

Serving the Seven (7) Day Waiting Period

The first seven days of a PFL claim is a non-payable benefit waiting period. It can be served on days the claimant is providing care or bonding, whether full or partial days, and regardless whether the claimant is scheduled to work on those days.

A claimant establishes a claim for PFL on March 10 to care for his father. He will be off work for seven weeks.

The claimant serves an uninterrupted waiting period from March 10 through March 16 and is eligible for benefit payments beginning March 17.

March						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

April						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

Waiting Period
Eligible for Benefits