NOTICE OF AVAILABILITY OF FUNDS
Employment Development Department
In coordination with the
California Workforce Development Board
On behalf of the
California Labor and Workforce Development Agency

Workforce Innovation and Opportunity Act
Veterans’ Employment-Related Assistance Program (VEAP)
Program Year (PY) 2018-19

Solicitation for Proposals (SFP)

November 2018

The Employment Development Department is an equal opportunity employer/program.
Auxiliary Aids and Services are available upon request to individuals with disabilities.
Request for services, aids and alternate formats may be made by calling (916) 654-8434. TTY
users please call the California Relay Services at 711.
Proposal Package – Instructions and Forms

- Proposal Instructions
- Proposal Narrative Form A
- SFP Cover/Signature Page
- SFP Form I – Project Work Plan
- SFP Form K – Performance Goals Matrix
- SFP Form J – Partner Roles, Responsibilities and Resources Chart
- SFP Form F – Budget Summary
- SFP Form G – Supplemental Budget (if applicable)
- SFP Form L – Past/Present Performance Veterans’ Project Form
Section 1 – Overview

A. Purpose

The Employment Development Department (EDD), in coordination with the California Workforce Development Board (State Board) and the California Labor and Workforce Development Agency (LWDA), announces the availability of up to $5 million of Workforce Innovation and Opportunity Act (WIOA) funds. The goal of this SFP is to promote the use of regional industry sector strategies as the framework to help unemployed and underemployed veterans transition from military careers to rewarding civilian employment.

The California Unified Strategic Workforce Development Plan (California State Plan) under the WIOA, developed by the State Board, sets a priority for statewide activities to ensure the full array of services are available to veterans. Also included in the California State Plan is the requirement to conduct WIOA programs in accordance with the Veterans’ Priority Provisions of the Jobs for Veterans Act, Public Law 107-288.

This SFP includes services to veterans with significant barriers to employment, including, but not limited to, special disabled\(^1\) or disabled veterans\(^2\); homeless veterans; recently separated service members who have been unemployed for 27 or more weeks in the previous 12 months; an offender, as identified in WIOA Section 3 (38), who is currently incarcerated or who has been released from incarceration; a veteran lacking a high school diploma or equivalent certificate; a low-income individual [as defined by WIOA Section 3 (36)]; women; and minorities.

As of August 2017, according to the U.S. Bureau of Labor Statistics about 41 percent of Gulf War-era II veterans have a service connected disability, compared to 24 percent of all veterans. More than four million veterans who served during Gulf War-era II (September 2001 forward), of those 41 percent (1.7 million) reported a service connected disability, and nearly half of these had a disability rating of 60 percent or higher\(^3\).

This SFP targets those Gulf War-era II Veterans with a service connected disability and a disability rating of 60 percent or higher. Grant applicants must demonstrate the use of WIOA Title I Governor’s Discretionary funds in their proposals and demonstrate at least a 40 percent cash and/or in-kind match from other resources.

\(\text{---}\)

\(^1\) A veteran who is entitled to compensation for a disability rated at (a) 30 percent or more, or (b) 10 or 20 percent in the case of a veteran who has been determined under section 3106 of this title to have a serious employment handicap; or (2) a person who was discharged or released from active duty because of a service-connected disability.

\(^2\) A veteran who is entitled to compensation under laws administered by the Secretary, or (2) A person who was discharged or released from active duty because of a service-connected disability.

Successful applicants must use regional sector strategy approaches to meet the workforce and training needs of potential employers within their targeted industries. This approach must be based upon the creation or expansion of regional partnerships among: a Local Area, the local EDD Jobs for Veterans State Grant (JVSG) Program staff, the EDD Labor Market Information Division (LMID), America’s Job Centers of California (AJCC), community colleges, local veteran organizations, local training organizations, public/private employers, community and business development organizations, training providers and labor organizations. Other key stakeholders include: advocacy groups, faith based and community based organizations.

Regional partnerships must demonstrate an understanding of the targeted industry and workforce needs of the industry’s employers within their region. This data driven approach is designed to align and leverage resources, identify sector related training, and provide supportive services that promote career pathways and skill attainment for veterans. The intention of this SFP is to fund solutions that eliminate barriers to employment that veterans face in the current labor market. It is anticipated that successful solutions achieved through this grant can be duplicated in regions facing similar challenges, and shared with California’s stakeholders to sustain change and improvements in the workforce.

B. Eligible Applicants

Proposals will be accepted from Local Workforce Development Areas, education and training providers, private non-profit organizations, private for-profit organizations, and faith based/community based organizations. Individuals are not eligible to apply. Organizations that were awarded VEAP PY 2017/18 funds are not eligible to apply for VEAP PY 2018/19 funding.

This SFP requires a local WIOA partnership/collaboration that includes, but is not limited to: 1) Title 1 Local Workforce Development Area (Local Area), 2) Wagner-Peyser, and 3) the local EDD Jobs for Veterans State Grant (JVSG) Program staff. Applicants must demonstrate an existing high level of collaboration or formalized linkages that are in the process of being established.

C. Eligible Veterans

For the purpose of this SFP, the term “veteran,” as defined in the United States Code, Title 38, Part I, Chapter 1, Section 101, refers to a person who served in the active military, naval, or air service, and who was discharged or released under conditions other than dishonorable.

Wherever eligibility of veterans is referenced in this document, eligible spouses of veterans are included, in accordance with Public Law 107-288.

Veterans served by VEAP PY 2018/19 funds must be in at least one of the priority groups listed below. Each group is different and has particular characteristics, however individual veteran participants can belong to more than one group.
Recently Separated Veterans

Recently separated are veterans who separated from the military within the 48 months prior to application and received a DD214 for conditions other than dishonorable. Applicants must follow the participant eligibility guidelines outlined under WIOA Title I.

Campaign Veteran

Campaign Veterans are those veterans who served on active duty in the United States Armed Forces during a war, or in a campaign or expedition for which a campaign badge or medal has been authorized. A list of these wars, campaigns, and expeditions can be found at the Office of Personnel Management website.

Disabled Veterans

These are veterans who are entitled to compensation under laws administered by the Department of Veterans Affairs, or individuals who were discharged or released from active duty because of a service connected disability. For additional clarification refer to the annotation below regarding Special Disabled and Disabled Veterans.

Veterans with Significant Barriers

A special disabled or disabled veteran, as those terms are defined in 38 U.S.C § 4211(1) and (3); a homeless person, as defined in Sections 103(a) and (b) of the McKinney-Vento Homeless Assistance Act (42 U.S.C. I 1302(a) and (b)) as amended; a recently-separated service member, as defined in 38 U.S.C § 4211(6), who has been unemployed for 27 or more weeks in the previous 12 months; an offender, as defined by WIOA Section 3 (38), who is currently incarcerated or who has been released from incarceration; a veteran lacking a high school diploma or equivalent certificate; or a low-income individual (as defined by WIOA Section 3 (36)), women and other minorities.

Other Covered Person

As defined in the Jobs for Veterans Act, Public Law 107-288 §4215 (a) (1) (B).

D. Funding

Up to $5 million in WIOA Governor’s Discretionary funds are available through this SFP with a request award of up to $500,000 for each grant award. Final awards and participant count may be adjusted depending on the number of successfully submitted proposals. It is the intent of this SFP to fund projects that can leverage other resources to maximize the impact of the project, earn the maximum return on investment, and foster project replication and sustainability. Therefore, applicants are required to demonstrate at least 40 percent match of
Workforce Innovation and Opportunity Act  
SFP VEAP PY 18-19

cash and/or in kind support from other sources. The 40 percent match is based on the total amount of funding requested by each applicant.

E. Allowable Uses of Funds

The use of funds awarded in this SFP is governed by the WIOA and its associated federal regulations, state and federal Directives, and the federal Office of Management and Budget (OMB) Uniform Guidance for Grants and Agreements. The Appendices A, B, and C describe the general requirements pertaining to these funds. Funds awarded under this SFP cannot be used to purchase real property or to construct buildings.

F. Administrative Cost Limits

A maximum of 7.5 percent of the total project budget will be allowed for administrative costs. For purposes of developing a budget, the definition of administrative costs is provided in Appendix B, Administrative Cost.

G. Length of Project

The state expects that the performance period for participating projects funded under this SFP will be between 18 and 24 months, with a start date no later than April 1, 2019, and end date no later than March 31, 2021. Grant funds will not be available for longer than 24 months. No obligation or commitment of funds will be allowed prior to or beyond the grant period of performance. Any grant funds not expended during the grant agreement period shall be returned to the state.

H. Priority of Service to Participants

All projects must be conducted in accordance with the Veterans’ Priority Provisions of the Jobs for Veterans Act Public Law 107-288. The Training and Employment Guidance Letter 10-09 provides general guidance regarding the implementation of the Veterans’ priority and how this priority affects current business practices.
Workforce Innovation and Opportunity Act
SFP VEAP PY 18-19

Section 2 – Significant Dates

<table>
<thead>
<tr>
<th>Event</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Solicitation for Proposals Release Date</td>
<td>November 27, 2018</td>
</tr>
<tr>
<td>Last date to E-Mail Questions to EDD</td>
<td>December 7, 2018</td>
</tr>
<tr>
<td>Questions and Answers on EDD Website</td>
<td>December 17, 2018</td>
</tr>
<tr>
<td>Proposal Due</td>
<td>December 27, 2018 by 3 p.m. PST</td>
</tr>
<tr>
<td>Proposal Review and Evaluation</td>
<td>December 30, 2018 – March 8, 2019</td>
</tr>
<tr>
<td>Award Announcements</td>
<td>March 15, 2019</td>
</tr>
<tr>
<td>Project Start Date</td>
<td>April 1, 2019</td>
</tr>
</tbody>
</table>

Section 3 – Questions and Answers Website

The EDD will utilize an electronic question and answer process. Questions must be e-mailed to WSBSFP3@EDD.ca.gov and received no later than Friday, December 7, 2018. Answers will be posted on the EDD’s Jobs and Training Workforce Development SFP website.

Section 4 – Proposal Submission

Proposal Deadline

The deadline for the receipt of proposals is Thursday, December 27, 2018, 3 p.m. PST. Late proposals will not be accepted. There will be no exceptions or appeal privilege for missing the proposal deadline. The date or time on a postmark or other courier’s documentation is irrelevant to satisfying the submission deadline. All proposals, whether mailed, delivered by courier service, or hand delivered, must be received by the EDD’s WSB Deputy Director Office (DDO) on or before December 27, 2018, 3 p.m. PST. The DDO will accept hand and courier-delivered proposals between 8 a.m. and 3 p.m. daily, excluding Saturdays, Sundays, and state holidays, through December 27, 2018.

Proposal Delivery Method and Addresses

Proposal packages may be submitted by mail, courier service, or hand delivery. Since an original signature is required, proposals may not be e-mailed or faxed.
Section 5 – Required Proposal Content

A. Application Requirements

All proposals must adhere to the required format in order to be competitive, and must include all of the requested information, completed forms, and required attachments. The proposal must meet all requirements listed in this section.

Proposals that do not adhere to the minimum requirements will not be scored or considered for funding.

1. **Instructions and Forms** – Follow the specific instructions and complete all requested forms available on the Proposal Package Instructions and Forms page. Page 3 of this SFP.

2. **Single Proposal** – Submit only one application per applicant for funding.

3. **Mandatory Partnerships** – The applicant must form a regional partnership with the following mandatory partners: 1) Title I Local Workforce Development Board/One Stop Operator (Local Area), 2) Wagner-Peyser, and 3) the local EDD Jobs for Veterans State Grant (JVSG) Program staff. The applicant must demonstrate that a high level of coordination already exists or that formalized linkages are in the process of being established. Additionally, the applicant must secure and attach a signed “Partnership Agreement” letter from the mandatory partners noted above. Partnership Agreements with the Local Area, Wagner-Peyser, and the local EDD JVSG program staff are a
requirement of this SFP. A separate Partnership Agreement must be submitted for each mandatory partner.

In addition, all other non-mandatory partnerships should be detailed in a separate Partnership Agreement for each additional partner, and submitted with the original proposal, in order to be considered by the department when making final funding decisions. Each Partnership Agreement⁴ (mandatory and non-mandatory) letter must include the following:

- Describe in detail the specific roles/responsibilities each of these partners will have in the grant.
- Describe how the services will differ from and/or enhance what already exists.
- Identify an agency contact person and telephone number.
- Dated between November 27, 2018 – December 27, 2018.
- Signed by an authorized signatory representative of the partner agency.
- Demonstrate that a high level of coordination exists and the extent of that partnership and its anticipated outcomes.

Applications that do not attach the Partnership Agreement from each mandatory partner will be deemed non-responsive and will not be considered for funding. Although, a local board and an One Stop Operator are not the same by definition, either one will fill the requirement in the Partnership Agreement.

4. **Match** – Applicants are required to demonstrate at least a 40 percent match of cash and/or in-kind support for their project activities. For example, if the proposal is requesting $500,000, the match amount must be a minimum of $200,000 for a total project of at least $700,000.

For the purposes of this SFP, match may include WIOA or non-WIOA funds made available to the applicant to be used specifically for proposal activities. Matching funds will be subject to reporting requirements contained in the WIOA Monthly and Quarterly Financial Reporting Requirements Directive. Cash and/or in-kind matches must be documented with a Letter of Commitment verifying the match and attached to the proposal. All Letters of Commitment must be: dated within November 27, 2018 – December 27, 2018; signed by an authorized signatory agency authority; and, include a description of the match, the match dollar amount, the match percentile serving veterans, contact person and phone number. A separate Letter of Commitment must be submitted for each matching commitment. Match amounts will be verified by the state prior to selection of the grant award. Match amounts in excess of the required 40 percent match that do not include Letters of Commitment, will not be counted.

⁴Partnership Agreements and Letters of Commitment documents cannot be combined. Each letter document must be signed and submitted separately.
The definition of “cash match” is a contribution of funds made available to the applicant to be used specifically for these project activities and must be consistent with the WIOA allowable activities of the fund source. The awardee must have control over and be able to disburse these funds; for example, money received from: employers, foundations, private entities or local governments.

The definition of “in-kind match” is a contribution of non-cash resources used specifically for project activities; for example, donated personnel, services, use of equipment or space.

5. Training – Applicants are required to offer at least one certified training which leads to an industry-recognized certificate for each targeted industry cluster and should be identified in Section III, of the VEAP 2018-19 SFP Proposal Narrative form. Applicants should coordinate efforts with industry and employers to prioritize and provide specific industry valued skill credentials or certificates that lead to an industry recognized certificate for the targeted industry, including career pathways for workers in support of industry and sector talent pipelines.

Training elements of the proposal should include “Earn and Learn” components, e.g., On-the-Job Training, internships, apprenticeships, etc. Grant applications that do not demonstrate strong relationships and do not offer at least one training that leads to an industry recognized certificate will be considered non-responsive and will not be reviewed or considered for funding.

B. Other Requirements

1. Knowledge and Experience – Applicants are required to demonstrate knowledge, experience, and the capacity to provide services to veterans. Applicants must demonstrate, under Section VI of the VEAP SFP Proposal Narrative, that the WIOA resources awarded under this SFP will be dedicated to serving the needs of veterans and their families in accordance with Military and Veterans Code, Section 999.80.

2. Data and Provisions – Applicants are required to clearly describe their capability to conduct and administer a federally funded project, including the ability to collect and report financial and participant data as required. Applicants must be aware of the state and federal disability laws and procedures for ensuring universal access. Applicants must also be willing to adhere to various assurances and certifications that all WIOA subrecipients must abide by.

---

5 For information on economic conditions in a particular local area, contact the LMID’s local labor market consultants located in the community intended to benefit from your project proposal at http://www.calmis.ca.gov/file/resource/lmiconsultants.pdf or visit http://www.labormarketinfo.edd.ca.gov/
3. **Additional Requirements** – Proposals that do not adhere to these additional requirements will be scored, however, three points will be deducted for each additional requirement not met as directed.

- Submit four (4) hard copy sets of the complete proposal, each set stapled in the upper left corner (Print one sided pages). Two (2) of these sets must have original wet signatures by the applicant’s contract signatory authority.

- Submit the entire proposal package including “Cover/signature and Proposal Summary” page to [WSBSFP3@EDD.ca.gov](mailto:WSBSFP3@EDD.ca.gov) title subject line “VEAP 2018-19 Proposal [Organization Name]” format must be MS Word and or MS Excel, as applicable. (Do not submit these in Adobe PDF format)

- Submit any additional binding documents; Letters of Commitment; Partnership Agreement Letters; and Creative Commons Attribution License Verifying Document (if Applicable) in Adobe PDF format.

- Proposal narrative is limited to 15 pages using Arial font 12, single space. Anything beyond the 15 page limit will not be considered.

**C. Proposal Package**

1. The proposal instructions and forms are available on the EDD’s SFP website page, under the VEAP 18/19 section, which contains links to the Proposal Instructions document and each required package form.

2. **Format and Document Order**
   The following checklist outlines the order of documents that must be included in the proposal package.
   
   - Cover/Signature page, including proposal summary (2 page limit, Arial font 12, single space, MS Word Format)
   - Proposal Narrative Form 1 (maximum of 15 pages, Arial font 12, single space, MS Word Format)
   - I. Statement of Need
   - II. Target Group
   - III. Project Plan
   - IV. Performance Goals
   - V. Local Partnerships and Leveraged Resources
   - VI. Statement of Capabilities
   - VII. Budget Summary Narrative and Plan

   SFP Forms (MS Word or Excel Format as applicable)
   - SFP Form I – Project Work Plan
Section 6 – Award and Contracting Process

A. Proposal Evaluation and Recommendation for Funding
Proposals will be scored and ranked by teams of independent reviewers based on the criteria set forth in this SFP. The scoring value of each section of the SFP is as follows:

<table>
<thead>
<tr>
<th>Narrative Criteria</th>
<th>Maximum Points</th>
</tr>
</thead>
<tbody>
<tr>
<td>Section I Statement of Need</td>
<td>20</td>
</tr>
<tr>
<td>Section II Target Group</td>
<td>10</td>
</tr>
<tr>
<td>Section III Project Plan</td>
<td>20</td>
</tr>
<tr>
<td>Section IV Performance Goals</td>
<td>10</td>
</tr>
<tr>
<td>Section V Local Partnerships and Leveraged Resources</td>
<td>20</td>
</tr>
<tr>
<td>Section VI Statement of Capabilities</td>
<td>10</td>
</tr>
<tr>
<td>Section VII Budget Summary Narrative and Plan</td>
<td>10</td>
</tr>
<tr>
<td><strong>Total Possible Points</strong></td>
<td><strong>100</strong></td>
</tr>
<tr>
<td><strong>Bonus Points</strong></td>
<td></td>
</tr>
<tr>
<td>Bonus points awarded if serving Gulf War-era II Veterans with service connected disability.</td>
<td>2</td>
</tr>
</tbody>
</table>
Bonus Points Requirements
Applicants can receive up to 6 bonus points by serving the specific veteran characteristics stated as follows:

- If at least 25 percent of the total participants are Gulf War-era II Veterans with service connected disability, 2 points will be awarded.
- If at least 30 percent of the total participants are Gulf War-era II Veterans with service connected disability of 60 percent or greater, 4 points will be awarded.

The ranked scores will serve as the primary basis for making recommendations for funding in conjunction with other factors such as geographic distribution of funds, uniqueness of project, and innovative aspects of the proposal and past performance.

Additionally, the Past/Present Performance Veterans’ Projects Form (SFP Form L) must be completed for all funding received relating to veterans projects regardless of the funding source. For those organizations that have had past WIA Veterans’ Projects with EDD’s WSB, Past/Present Performance will be considered in making funding decisions. Only those proposals deemed to be meritorious and in the best interests of the state will be recommended for funding. The EDD reserves the right to conduct on-site reviews prior to making final funding recommendations. After completion of the evaluation process, funding recommendations will be made to the EDD Director. The Labor Agency Secretary, in consultation with the EDD Director, and the State Board Executive Director will make final funding decisions based on the aforementioned factors such as geographic distribution of funds, uniqueness of project, innovative aspects of the proposal, and past performance.

All projects selected for funding are contingent on the revision and approval of their contract exhibits. Project exhibits are not automatically approved. Awardees will be required to revise the project exhibits to comply with federal and state mandates. Exhibit revisions will be required as needed by the EDD assigned project manager. Any revisions must be completed during the approval contract negotiation process following the initial grantee selection.

B. Notification of Recommendation for Funding

Awards will be announced on the EDD website and applicants will be notified of the funding decisions following the approval to fund successful proposals. Award decision notices will be mailed in March 2019.
C. Contracting

The EDD will contact the awardees to finalize contract details. In some cases, the EDD may request that the contracts incorporate changes to the original project proposals. After the contract negotiations, if any, EDD will mail the Subgrant/Subrecipient agreement (contract) to the awardees for signature. The state expects agreement/contract negotiations to begin in March 2019 with a project start date estimated as early as April 2019.

Awardees are advised to consider whether official action by a County Board of Supervisors, City Council, or other similar decision-making body will be necessary before agreeing to accept funds awarded under this SFP. The time needed for such official action will affect the awardee’s ability to meet the project start dates noted above.

Section 7 – Appeal Process

A proposal may be disqualified for not meeting the application requirements under Section 5 (A). An appeal of the disqualification decision may be filed.

- There is no appeal process for not meeting the proposal submission deadline.
- Final funding decisions cannot be appealed.
- The application requirements, which are listed in Section 5 (A) of this SFP, are those conditions that must be met in order for the proposal to be forwarded for evaluation and scoring.

The EDD will mail disqualification letters to applicants no later than Thursday, January 3, 2018. Any appeals must be received at the designated EDD office by 3 p.m. on Friday, January 11, 2019. The appellant must submit the facts in writing. The review will be limited to the information provided in writing. To be considered for review, the appeal must contain the following information:

1. Appealing organization’s full name, address, and telephone number.
2. A brief statement of the reasons for appeal, including citations to the SFP and pertinent documents.
3. A statement of the relief sought.
4. Original signature of the authorized signatory authority of the organization.

The appellant must provide a copy of the appeal letter and the supporting documents to EDD’s WSB DDO. The WSB DDO will respond in writing to appeals by Tuesday, January 15, 2019. The review will be limited to determining whether the proposal met the Application Requirements of the SFP. The appeal must be in writing, with the appropriate signatory authority, and submitted to the following:
Section 8 – Administrative Requirements

Awardees must adhere to the WIOA Title I requirements, the OMB’s Title 2 Code of Federal Regulations (CFR) Part 200: “Uniform Administrative Requirements, Cost Principals, and Audit Requirements for Federal Awards;” Final Rule Uniform Guidance and OMB’s Title 2 CFR Part 2900 (DOL Exceptions).

A. Monitoring and Audits

Awardees will be monitored and/or audited by the state, in accordance with existing policies, procedures, and requirements governing the use of WIOA funds. Awardees are expected to be responsive to all reviewers’ requests, provide reasonable and timely access to records and staff, facilitate access to subcontractors, and communicate with reviewers in a timely and accurate manner.

B. Record Retention

Awardees will be required to maintain sufficient project and fiscal records to allow federal, state, and local reviewers to evaluate the project’s effectiveness and proper use of funds. The record retention system must include both original and summary (e.g., computer generated) data sources. Awardees will retain all records pertinent to this contract for a period of three years from the date of final payment on this contract per Federal Uniform Guidance requirements.
C. Reporting

Awardees must have the capability to report expenditure, participant, and outcome data to the state, in a manner that is timely, thorough, and accurate through the state’s required reporting system: California Jobs Online Browse System (CalJOBS™). The state will provide training on how to use CalJOBS. See Appendix E for the State Reporting System Hardware and Software Requirements.

Awardees will be required to submit monthly financial and participant reports, data elements including participant information, project activities and expenditures using CalJOBS. In addition, awardees will be required to submit monthly progress reports, which include narrative on the status of the projects. Upon closeout of the project an “End of Project” report will be required.

D. Performance Goals

The overall Performance Goals provided are a point of reference for applicants when reviewing their local goals. The state recognizes that the local goals may differ from those presented here. Local program designs may vary significantly and necessitate flexibility in determining goals. Planned goals must be described by applicants. Applicants must provide an explanation as indicated in the Proposal Package Instructions for Section IV Performance Goals of the Proposal Narrative. The state’s WIOA Performance Goals for PY 18/19 are proposed but not limited the following:

<table>
<thead>
<tr>
<th>PY 2018-19 Negotiated Performance Goals</th>
<th>Adults</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employment Rate 2nd Quarter After Exit</td>
<td>64.0%</td>
</tr>
<tr>
<td>Employment Rate 4th Quarter After Exit</td>
<td>60.5%</td>
</tr>
<tr>
<td>Median Earnings 2nd Quarter After Exit</td>
<td>$5,200</td>
</tr>
<tr>
<td>Credential Attainment within 4 Quarters After Exit</td>
<td>53.0%</td>
</tr>
</tbody>
</table>

5a. When providing the expected Median Earnings 2nd Quarter after exit, the collected quarterly wages are from the lowest to the highest. The middle range is the median earnings.

The WIOA Sec. 116 (b) requires the state to reach agreement with the Secretary of Labor on state level performance goals for Wagner-Peyser Act, WIOA Title 1B Adult, Dislocated Worker, and Youth programs for the two program years of performance accountability beginning on July 1, 2018. For the purposes of this SFP the proposal narrative explanation pertaining to performance goals, should reflect a data driven local economic analysis leading to the proposed local area performance goals, in connection to service delivery, target populations, and skills attainment. In addition to the WIOA performance measures, the state is requiring grantees to track total participants enrolled in education or training and training related employment. Data written in the narrative should be reflected in the Performance Goals Matrix (SFP Form K). All data associated with performance will be required to be tracked in CalJOBS.
E. Closeout

A line item closeout will be required 60 days after the completion of the grant period. The state is in the process of revising the closeout handbook. Until such time, applicants will use WIA Directive WSD16-05 - WIOA Closeout Handbook, which provides specific instructions for closeout. The policies and procedures may be subject to change upon the issuance of the final WIOA regulations. Applicants should include costs associated with closeout activities into their budget plan.

F. Compliance

All funds are subject to their related state and federal Statutory and Regulatory requirements. These requirements are detailed in governing documents that include, but are not limited to, the WIOA and its associated Federal Regulations, OMBs Uniform Guidance Title 2 CFR Part 200 and Title 2 CFR Part 2900 (DOL Exceptions) and state and federal Directives and Information Notices. Refer to Appendix E, Internet Resources, for a list of useful websites.

G. Intellectual Property Rights/Creative Commons Attribution License

Pursuant to 2 CFR 2900.13, to ensure that the Federal investment of DOL funds has as broad an impact as possible and to encourage innovation in the development of new learning materials, the grantee will be required to license to the public all work created with the support of the grant under a Creative Commons Attribution 4.0 (CC BY) license. Work that must be licensed under the CC BY includes both new content created with the grant funds and modifications made to pre-existing, grantee-owned content using grant funds.

This license allows subsequent users to copy, distribute, transmit and adapt the copyrighted Work and requires such users to attribute the Work in the manner specified by the grantee. Notice of the license shall be affixed to the Work. For more information on CC BY visit:

General: http://creativecommons.org/licenses/by/4.0
Instructions: http://wiki.creativecommons.org/Marking_your_work_with_a_CC_license

---

6 For the purpose of this SFP proof of licensing at time of application must be provided only if there are existing materials from previous federal grants to be used on this VEAP’s projects. Any new materials related to this grant either produced before implementation or during the life of the grant, should be immediately licensed, and proof of license provided to the project manager assigned by the state, for record.
Workforce Innovation and Opportunity Act
SFP VEAP PY 18-19

Work developed by the recipient in whole or in part with grant funds is required to be licensed under the CC BY license. Pre-existing materials from third parties, including modifications of such materials, remain subject to the intellectual property rights the grantee receives under the terms of the particular license or purchase. Works created by the grantee without grant funds do not fall under the CC BY license requirement. When purchasing or licensing consumable or reusable materials, the grantee is expected to respect all applicable Federal laws and regulations, including those pertaining to the copyright and accessibility provisions of the Federal Rehabilitation Act.

The Federal Government reserves a paid-up, nonexclusive and irrevocable license to reproduce, publish, or otherwise use, and to authorize others to use for Federal purposes: i) the copyright in all products developed under the grant, including a subaward or contract under the grant or subaward; and ii) any rights of copyright to which the recipient, subrecipient or a contractor purchases ownership under an award (including, but not limited to, curricula, training models, technical assistance products, and any related materials). Such uses include, but are not limited to, the right to modify and distribute such products worldwide by any means, electronically or otherwise.

If applicable, the following needs to be on all products developed in whole or in part with grant funds:

“This workforce product was funded by a grant awarded by the U.S. Department of Labor’s Employment and Training Administration. The product was created by the grantee and does not necessarily reflect the official position of the U.S. Department of Labor. The U.S. Department of Labor (DOL) makes no guarantees, warranties, or assurances of any kind, express or implied, with respect to such information including any information on linked sites and including, but not limited to, accuracy of the information or its completeness, timeliness, usefulness, adequacy, continued availability, or ownership. This product is copyrighted by the institution that created it.”

H. Evaluation

WIOA Sections 134 and 169 provide for the ongoing evaluation of workforce investment activities. Evaluation of statewide activities allows the state to determine the effectiveness of the Governor’s Discretionary funds in addressing the identified statewide needs. As a result, the state may pursue a statewide evaluation of the projects awarded through this SFP. In the event that a statewide evaluation is implemented, the applicant will be required to participate in that evaluation by providing requested data and information. Therefore, all award recipients are expected to document lessons learned, and effective/promising practices ascertained through this project.
The Workforce Innovation and Opportunity Act (WIOA) permits three types of career services: basic career services, individualized career services, and follow-up services.

**Basic Career Services**

1. Determinations of whether the individual is eligible to receive assistance from the adult, dislocated worker, or youth programs.

2. Outreach, intake, and orientation to information and other services available through the one-stop delivery system.

3. Initial assessment of skill levels including literacy, numeracy, and English language proficiency, as well as aptitudes, abilities (including skills gaps), and supportive service needs.

4. Job search and placement assistance, and, when needed by an individual, career counseling, including:
   a. Information on in-demand industry sectors and occupations.
   b. Information on nontraditional employment.
   c. Appropriate recruitment and other business services on behalf of employers, including information and referrals to specialized business services other than those traditionally offered through the one-stop delivery system.

5. Provision of referrals to and coordination of activities with other programs and services including: programs and services within the one-stop delivery system and, when appropriate, other workforce development programs.

6. Provision of workforce and labor market employment statistics information, including the provision of accurate information relating to local, regional, and national labor market areas, including:
   a. Job vacancy listings in labor market areas.
   b. Information on job skills necessary to obtain the vacant jobs listed.
c. Information relating to local occupations in demand and the earnings, skill requirements, and opportunities for advancement for those jobs.

7. Provision of performance information and program cost information on eligible providers of training services by program and type of providers.

8. Provision of understandable and accurate information about how the Local Workforce Development Area is performing on local performance accountability measures, as well as any additional performance information relating to the area’s one-stop delivery system.

9. Provision of understandable and accurate information relating to the availability of supportive services or assistance including: child care, child support, medical or child health assistance available through the state’s Medicaid program and Children’s Health Insurance Program, benefits under the CalFRESH Program—federally known as the Supplemental Nutrition Assistance Program (SNAP), assistance through the earned income tax credit, and assistance under a state program for Temporary Assistance for Needy Families (TANF), and other supportive services and transportation provided through that program.

10. Provision of information and assistance regarding filing claims for unemployment insurance (UI), by which the America’s Job Center of California℠ must provide “meaningful assistance” to individuals seeking assistance in filing a UI claim. The term “meaningful assistance” means:

a. Providing assistance on-site using staff who are well-trained in UI claim filing and the rights and responsibilities of claimants; or

b. Providing assistance by phone or via other technology, as long as the assistance is provided by trained and available staff and within a reasonable time.

c. Assistance in establishing eligibility for programs of financial aid assistance for training and education programs not provided under WIOA.

**Individualized Career Services**

1. Comprehensive and specialized assessments of the skill levels and service needs of adults and dislocated workers, which may include:

a. Diagnostic testing and use of other assessment tools.

b. In-depth interviewing and evaluation to identify employment barriers and appropriate employment goals.
2. Development of an individual employment plan, to identify the employment goals, appropriate achievement objectives, and appropriate combination of services for the participant to achieve their employment goals, including the list of, and information about, the eligible training providers.

3. Group counseling.

4. Individual counseling.

5. Career planning.

6. Short-term pre-vocational services including development of learning skills, communication skills, interviewing skills, punctuality, personal maintenance skills, and professional conduct services to prepare individuals for unsubsidized employment or training.

7. Internships and work experiences that are linked to careers.

8. Workforce preparation activities.


10. Out-of-area job search assistance and relocation assistance.

11. English language acquisition and integrated education and training programs.

**Follow-up Services**

Follow-up services, such as counseling regarding the workplace, are provided for participants in adult or dislocated worker workforce investment activities who are placed in unsubsidized employment, for up to 12 months after the first day of employment.

Each proposal should include follow-up services for participants after they are placed in unsubsidized employment and after they have exited from the project. The follow-up is intended to support the client in retaining employment and continuing to improve their employment success after exit. The final follow-up design will be negotiated with each successful applicant during contract negotiations based on the length of the contract and the funding available to the applicant. While follow-up services must be made available, not all participants who are registered and placed into unsubsidized employment will need or want such services.
Under the *Workforce Innovation and Opportunity Act* (WIOA), there is an administrative cost limit of seven and a half percent. The following WIOA Title I functions and activities constitute the costs of administration subject to the administrative cost limitation:

a. The costs of administration are expenditures incurred by direct grant recipients, as well as local grant recipients, local grant subrecipients, local fiscal agents, and which are not related to the direct provision of WIOA services, including services to participants and employers. These costs can be both personnel and non-personnel and both direct and indirect.

b. The costs of administration are the costs associated with performing the following functions:

   1. Performing the following overall general administrative functions and coordination of those functions under WIOA Title I:
      
      i. Accounting, budgeting, financial and cash management functions
      ii. Procurement and purchasing functions
      iii. Property management functions
      iv. Personnel management functions
      v. Payroll functions
      vi. Coordinating the resolution of findings arising from audits, reviews, investigations and incident reports
      vii. Audit functions;
      viii. General legal services functions;
      ix. Developing systems and procedures, including information systems, required for these administrative functions; and
      x. Fiscal agent responsibilities

   2. Performing oversight and monitoring responsibilities related to WIOA administrative functions.

   3. Costs of goods and services required for administrative functions of the program, including goods and services such as rental or purchase of equipment, utilities, office supplies, postage, and rental and maintenance of office space.

