLAUS	78.0%	82.0%	\$14,700
TULARE	57.5%	77.5%	\$11,900
VENTURA	76.5%	84.0%	\$15,750
VERDUGO CONSORTIUM	67.0%	82.0%	\$16,100
YOLO	78.5%	85.0%	\$15,750
STATEWIDE GOAL PY 2014-15	70.5%	85.5%	\$19,201

PROGRAM YEAR 2014-15 PERFORMANCE GOALS BY LOCAL AREA

YOUTH	PLACEMENT EMPLOYMENT EDUCATION	DEGREE CERTIFICATE ATTAINMENT	LITERACY NUMERACY GAINS
ALAMEDA	60.0%	51.5%	40.5%
ANAHEIM	72.0%	60.0%	54.0%
CONTRA COSTA	60.0%	51.5%	40.5%
FOOTHILL CONSORTIUM	68.0%	51.5%	62.0%
FRESNO	60.0%	55.0%	45.0%
GOLDEN SIERRA CONSORTIUM	63.5%	64.0%	48.0%
HUMBOLDT	68.0%	57.0%	54.0%
IMPERIAL	50.0%	57.0%	60.0%
KERN/INYO/MONO CONSORTIUM	65.0%	64.0%	40.5%
KINGS	68.0%	62.0%	60.0%
LONG BEACH	72.0%	60.0%	54.0%
LOS ANGELES CITY	72.9%	63.0%	54.4%
LOS ANGELES COUNTY	60.0%	49.0%	53.0%
MADERA	55.0%	64.0%	57.5%
MARIN	55.0%	60.0%	60.5%
MENDOCINO	65.0%	55.0%	50.0%
MERCED	68.0%	64.0%	40.5%
MONTEREY	70.0%	64.0%	59.0%
MOTHER LODGE CONSORTIUM	74.0%	51.5%	55.0%
NAPA-LAKE	65.5%	60.0%	48.0%
NORTH CENTRAL COUNTIES CONSORTIUM	68.0%	60.0%	54.0%
NORTHERN RURAL TRAINING EMPLOYMENT CONSORTIUM	64.0%	58.0%	62.0%
NOVA	59.5%	48.0%	48.5%
OAKLAND	55.0%	56.5%	40.5%
ORANGE	70.0%	51.5%	67.0%
RICHMOND	65.0%	51.5%	40.5%
RIVERSIDE	54.0%	60.0%	70.0%
SACRAMENTO	65.0%	64.0%	59.5%
SAN BENITO	70.0%	59.0%	48.5%
SAN BERNARDINO CITY	72.0%	60.0%	65.0%
SAN BERNARDINO COUNTY	67.0%	60.5%	57.0%
SAN DIEGO	70.5%	51.5%	54.5%
SAN FRANCISCO	60.0%	51.5%	40.5%
SAN JOAQUIN	67.2%	55.5%	56.0%
SAN JOSE CITY	60.0%	64.0%	63.5%
SAN LUIS OBISPO	65.0%	64.0%	55.0%
SAN MATEO	72.0%	62.0%	40.5%
SANTA ANA	70.0%	64.0%	69.5%
SANTA BARBARA	68.0%	64.0%	53.5%
SANTA CRUZ	70.5%	64.0%	72.0%
SOLANO	60.0%	45.0%	42.0%
SONOMA	60.0%	42.0%	35.0%
SOUTH BAY	65.0%	55.0%	55.5%
SOUTHEAST LOS ANGELES COUNTY	68.5%	53.0%	48.5%
STANISLAUS	60.0%	51.5%	61.5%
TULARE	68.0%	53.0%	53.5%
VENTURA	68.0%	58.0%	58.0%
VERDUGO CONSORTIUM	62.5%	64.0%	72.0%
YOLO	72.0%	64.0%	72.0%
STATEWIDE GOAL PY 2014-15	75.0%	64.0%	59.0%