

3. EXTENT OF COVERAGE

Persons who are not to be considered to be employees eligible for the coverage under Sections 710.4, 710.5, 710.6, or 710.9 of the CUIC are those elected to the offices of the public school or public agency or tribal employer or community college district employer by popular vote or appointed to fill a vacant elected position until the next election.

4. ELECTION OF COVERAGE

An application for elective coverage is filed by a public school or public agency or tribal employer or community college district employer on form DE 1378N, which is furnished by the Employment Development Department (EDD). The electing entity agrees to remain a covered employer for two complete calendar years. Coverage may be terminated at the end of the two-calendar-year period or thereafter by giving EDD written notification by January 31 of the succeeding year.

5. CONTRIBUTIONS REQUIRED UPON APPROVAL OF AN ELECTION

Employee contributions for disability insurance are required at the rate established for each year up to the annual taxable wage limit. On or before October 31 of each year, EDD will notify all employers of the adjusted rate for the following year.

6. QUARTERLY REPORTS REQUIRED

Wages are reported on the *Quarterly Contribution Return and Report of Wages (Continuation)* (DE 9C), which is mailed by EDD in advance of the quarterly due date. Contributions are sent with a *Payroll Tax Deposit* (DE 88) coupon. Instructions for completion of the report and paying the employee contributions for disability insurance are printed on the forms.

7. BENEFIT ELIGIBILITY

NOTE: ELIGIBILITY FOR DISABILITY INSURANCE BENEFITS UNDER THE CUIC DOES NOT BEGIN WITH THE COMMENCEMENT DATE OF COVERAGE.**
Generally, a minimum of seven (7) months must elapse from the commencement date of coverage before a valid claim may be filed based solely on wages reportable under your election.

Eligibility for disability insurance benefits is determined by EDD pursuant to requirements of the CUIC and authorized regulations. Eligibility is dependent on a number of factors including, but not limited to, the following:

- (a) Proof of the claimant's eligibility.
- (b) Filing of a timely claim for benefits.
- (c) Sufficient wages in the base period.

For additional benefit information and an explanation of base period wages, see the pamphlet *Disability Insurance Provisions* (DE 2515).

**Includes PFL benefits beginning July 1, 2004.