   4. Travel costs incurred for official business in carrying out administrative activities or the overall management of the WIOA system.

   5. Costs of information systems related to administrative functions (for example, personnel, procurement, purchasing, property management, accounting and payroll
systems) including the purchase, systems development and operating costs of such systems.

c. Awards to sub-recipients or contractors that are solely for the performance of administrative functions are classified as administrative costs.

(1) Personnel and related non personnel costs of staff that perform both administrative functions specified in paragraph (b) of this section and programmatic services or activities must be allocated as administrative or program costs to the benefitting cost objectives/categories based on documented distributions of actual time worked or other equitable cost allocation methods.

(2) Specific costs charged to an overhead or indirect cost pool that can be identified directly as a program cost are to be charged as a program cost. Documentation of such charges must be maintained.

(3) Except as provided at paragraph (c) (1) of this section, all costs incurred for functions and activities of subrecipients and contractors are program costs.

(4) Continuous improvement activities are charged to administration or program category based on the purpose or nature of the activity to be improved. Documentation of such charges must be maintained.

(5) Costs of the following information systems including the purchase, systems development, and operational costs (e.g., data entry) are charged to the program category:

   i. Tracking or monitoring of participant and performance information.
   ii. Employment statistics information, including job listing information, job skills information, and demand occupation information.
   iii. Performance and program cost information on eligible providers of training services, youth activities, and appropriate education activities.
   iv. Local Workforce Development Area performance information.
   v. Information relating to supportive services and unemployment insurance claims for program participants.

d. Where possible, entities identified in item (a) must make efforts to streamline the services in paragraphs (b)(1) through (5) of this section to reduce administrative costs by minimizing duplication and effectively using information technology to improve services.
An entity that receives funds under Title I of the Workforce Innovation and Opportunity Act (WIOA) is required to comply with the Office of Management and Budget Uniform Administrative Requirements, Cost Principles, and Audit Requirements Final Rule (Uniform Guidance) (2 CFR Part 200) and DOL exceptions (2 CFR Part 2900). In general, to be an allowable charge under WIOA, a cost must meet the following criteria:

a. Be necessary and reasonable for the performance of the award.

b. Be allocable to the award.

c. Conform to any limitations or exclusions set forth in the award.

d. Be consistent with policies and procedures that apply uniformly to both federally-financed and other activities of the non-federal entity.

e. Be accorded consistent treatment.

f. Be determined in accordance with generally accepted accounting principles.

g. Not be used to meet cost sharing or matching requirements of any other federally-financed program (without prior approval from the state).

h. Be adequately documented.

Below is a high level cost items matrix with six columns. The first four columns identify cost items and various entity types. The remaining two columns are reserved for the specific Uniform Guidance sections and DOL exceptions (if applicable). It should be noted that the matrix is intended to be used as an initial tool or quick reference guide, rather than a final authority for making a determination of whether or not a cost would be considered allowable.

The legend key below along with the definitions is intended to help the user understand whether a cost item is allowable or not.

<table>
<thead>
<tr>
<th>Legend Key</th>
<th>Legend Key Definition</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>Allowable</td>
</tr>
<tr>
<td>AP</td>
<td>Allowable with Prior Approval</td>
</tr>
<tr>
<td>AC</td>
<td>Allowable with Conditions</td>
</tr>
<tr>
<td>U</td>
<td>Unallowable</td>
</tr>
<tr>
<td>NS</td>
<td>Not Specified in the Uniform Guidance</td>
</tr>
</tbody>
</table>
If a cost item is denoted with two or more legend keys, users should delve further into the various information sources as they may provide the additional clarity that is needed. If this effort does not provide the necessary information, then the project manager should be contacted. The “NS” legend key means that information may not be readily available. In this event, other information sources should be sought out before attempting to contact the project manager or Regional Advisor.

The “AP” legend key means that, in some instances, prior written approval will be required. In this event, the user should adhere to the Uniform Guidance Section 200.407, DOL exceptions Section 2900.16, and contact their project manager.

Cost Items Matrix

<table>
<thead>
<tr>
<th>Cost Item</th>
<th>Educational Institutions</th>
<th>Non-Profit Organizations</th>
<th>State, Local and Indian Tribal Governments</th>
<th>Uniform Guidance Section</th>
<th>DOL Exception Section</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Advertising and public relations</td>
<td>A/U</td>
<td>A/U</td>
<td>A/U</td>
<td>200.421</td>
<td></td>
</tr>
<tr>
<td>2 Advisory councils</td>
<td>AC/U</td>
<td>AC/U</td>
<td>AC/U</td>
<td>200.422</td>
<td></td>
</tr>
<tr>
<td>3 Alcoholic beverages</td>
<td>U</td>
<td>U</td>
<td>U</td>
<td>200.423</td>
<td></td>
</tr>
<tr>
<td>4 Alumni/ae activities</td>
<td>U</td>
<td>NS</td>
<td>NS</td>
<td>200.424</td>
<td></td>
</tr>
<tr>
<td>5 Audit services</td>
<td>AC/U</td>
<td>AC/U</td>
<td>AC/U</td>
<td>200.425</td>
<td></td>
</tr>
<tr>
<td>6 Bad debts</td>
<td>U</td>
<td>U</td>
<td>U</td>
<td>200.426</td>
<td></td>
</tr>
<tr>
<td>7 Bonding costs</td>
<td>A</td>
<td>A</td>
<td>A</td>
<td>200.427</td>
<td></td>
</tr>
<tr>
<td>8 Collection of improper payments</td>
<td>A</td>
<td>A</td>
<td>A</td>
<td>200.428</td>
<td></td>
</tr>
<tr>
<td>9 Commencement and convocation costs</td>
<td>AC/U</td>
<td>NS</td>
<td>NS</td>
<td>200.429</td>
<td></td>
</tr>
<tr>
<td>10 Compensation – personal services</td>
<td>A/U</td>
<td>A/U</td>
<td>A/U</td>
<td>200.430</td>
<td></td>
</tr>
<tr>
<td>11 Compensation – fringe benefits</td>
<td>A /U</td>
<td>A /U</td>
<td>A /U</td>
<td>200.431</td>
<td></td>
</tr>
<tr>
<td>12 Conferences</td>
<td>A</td>
<td>A</td>
<td>A</td>
<td>200.432</td>
<td></td>
</tr>
<tr>
<td>Cost Item</td>
<td>Educational Institutions</td>
<td>Non-Profit Organizations</td>
<td>State, Local and Indian Tribal Governments</td>
<td>Uniform Guidance Section</td>
<td>DOL Exception Section</td>
</tr>
<tr>
<td>--------------------------------------------------------------------------</td>
<td>--------------------------</td>
<td>--------------------------</td>
<td>--------------------------------------------</td>
<td>--------------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>13 Contingency provisions</td>
<td>AC/U</td>
<td>AC/U</td>
<td>AC/U</td>
<td>200.433</td>
<td>2900.18</td>
</tr>
<tr>
<td>14 Contributions and donations</td>
<td>U</td>
<td>U</td>
<td>U</td>
<td>200.434</td>
<td></td>
</tr>
<tr>
<td>15 Defense and prosecution of criminal and civil proceedings, claims, appeals, and patent infringement</td>
<td>AC/U</td>
<td>AC/U</td>
<td>AC/U</td>
<td>200.435</td>
<td></td>
</tr>
<tr>
<td>16 Depreciation</td>
<td>AC</td>
<td>AC</td>
<td>AC</td>
<td>200.436</td>
<td></td>
</tr>
<tr>
<td>17 Employee health and welfare costs</td>
<td>A</td>
<td>A</td>
<td>A</td>
<td>200.437</td>
<td></td>
</tr>
<tr>
<td>18 Entertainment costs</td>
<td>U/AP</td>
<td>U/AP</td>
<td>U/AP</td>
<td>200.438</td>
<td></td>
</tr>
<tr>
<td>19 Equipment and other capital expenditures</td>
<td>AP/U</td>
<td>AP/U</td>
<td>AP/U</td>
<td>200.439</td>
<td></td>
</tr>
<tr>
<td>20 Exchange rates</td>
<td>AP</td>
<td>AP</td>
<td>AP</td>
<td>200.440</td>
<td></td>
</tr>
<tr>
<td>21 Fines, penalties, damages and other settlements</td>
<td>U/AP</td>
<td>U/AP</td>
<td>U/AP</td>
<td>200.441</td>
<td></td>
</tr>
<tr>
<td>22 Fund raising and investment management costs</td>
<td>U/AP/A</td>
<td>U/AP/A</td>
<td>U/AP/A</td>
<td>200.442</td>
<td></td>
</tr>
<tr>
<td>23 Gains and losses on disposition of depreciable assets</td>
<td>AC</td>
<td>AC</td>
<td>AC</td>
<td>200.443</td>
<td></td>
</tr>
<tr>
<td>24 General cost of government</td>
<td>NS</td>
<td>NS</td>
<td>U/A</td>
<td>200.444</td>
<td></td>
</tr>
<tr>
<td>25 Goods or services for personal use</td>
<td>U/AP</td>
<td>U/AP</td>
<td>U/AP</td>
<td>200.445</td>
<td></td>
</tr>
<tr>
<td>26 Idle facilities and idle capacity</td>
<td>AC/U</td>
<td>AC/U</td>
<td>AC/U</td>
<td>200.446</td>
<td></td>
</tr>
<tr>
<td>27 Insurance and indemnification</td>
<td>AC/U</td>
<td>AC/U</td>
<td>AC/U</td>
<td>200.447</td>
<td></td>
</tr>
<tr>
<td>28 Intellectual property</td>
<td>A/U</td>
<td>A/U</td>
<td>A/U</td>
<td>200.448</td>
<td></td>
</tr>
</tbody>
</table>
## Workforce Innovation and Opportunity Act
### SFP VEAP PY 18-19

<table>
<thead>
<tr>
<th>Cost Item</th>
<th>Educational Institutions</th>
<th>Non-Profit Organizations</th>
<th>State, Local and Indian Tribal Governments</th>
<th>Uniform Guidance Section</th>
<th>DOL Exception Section</th>
</tr>
</thead>
<tbody>
<tr>
<td>29 Interest</td>
<td>AC/U</td>
<td>AC/U</td>
<td>AC/U</td>
<td>200.449</td>
<td></td>
</tr>
<tr>
<td>30 Lobbying</td>
<td>U</td>
<td>U</td>
<td>U</td>
<td>200.450</td>
<td></td>
</tr>
<tr>
<td>31 Losses on other awards or contracts</td>
<td>U</td>
<td>U</td>
<td>U</td>
<td>200.451</td>
<td></td>
</tr>
<tr>
<td>32 Maintenance and repair costs</td>
<td>A</td>
<td>A</td>
<td>A</td>
<td>200.452</td>
<td></td>
</tr>
<tr>
<td>33 Material and supplies costs, including costs of computing devices</td>
<td>A</td>
<td>A</td>
<td>A</td>
<td>200.453</td>
<td></td>
</tr>
<tr>
<td>34 Memberships, subscriptions, and professional activity costs</td>
<td>A/U</td>
<td>A/U</td>
<td>A/U</td>
<td>200.454</td>
<td></td>
</tr>
<tr>
<td>35 Organization costs</td>
<td>U/AP</td>
<td>U/AP</td>
<td>U/AP</td>
<td>200.455</td>
<td></td>
</tr>
<tr>
<td>36 Participant support costs</td>
<td>AP</td>
<td>AP</td>
<td>AP</td>
<td>200.456</td>
<td></td>
</tr>
<tr>
<td>37 Plant and security costs</td>
<td>A</td>
<td>A</td>
<td>A</td>
<td>200.457</td>
<td></td>
</tr>
<tr>
<td>38 Pre-award costs</td>
<td>AP</td>
<td>AP</td>
<td>AP</td>
<td>200.458</td>
<td></td>
</tr>
<tr>
<td>39 Professional services costs</td>
<td>A</td>
<td>A</td>
<td>A</td>
<td>200.459</td>
<td></td>
</tr>
<tr>
<td>40 Proposal costs</td>
<td>A</td>
<td>A</td>
<td>A</td>
<td>200.460</td>
<td></td>
</tr>
<tr>
<td>41 Publication and printing costs</td>
<td>A</td>
<td>A</td>
<td>A</td>
<td>200.461</td>
<td></td>
</tr>
<tr>
<td>42 Rearrangement and reconversion costs</td>
<td>A/AP</td>
<td>A/AP</td>
<td>A/AP</td>
<td>200.462</td>
<td></td>
</tr>
<tr>
<td>43 Recruiting costs</td>
<td>A/U</td>
<td>A/U</td>
<td>A/U</td>
<td>200.463</td>
<td></td>
</tr>
<tr>
<td>44 Relocations costs of employees</td>
<td>AC/U</td>
<td>AC/U</td>
<td>AC/U</td>
<td>200.464</td>
<td></td>
</tr>
<tr>
<td>45 Rental costs of real property and equipment</td>
<td>AC/U</td>
<td>AC/U</td>
<td>AC/U</td>
<td>200.465</td>
<td></td>
</tr>
<tr>
<td>Cost Item</td>
<td>Educational Institutions</td>
<td>Non-Profit Organizations</td>
<td>State, Local and Indian Tribal Governments</td>
<td>Uniform Guidance Section</td>
<td>DOL Exception Section</td>
</tr>
<tr>
<td>---------------------------------</td>
<td>--------------------------</td>
<td>--------------------------</td>
<td>-------------------------------------------</td>
<td>--------------------------</td>
<td>-----------------------</td>
</tr>
<tr>
<td>46 Scholarships and student aid costs</td>
<td>AC</td>
<td>NS</td>
<td>NS</td>
<td>200.466</td>
<td></td>
</tr>
<tr>
<td>47 Selling and marketing</td>
<td>U/AP</td>
<td>U/AP</td>
<td>U/AP</td>
<td>200.467</td>
<td></td>
</tr>
<tr>
<td>48 Specialized service facilities</td>
<td>AC</td>
<td>AC</td>
<td>AC</td>
<td>200.468</td>
<td></td>
</tr>
<tr>
<td>49 Student activity costs</td>
<td>U/AP</td>
<td>U/AP</td>
<td>U/AP</td>
<td>200.469 2900.19</td>
<td></td>
</tr>
<tr>
<td>50 Taxes</td>
<td>AC</td>
<td>AC</td>
<td>AC</td>
<td>200.470</td>
<td></td>
</tr>
<tr>
<td>51 Termination costs</td>
<td>AC/U</td>
<td>AC/U</td>
<td>AC/U</td>
<td>200.471</td>
<td></td>
</tr>
<tr>
<td>52 Training and education costs</td>
<td>A</td>
<td>A</td>
<td>A</td>
<td>200.472</td>
<td></td>
</tr>
<tr>
<td>53 Transportation costs</td>
<td>A</td>
<td>A</td>
<td>A</td>
<td>200.473</td>
<td></td>
</tr>
<tr>
<td>54 Travel costs</td>
<td>AC</td>
<td>AC</td>
<td>AP</td>
<td>200.474</td>
<td></td>
</tr>
<tr>
<td>55 Trustees</td>
<td>A</td>
<td>A</td>
<td>NS</td>
<td>200.475</td>
<td></td>
</tr>
</tbody>
</table>
APPENDIX D
Internet Resources

