

Fact Sheet

Employer Advisory Councils

The Employer Advisory Councils (EACs) were originally organized in the 1970s and funded by the U.S. Department of Labor to foster more effective communication between employers and the workforce development system. Local employer advisory groups were established to work with local California Employment Development Department (EDD) offices. The formation of the EACs throughout helped the EDD develop a stronger partnership with the employer community. The EACs are run by volunteers from the local employer community who represent a wide variety of industries. Each EAC is assigned a local EDD staff person who assists with the operations of the EAC and promotes EDD programs and services. Access and outreach to employers by way of the EACs helps the EDD identify ways to improve its services while employers gain greater awareness of EDD services.

In their efforts to give back to their communities, the EACs advocate local workforce development efforts, support veterans' stand downs and job fairs, and provide scholarships to local area youth.

Statewide Connection Via the CEAC

The EACs operate under the nonprofit, statewide umbrella of the California Employer Advisory Council (CEAC). The CEAC is a 501(c) (6) umbrella organization for 48 EACs throughout the state. The CEAC and EACs are recognized as valuable information resources for California employers and particularly for small businesses. The CEAC:

- Provides links among employers, EACs, and the EDD.
- Identifies problems affecting employers that have statewide implications.
- Assists the EDD in marketing its services.
- Coordinates and disseminates employment information to the EACs.

Benefits of Joining an EAC

The EACs provide members with the opportunity to:

- Access the CEAC Management Hotline that is managed by an employment law attorney. The hotline provides assistance when you have specific questions about employer-employee relationship issues.
- Access to the Conflict Resolution Help Line that is managed by a bilingual behavior strategist and workplace relationship expert. The help line offers members the opportunity to resolve any workplace relationship conflict, communication, or behavior issue.

- Connect with EDD management and voice your concerns directly to EDD executive leaders.
- Receive discounted fees on seminars featuring topics of interest to employers along with EDD programs such as job service, unemployment insurance, disability insurance, and employment tax.
- Participate in the recognition program for employers who hire and train veterans.
- Network with peers.

Who Should Join?

- Business Owners
- Corporate Managers
- Human Resource Managers
- Office Managers
- Personnel Managers
- CPAs, CFOs, and Treasurers

For More Information

For more information about the EACs and the CEAC, visit the [CEAC website](http://ceac.org) (ceac.org). For additional information on EDD's programs and services, visit the [EDD website](http://edd.ca.gov) (edd.ca.gov).

The EDD is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. Requests for services, aids, and/or alternate formats need to be made by calling 1-866-490-8879 (voice). TTY users, please call the California Relay Service at 711.