Employment Development Department
State of California

INFORMATION NOTICE

Date: November 24, 2020 **Number:** WSIN20-28
Expiration Date: 12/25/2022

USERRA SIGNAGE FOR MILITARY JOB SEEKERS

The *Uniformed Services Employment and Reemployment Rights Act* (USERRA) provides employment and reemployment rights for members of the uniformed services, veterans, and reservists. Under the USERRA, these service members who leave their civilian jobs for military service can perform their duties with the peace of mind that they will be able to return to their jobs with the same pay, benefits, and status previously attained before going away on duty. The USERRA also prohibits employers from discriminating against these individuals because of their military service.

All America's Job Center of California[SM] (AJCC) locations are required to provide a notice of the USERRA rights, benefits, and obligations to service members. The USERRA Notice of Rights must be posted next to the Priority of Service signage where it is visible to anyone at the common point of entry for any AJCC location. Go to the USERRA Poster.

Additionally, AJCCs are free to provide the notice to customers in other ways that will ensure that the notice's full text is communicated to service members (e.g., by hand, by mail, or by email).

Please work with your local EDD staff on the placement of signage for your AJCC. Instances where services are being presented to customers through the use of a virtual platform it is recommended that you share this information notice.

If you have any questions regarding this notice, please contact the Veterans Program Unit by email at WSBVeteranProgramUnitCommunications@edd.ca.gov.

/s/ JAIME L. GUTIERREZ, Chief
Central Office Workforce Services Division

The EDD is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities.