On April 22, 2020, $4 million of the WIOA, Governor’s Discretionary 15 percent funds were awarded to eight organizations under the Veterans’ Employment-Related Assistance Program (VEAP) for Program Year (PY) 2019-20 Solicitation for Proposals. The awardee project list and project summaries are provided below. Funding decisions are final.

### PROJECT LIST

<table>
<thead>
<tr>
<th>APPLICANT NAME</th>
<th>COUNTY</th>
<th>TOTAL AWARD</th>
</tr>
</thead>
<tbody>
<tr>
<td>Able-Disabled Advocacy Inc.</td>
<td>San Diego</td>
<td>$500,000</td>
</tr>
<tr>
<td>Community Career Development Inc.</td>
<td>Los Angeles</td>
<td>$500,000</td>
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<tr>
<td>County of Santa Barbara Workforce Development Board</td>
<td>Santa Barbara</td>
<td>$500,000</td>
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<tr>
<td>Inter-City Services</td>
<td>Alameda</td>
<td>$500,000</td>
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<tr>
<td>North Central Counties Consortium</td>
<td>Colusa, Glenn, Sutter, Yuba</td>
<td>$500,000</td>
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<tr>
<td>Sacramento Employment and Training Agency</td>
<td>Sacramento</td>
<td>$500,000</td>
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<tr>
<td>Veterans Village of San Diego</td>
<td>San Diego</td>
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<tr>
<td>Workforce Development Board of Solano County</td>
<td>Solano</td>
<td>$500,000</td>
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<tr>
<td><strong>Total</strong></td>
<td></td>
<td><strong>$4,000,000</strong></td>
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</tbody>
</table>

### PROJECT SUMMARIES

See pages 2-9.
**Project Summaries**

**APPLICANT**
Able - Disabled Advocacy Inc. (A-DA)
4283 El Cajon Blvd. Suite 110
San Diego, CA 92105

**CONTACT**
Elaine Cooluris, Executive Director
1-619-231-5990
elaine@able2work.org

**AWARD**
$500,000

**INDUSTRY FOCUS**
VetWORKS program will target the information and communications technology and business services sectors.

**TARGETED PARTICIPANTS**
Of the 120 to be served, 90 (75%) will be veterans and 30 (25%) will be military spouses. Of the 90 veterans to be served, 72 (80%) will be veterans with significant barriers.

**KEY PARTNERS**
The A-DA’s strategic outreach and support partners include the San Diego Workforce Partnership, the Employment Development Department’s (EDD) Jobs for Veterans State Grant (JVSG) and Wagner-Peyser programs, County Veterans Services Office, San Diego Vet Centers, KRA’s San Diego Metro American Job Centers, San Diego Housing Commission, Department of Rehabilitation, San Diego Veterans Council of 130 member organizations, and the Regional Task Force on the Homeless. Training Partners include California College San Diego, Association of Rehabilitation Programs in Computer Technology, skill-soft, and the University of California/San Diego Extension. Strategic Employer Partners include A-DA’s 32-member Business Advisory Council and A-DA’s Apprenticeship Committee, Association of Information Technology professionals, San Diego Cyber Center of Excellence, The Maritime Alliance of over 180 “Blue Tech” employers, San Diego Industry Liaison Group and the South County Economic Development council of over 300 employers.

**PROJECT DESCRIPTION**
VEAP services and training activities will be offered in a comprehensive and customized fashion in order to meet the unique needs of each veteran and to ensure occupational choice and program engagement. Program activities include ongoing vocational assessments and career counseling, computer and basic skills upgrading, occupational skills training, work readiness/soft skills training, financial management, entrepreneurial training, paid and unpaid internships and on-the-job trainings, job development and placement assistance, career advancement services, and extensive follow-up/retention services. We will also provide mental health and substance abuse counseling, housing assistance, women veterans and military spouse support groups, along with a wide range of other personal and professional support services, which will be delivered using an intensive client-centered case management approach.

