



## COVID-19 INFORMATION AND RESOURCES FOR LOCAL AREA RESPONSIVENESS

### Emergency Paid Sick Leave and Expanded Family and Medical Leave Related to COVID-19

The federal [Families First Coronavirus Response Act \(FFCRA\) \(PDF\)](#) was signed into law by President Donald J. Trump on March 18, 2020, in response to the coronavirus (COVID-19) outbreak. This extensive relief package includes including the *Emergency Paid Sick Leave Act* and the *Emergency Family and Medical Leave Expansion Act*. These new provisions are effective from April 1, 2020 through December 31, 2020.

Additionally, the [Coronavirus Aid, Relief, and Economic Security Act \(CARES Act\) \(PDF\)](#) was subsequently signed by the President on March 27, 2020, and makes certain amendments regarding limitations on paid sick leave and expanded family and medical leave benefit eligibility for rehired employees, and advance tax-credits.

For detailed information and guidance on establishing policies in relation to the provisions of the FFCRA, please refer to the [Department of Labor Wage and Hour Division COVID-19 and the Workplace webpage](#).

### Employment Development Department (EDD) COVID-19 Resources Site

In order to remain responsive to the rapidly evolving changes related to the COVID-19 outbreak, the EDD has published a [COVID-19 Resources web page](#), which provides Unemployment Insurance (UI) and Disability Insurance (DI) benefit information, and [Frequently Asked Questions](#).

Additionally, the COVID-19 Resources web page provides information for employers related to the UI Work Sharing Program, the California WARN, Rapid Response services, and tax assistance.

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*The EDD is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities.*