

WORKFORCE SERVICES DIRECTIVE

Number: WSD15-16

Date: February 5, 2016

50:74:km:17921

TO: WORKFORCE DEVELOPMENT COMMUNITY

SUBJECT: FINAL STATE-LEVEL W-PA AND WIA TITLE IB LOCAL AREA PERFORMANCE GOALS FOR PY 2015-16

EXECUTIVE SUMMARY

Purpose

This announces the final State-level *Wagner-Peyser Act* (W-PA) and *Workforce Investment Act* (WIA) Title IB Adult, Dislocated Worker, and Youth program performance goals for Program Year (PY) 2015-16. These final performance goals are for Local Workforce Development Area (Local Area) Adult, Dislocated Worker, and Youth programs for PY 2015-16. The California Workforce Development Board (State Board) intends to extend Local Area negotiated PY 2014-15 goals into PY 2015-16. Guidance for Local Areas that decide to negotiate revised goals for PY 2015-16 is also included.

Scope

This Directive applies to all Local Areas and the EDD, the operator of California's W-PA program.

Effective Date

This directive is effective on the date of issuance.

REFERENCES

- *Workforce Innovation and Opportunity Act* (WIOA) Sec. 503
- WIA Sections 136(b) and 136(c)
- Title 20 *Code of Federal Regulations* (20 CFR) Part 666
- Department of Labor (DOL) Training and Employment Guidance Letter (TEGL) 30-14, *Negotiating or Extending Performance Goals for the Workforce Investment Act (WIA) Title IB Programs and Wagner-Peyser Act (W-PA) Funded Activities for Program Years (PY) 2015*

The EDD is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities.

- DOL TEGL 25-13, *Negotiating Performance Goals for the Workforce Investment Act Title 1B Programs and Wagner-Peyser Act Funded Activities for Program Year (PY) 2014 (May 15, 2014)*
- DOL TEGL 17-05, *Common Measures Policy for the Employment and Training Administration's Performance Accountability System and Related Performance Issues (February 17, 2006), and DOL TEGL 17-05 Change 2 (May 20, 2009)*
- Workforce Services Directive WSD14-10 – *Initial Local Area Designation and Local Board Certification under WIOA*

STATE-IMPOSED REQUIREMENTS

This Directive contains some state-imposed requirements. These requirements are indicated by ***bold, italic*** type.

FILING INSTRUCTIONS

This directive finalizes Workforce Services Draft WSDD-132, issued for comment on December 16, 2015. The State Board received zero comments. Retain this directive until further notice.

BACKGROUND

States are required to reach agreement with the Secretary of Labor on state-level performance goals for W-PA, WIA Adult, Dislocated Worker, and Youth programs. WIA Section 136(c)(2) states that the Local Workforce Development Board (Local Board), chief elected official, and the Governor shall negotiate and reach agreement on the local levels of performance.

In accordance with WIOA Sec. 116, states will implement the new WIOA performance provisions in July 2016. Due to the phased-in implementation of WIOA performance accountability requirements, the State Board will assess LWDA performance for PY 2015 in accordance with WIA, focusing on Local Area preparedness for transitioning to the WIOA performance accountability system. The State Board will also allow Local Boards who undertake activities that result in new services, partnerships, and/or service redesign, or other WIOA transitional activities, the opportunity to maintain or set goals that enable them to perform successfully.

To provide greater flexibility and allow Local Areas to focus on WIOA transitional activities, the State Board is extending all currently negotiated PY 2014-15 goals forward into PY 2015-16 (see attachments). The goals contained within this directive will be the negotiated performance goals for PY 2015-16, unless Local Areas renegotiate their goals and different goals established for them.

POLICY AND PROCEDURES

As the primary contact for performance negotiations, the State Board negotiated performance goals with all 48 Local Areas for PY 2014-15, and followed the authorization set

forth in WIOA Sec. 503, detailed in [TEGL 30-14](#), to extend negotiated performance goals into PY 2015-16. The objective of the negotiations process is to define local performance targets that are aligned with current economic indicators and reflect local area service strategies and local achievements, while at the same time building on the overall system goal of continuous improvement for our clients and customers.

Local Areas have the opportunity to renegotiate performance goals. Local board recertification under the WIOA will be effective July 1, 2016. Local Boards will be expected to perform successfully for both PY 2013-14 and PY 2014-15 in order to be eligible for recertification (Note – successful performance alone will not constitute eligibility for recertification). The evaluation of local performance outcomes will consider the extent to which local boards have begun to implement WIOA, and the potential impact on local performance levels.

Requests to renegotiate Local Area performance goals for PY 2015-16 must be submitted to the State Board no later than March 16, 2016, and negotiations completed by March 31, 2016.

Requests for renegotiations need to include data-driven analysis, as referenced in [TEGL 25-13](#) and [TEGL 30-14](#). The TEGs identify data, such as past program performance, unemployment rate, labor market statistics, and current program participant data (accessed through CalJOBSSM), to be used to support the renegotiation of performance goals.

ACTION

This directive should be brought to the attention of Chief Elected Officials and Local Area administrators and staff.

INQUIRIES

If you have any questions about this policy, please contact Loren Shimanek at Loren.Shimanek@cwdb.ca.gov or by phone at 916-657-1459.

/S/ JOSÉ LUIS MÁRQUEZ, Chief
Central Office Workforce Services Division

Attachments are available on the Internet:

1. [W-PA and WIA Title I Program Year 2015-16 Final Performance Goals](#)
2. [LWDA Program Year 2015-16 Adult Final Performance Goals](#)
3. [LWDA Program Year 2015-16 Dislocated Worker Final Performance Goals](#)
4. [LWDA Program Year 2015-16 Youth Final Performance Goals](#)