

**Unemployment Insurance Technical
Subcommittee
Workshop Presentation on
Overview of the
School Employees Fund**



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Partnership

School Employers Advisory Committee
(SEAC)

UI Technical Subcommittee (UITS)

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**Overview of the School
Employees Fund**

- School Employees Fund (SEF) is an Unemployment Insurance (UI) financing option where the costs are shared by the school employers.
- This method is available only to public school districts (K-12) and community colleges.

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School Employees Fund Accounts

- Registration/Rating
- Account Maintenance
- Inactivation/Termination

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Contributions

- All school employers participating in the SEF program have the same UI contribution rate and pay contributions quarterly.
- Some SEF employers pay a quarterly Local Experience Charge (LEC).
- Each fund participant must be notified of their UI contribution rate and LEC rate on a *Notice of Unemployment Insurance (UI) Contribution Rate and Local Experience Charge (LEC) Rate Statement for School Employees Fund Participants* (DE 56) by March 31 annually.

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Local Experience Charge (LEC)

- An LEC is established quarterly for all school employers who have a former employee collecting UI benefits.
- Each employer is rated with an LEC rate of 0%, 5%, 10%, or 15% of the total benefits collected per employee.
- If the employer received a *School Employees Fund Employers Statement of Benefit Charges* (DE 428F) and has an LEC rate of 5%, 10%, or 15%, the employer will be sent a *Notice of Amount Due* (DE 6601) for the new LEC charges.

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SEF Annual Report

- The SEF Annual Report is available online by March 31 of each year.
- The SEF Annual Report includes both the individual and employer account data used to determine the LEC rate.

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DE Forms/SEF Registration Notices

- DE 1GS Registration Form for Governmental Organizations, Public Schools, and Indian Tribes
- DE 1SE Selection of Financing Method and Election to Cover Excluded Services
- DE 1P Registration Form for Employers Depositing Only Personal Income Tax Withholding
- DE 1378N Application for Elective Coverage of Disability Insurance Only
- DE 56 Notice of Unemployment Insurance (UI) Contribution Rate and Local Experience Charge (LEC) Rate Statement for School Employees Fund Participants
- DE 6640 SEF Registration Letter
- DE 3450 Claims Management Handbook for School Employers

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Other DE Forms SEF Employers Receive

- DE 428F School Employees Fund Employers Statement of Benefit Charges
- DE 6601 Notice of Amount Due
- DE 2176 Statement of Account
- DE 9423 Quarterly Contribution Return for School Employers
- DE 9C Quarterly Contribution Return and Report of Wages (Continuation)
- DE 938SEF Quarterly Return Adjustment Form for School Employers

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EDD Website Addresses

School Employees Fund

www.edd.ca.gov/payroll_taxes/School_Employees_Fund.htm

Information Sheet: Employment for the School Employees Fund (DE 231SEF)

www.edd.ca.gov/pdf_pub_ctr/de231sef.pdf

California Employer's Guide (DE 44)

www.edd.ca.gov/pdf_pub_ctr/de44.pdf

Claims Management Handbook for School Employers (DE 3450SEF)

www.edd.ca.gov/pdf_pub_ctr/de3450sef.pdf

Annual Report to the Fund Participants (2012/13)

www.edd.ca.gov/pdf_pub_ctr/txsefar12-13.pdf

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OVERVIEW OF THE SCHOOL EMPLOYEES FUND

Questions and Answers



The EDD is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities.

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