**EXPECTED OUTCOMES**
A total of 120 eligible participants will be served: 80% will have significant barriers to employment, participants will include at least 45% service connected disabled veterans, and 25% will be military spouses. Approximately 75% are expected to secure and retain employment, 70% are expected to attain industry recognized credentials, median earnings at 6 months are expected to be at least $9,100.
APPLICANT: Community Career Development Inc. (CCD)
3550 Wilshire Blvd., suite 5000
Los Angeles, CA 90010

CONTACT: Alberto Uribe, Executive Director
1-213-805-4273
auribe@communitycareer.org

AWARD: $500,000

INDUSTRY FOCUS: The CCD program will target the advanced manufacturing (biomedical, aerospace, devices); construction; transportation; trade and logistics; and private security sectors.

TARGETED PARTICIPANTS: Veterans and military spouses with barriers to employment (including, recently separated within 48 months, released under conditions other than dishonorable, special disabled/disabled, campaign veterans; veterans unemployed for 27 or more weeks within the last 12 months; low-income, homeless; ex-offenders, education/skills deficient; female veterans, minorities).

KEY PARTNERS: The LA City and County Workforce Development Boards; EDD JVSG program staff, LA County Department of Military and Veterans Affairs (VSO), Employer, Training and Service Provider Partners; VA Healthcare System, Vet Centers, Veterans Employment Committees, Volunteers of America, Salvation Army, UCLA Veterans Family Wellness Center, University of Southern California School of Social Work; LA Valley College, LA/Compton Community Colleges, Goodwill So Cal, Veterans Advocacy Group of America.

PROJECT DESCRIPTION: Utilizing regional high-growth sector strategies, the project will integrate basic and individualized career, support and follow-up services with pre-employment workshops, life and financial coaching provided at the CCD American Job Centers of California (AJCC) locations (Rancho Dominguez & Wilshire-Metro AJCCs, LA Valley College Satellite). The project will provide access to high-growth industry career pathways and high-road occupations in addition to industry recognized certified training, apprenticeships, internships or direct job placement to 100 veterans. The project features operation, non-destructive testing, advanced security and executive protection, trucking, transit, construction and related industries (pest control), as well as administrative and managerial occupations in the public and private sectors. Participants may receive referrals to resources and services provided by the EDD, the Department of Rehabilitation and other VSO community partners.

EXPECTED OUTCOMES: A total of 100 eligible participants will be served: 80% will have significant barriers to employment, participants will include at least 60% service connected disabled veterans, and 30% will be military spouses. Approximately 68% are expected to secure and retain employment, 58% are expected to attain industry recognized credentials, and median earnings at six months are expected to be at least $4,928.
APPLICANT  County of Santa Barbara Workforce Development Board
130 East Ortega
Santa Barbara, CA 93101

CONTACT  Raymond McDonald, Director of Workforce Development Board
1-805-681-4540
r.mcdonald@sbcsocialserv.org

AWARD  $500,000

INDUSTRY FOCUS  The County of Santa Barbara VETS program will target the business support services sector.

TARGETED PARTICIPANTS  The project proposes to serve a total of 50 veterans and their eligible spouses in Santa Barbara County with serious barriers to employment who are underemployed or unemployed. The project will serve 24 veterans and 26 spouses of veterans.

KEY PARTNERS  Key partners in this project have significant experience working with veterans and include lead applicant the County of Santa Barbara Workforce Development Board, and EDD Wagner-Peyser and EDD Jobs for veterans’ state grant. In addition, the Santa Barbara County Veterans Stand Down and Goodwill Industries of Ventura and Santa Barbara Counties, who have two veteran centers dedicated to providing services to veterans and their families.

PROJECT DESCRIPTION  The County of Santa Barbara Workforce Development Board in coordination with Goodwill Industries of Ventura and Santa Barbara Counties will be providing employment and training services to veterans with significant barriers to employment and spouses of veterans. Working collaboratively with their partners, the program design of this project will take a “mobile veteran outreach and services” approach where program elements will be made available and accessible to participants county wide, in multiple locations, in effort to limit the barriers to accessing our services.

EXPECTED OUTCOMES  A total of 50 eligible participants will be served: 49% will have significant barriers to employment, participants will include at least 25% service connected disabled veterans, and 52% will be military spouse. Approximately 54% are expected to be secure and retain employment, 54% are expected to attain industry recognized credentials, and median earnings at six months are expected to be at least $4,752.
APPLICANT  
Inter-City Services (ICS)  
3269 Adeline Street  
Berkeley, CA 94703

CONTACT  
Mansour Id-Deen, Executive Director  
1-510-655-3552  
middeen@icsworks.com

AWARD  
$500,000

INDUSTRY FOCUS  
Industry focuses for this project will include the following high/wage, high/growth sectors: green tech/ construction, information technology, health care, biotechnology, energy, financial services, nanotechnology, hospitality, retail and transportation/ truck/drivers, emergency medical technicians, fire fighters and law enforcement, solar photovoltaic, and biotechnology sectors.

TARGETED PARTICIPANTS  
Veterans targeted will include (1) special disabled veterans, veterans who were discharged or released from active duty because of a service-connected disability; (2) a recently separated veteran; veterans who have been unemployed for 27 weeks or more in the past 12 months; (3) an offender, currently or recently incarcerated; (4) veterans with significant barriers; (5) eligible spouses. The project will increase outreach activity for eligible military spouses many with challenges such as multiple deployments, periods of separation and higher unemployment rates.

KEY PARTNERS  
Key partners for this initiative include Alameda County Workforce Investment Board; Oakland Private Industry Council; City of Berkeley, Building Opportunities for Self-Sufficiency; Smith Enterprises; Alameda County Board of Supervisors; Richmond Build, Cypress Mandela Training Center; City College; Contra Costa College; Diablo Valley College; EastBay I.T; Berkeley; East Bay Works 14 one-stops; and Berkeley Adult School; Oakland Green Jobs Corps partners, which includes Laney College; Growth Sector a non-profit workforce intermediary, which connects trainees to employment opportunities and provides support services; and Northern California Manpower Inc.

PROJECT DESCRIPTION  
The ICS vets has provided comprehensive rapid response employment/training services to area veterans for 35 consecutive years. The ICS vets will provide 125 veterans including eligible spouses with high-growth, high wage veterans’ specific employment/training programs and support services that are designed to respond to their immediate needs. The goal is to accomplish the utilization of the projects rapid-response system. The ICS’s rapid response model provides veterans instant access to educational services, vocational skill training, employment training, support services, and retention services to enhance their overall sustainability. The ICS vets will assist veterans in obtaining credentials in occupations that are related to their military training.

EXPECTED OUTCOMES  
A total of 125 eligible participants will be served: 70% will have significant barriers to employment, participants will include at least 55% service connected disabled veterans, and 40% will be Military Spouse. Approximately 66% are expected to secure and retain employment, 60% are expected to attain industry recognized credentials, and median earnings at six months are expected to be at least $5,500.
APPLICANT  North Central Counties Consortium (NCCC)
1110 Civic Center Blvd., Suite 402A
Yuba City, CA  95993

CONTACT  Cindy Newton, Executive Director
1-530-751-8202
cnewton@ncen.org

AWARD  $500,000

INDUSTRY FOCUS  The NCCC Veterans Employment & Training project program will target healthcare practitioner/support, information technology, construction, water treatment operator, protective services, production, transportation, installation/maintenance/repair, and education and business sectors.

TARGETED PARTICIPANTS  This project will serve all veterans who have significant barriers to employment, service-connected disabilities; campaign veterans; eligible spouses and recently-separated veterans. This project will target veterans who have significant barriers to employment and spouses as a priority. This group is most in need of intensive case management, supportive services and identification of transferable skills, vocational training and help with job attainment and retention.

KEY PARTNERS  The NCCC American Job Centers of California (AJCCs) are currently in close partnership with the EDD Jobs for Veterans State Grant (JVSG) staff including the Veteran Services Navigator, Disabled Veterans Outreach Program and Local Veterans Employment Representative staff. This partnership will be enhanced through the development of training plans for identified veterans. The AJCCs in NCCC’s four counties of Colusa, Glenn, Sutter and Yuba will also increase partnerships with each county veteran service office to identify participants and identify services for the participants. Central Valley Homeless Veterans program will work closely with the AJCCs for housing needs and assistance for participants.

PROJECT DESCRIPTION  NCCC AJCCs will work with partner agencies to identify eligible veterans for enrollment into the program. The funding for this project will be used for the development of an individual employment plan which will include results from the assessment of transferable skills and supportive needs, labor market research and activities to attain goals. Training activities will be included in all plans and may include vocational training through an individual training account, an on-the-job training opportunity, short term prevocational training and if needed subsidized work experience and transitional jobs. An intense case management partnership with participants, AJCC staff, EDD JVSG staff and other agencies will assure completion of training activities, job attainment and retention.

EXPECTED OUTCOMES  A total of 85 eligible participants will be served: 70% will have significant barriers to employment, participants will include at least 60% service connected disabled veterans, and 51% will be military spouse. Approximately 64% are expected to be secure and retain employment, 54% are expected to attain industry recognized credentials, and median earnings at six months are expected to be at least $4,468.
APPLICANT: Sacramento Employment and Training Agency (SETA)
925 Del Paso Blvd, Suite 100
Sacramento, CA 95815

CONTACT: William Walker, Workforce Development Manager
1-916-263-4639
William.Walker@seta.net

AWARD: $500,000

INDUSTRY FOCUS: The SETA’s Veterans Employment-Related Assistance Program manufacturing program will target advanced manufacturing, construction and healthcare industry sectors.

TARGETED PARTICIPANTS: The target population will be recently separated veterans or veterans separated within 48 months; gulf war veterans with service connected disabilities and veterans facing significant barriers to employment. The targeted population will also be the spouses of veterans who are facing barriers to employment.

KEY PARTNERS: The SETA will be the lead and fiscal agent for the project that include Sacramento Works, the local workforce development board and one stop operator. The Mark Sanders America Job Center of California will provide the Wagner-Peyser and local EDD Jobs for Veterans State Grant Program staff. Sacramento Valley manufacturing Initiative are the lead employer partners and sponsors.

PROJECT DESCRIPTION: The project will train 60 veterans and their spouses for employment opportunities in advanced manufacturing, construction and healthcare. The SETA’s effort will focus on veterans and their spouses who are unemployed and underemployed facing significant barriers. The target will be construction workers, welders and/or operator positions that not only meet the needs of SETA’s manufacturing and construction partners, but address the regional needs and promotes the development of a massive manufacturing plants. The project will also focus on employment opportunity for spouses of veterans who may not want employment in construction or manufacturing. The SETA will offer veterans and their spouses’ intensive case management to address significant barriers such as homelessness and disabilities. The SETA will provide follow-up services to ensure that veterans are continually employed and making successful progress after the project is complete.

EXPECTED OUTCOMES: A total of 60 eligible participants will be served: 50% will have significant barriers to employment, participants will include at least 30% service connected disabled veterans, and 25% will be military spouse. Approximatley 62% are expected to be secure and retain employment, 53% are expected to attain industry recognized credential, and median earnings at six months are expected to be at least $4,582.
APPLICANT  Veterans Village of San Diego (VVSD)
4141 Pacific Highway
San Diego, CA 92110

CONTACT  Andre Simpson, Executive VP & COO
1-619-393-2028
Andre.Simpson@vvsd.net

AWARD  $500,000

INDUSTRY FOCUS  Great Job and Training for Veterans and Spouses program will target the transportation/logistics, public safety and security, health services, information technology, manufacturing, construction, and hospitality/culinary arts sectors.

TARGETED PARTICIPANTS  The VVSD will enroll at least 104 participants with major employment barriers including 53 military spouses and 46 homeless veterans. At least 56 participants will be low income. At least 25 veterans will have prior criminal convictions. The project will focus on serving veterans who are recently separated, disabled, campaign veterans, or struggling with other barriers.

KEY PARTNERS  The VVSD VEAP program has many excellent partnerships. The project will partner closely with the EDD, local AJCC and the local workforce investment board. All of these agencies help VVSD participants secure placement into meaningful jobs with good wages. The veteran services office provide free space to five VVSD employment staff free of charge. These sites in Escondido, Oceanside, and National City provide us with great access to prospective participants. Other partners include family health centers, the local dental society, and over 50 training providers, such as New Horizons Career Development Solutions for Computer Certification, and the San Diego State College of Extended Studies for construction and health certificates.

PROJECT DESCRIPTION  The VVSD will enroll 104 veterans, including at least 53 military spouses and 46 homeless veterans. At least 34 veterans and 35 military spouses will secure long-term employment with an average starting wage of at least $14 per hour. The project will run from April 1, 2019 – March 31, 2022. The project will provide comprehensive pre-employment and training services in the seven industry sectors described above. Training in these sectors will be provided by schools lasting from 1-9 months, such as Western Truck Driving and Pacific West Academy. Veterans will be placed into jobs such as United Parcel Service and many other businesses, non-profits, and government agencies.

EXPECTED OUTCOMES  A total of 104 eligible participants will be served: 85% will have significant barriers to employment, participants will include at least 82% service connected disabled veterans, and 51% will be military spouse. Approximately 63% are expected to be secure and retain employment, 54% are expected to attain industry recognized credentials, and median earnings at six months are expected to be at least $5,680.
APPLICANT  Workforce Development Board of Solano County  
500 Chadbourne Rd, Suite 100 
Fairfield, CA 94534

CONTACT  Heather Henry, President/Executive Director  
1-707-863-3501  
hhenry@solanowdb.org

AWARD  $500,000

INDUSTRY FOCUS  The VEAP Solano program will target the healthcare and social assistance, transportation/logistics, and hospitality sectors.

TARGETED PARTICIPANTS  The project will focus on veterans with significant barriers and military spouses associated with an active military service member.

KEY PARTNERS  A number of partners are committed to this project. The Employment Development Department’s local Wagner-Peyser and Jobs for Veterans State Grant (JVSG) programs, as well as the Solano County Veteran Services Office are key partners for veteran service delivery. The Travis Air Force Base Airmen and Family Readiness Center is a key partner for military spouse service delivery. Employer partners include Button Transportation, Michael’s Transportation Services, and Paradise Valley Estates. Education partners include Solano Community College, Fairfield-Suisun Unified School District’s Adult School and the Vallejo Regional Education Center. Additional partners include the Solano Small Business Development Center and the Solano Economic Development Corporation.

PROJECT DESCRIPTION  The project will focus on collaborative service delivery in order to increase the training and employment outcomes for veterans and military spouses in high-demand industries. The project will employ a veteran employment specialist and leverage key veteran and military spouse partners to ensure recruitment and support for the success of the participant. Service delivery will include assessment, job coaching, occupational training, entrepreneurship activities, licensure and credential transfer to California, on-the-job training, job placement assistance, and retention services. Business partnerships and engagement will support attainment of participant outcomes. Events will be co-hosted with partners and held for outreach, resources, and employment opportunities throughout the grant period.

EXPECTED OUTCOMES  A total of 90 eligible participants will be served: 30% will have significant barriers to employment, participants will include at least 27% service connected disabled veterans, and 70% will be military spouse. Approximately 63% are expected to be secure and retain employment, 44% are expected to attain industry recognized credential, and median earnings at six months are expected to be at least $5,900.