The following websites provide additional information that may help on developing project plans, building partnerships, obtaining data, and responding to questions in the Veterans’ Employment-Related Assistance Program SFP.

**America’s Job Center of CaliforniaSM (AJCC)**
One-stop access to the state’s employment-related services

**Bureau of Labor Statistics**
Data on employment, industries, counties, and average earnings.

**California Association of County Veterans Service Officers**
Lists the veterans’ service office by county.

**California Department of Finance-Demographic Research (DOF)**
State finance census data.

**California Employment Development Department (EDD)**
The EDD is the administrative entity for the WIOA SFP.

**California Labor and Workforce Development Agency (LWDA)**
Oversees departments, boards, and panels that serve California businesses and workers.

**California Workforce Development Board (State Board)**
Policy and guidance to, local Workforce Development Boards, providing services under WIOA.

**CLEAR**
DOL’s Clearinghouse for Labor Evaluation and Research

**Congress.gov**
Veterans’ WIOA Link WIOA Guidelines regarding follow-up procedures.

**Department of Labor Employment and Training Administration (DOLETA) – Workforce Innovation and Opportunity Act**
Act governing the funds made available in this SFP Uniform Guidance

**DOLETA National Performance Data**
DOL’s Data, including state by state files
**Workforce Innovation and Opportunity Act**  
**SFP VEAP PY 18-19**

**Labor Market Information** *(LMID)*  
Find labor market information industry/business that can be useful in preparing your proposal.

**Local Workforce Development Areas** *(Local Area)*  
A listing of LWDAs with addresses and contact information.

**Office of Management and Budget**  

**U.S. Department of Labor Employment and Training Administration** *(DOLETA)*  
The U.S. DOLETA is the federal agent for the WIOA program.

**Uniform Guidance**  
Uniform Guidance applies to all federal awards (i.e. funds awarded under this SFP).

**VETS’ Performance Data**  
Performance data outcomes.

**Workforce Development Solicitation for Proposals** *(SFP)*  
The WIOA SFPs and related information can be accessed from the EDD’s SFP page.

**WorkforceGPS**  
Sponsored by U.S. DOLETA. Interactive online resources for the public workforce system.
## APPENDIX E

### Hardware and Software Requirements

VOS v18.1

**Workstation Requirements**

<table>
<thead>
<tr>
<th>System</th>
<th>Hardware Required</th>
<th>Software Required</th>
<th>Connectivity</th>
</tr>
</thead>
</table>
| Client Workstation          | Processor: PIII or higher  
Memory: 2 GB of RAM or higher  
Display: Super VGA (800 X 600) or higher-resolution video adapter and monitor | Operating System: Microsoft Windows 7  
Macintosh OS X v10.4.8 (Panther) or higher  
3rd-Party Software (described after table): Meadco ScriptX ActiveX 7.4/ Object¹/ Microsoft Silverlight 3²  
DynamSoft HTML5 Document Scanning | Minimum: Dedicated broadband or high speed access, 380k or higher |
| Staff/ Administrator Workstation | Processor: PIII or higher  
Memory: 2GB of RAM or higher  
Display: Super VGA (800 X 600) or higher-resolution video adapter and monitor | Operating System: Microsoft Windows 7  
Macintosh OS X v10.4.8 (Panther) or higher  
JAWS for Windows software for visually impaired access (optional)  
3rd-Party Software (described after table): Meadco ScriptX ActiveX 7.4/ Object  
Microsoft Silverlight 3  
DynamSoft HTML5 Document Scanning | Minimum: Dedicated broadband or high speed access, 380Kbps or higher |
Supported Browsers
For best results, use a current version of one of the following supported browsers:

- Microsoft Internet Explorer 11 or higher | Download Latest Version
- Mozilla Firefox 30 or higher | Download Latest Version
- Apple Safari 5 or higher | Download Latest Version
- Google Chrome 36 or higher | Download Latest Version
- Opera 22 or higher | Download Latest Version

Client Workstations (Third-Party Software)
As indicated in the preceding table certain freely available third-party software is required on client workstations to maximize all of the features in the Virtual OneStop suite.

<table>
<thead>
<tr>
<th>VOS</th>
<th>v14.0</th>
<th>v15.3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Adobe Acrobat Reader</td>
<td>v8.0+</td>
<td>v8.0+</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td><a href="http://get.adobe.com/reader/otherversions/">http://get.adobe.com/reader/otherversions/</a></td>
<td></td>
</tr>
<tr>
<td>Adobe Flash</td>
<td>v11+</td>
<td>v11+</td>
</tr>
<tr>
<td>Meadco ScriptX</td>
<td>v7.4+</td>
<td>v7.4+</td>
</tr>
<tr>
<td>Microsoft RSClientPrint for SSRS reports</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Detailed instructions for installing the 2012 MS RSClientPrint control can be copied from the following site:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Downloading and installing the ActiveX control RSClientPrint.cab requires administrator permissions on the client machine.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>A user with permissions would opt to install when prompted by their browser to download the Active X control.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>DynamSoft HTML5 Document Scanning</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td><a href="http://www.dynamsoft.com">http://www.dynamsoft.com</a></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Download DynamicWebTWAINHTML5Edition.exe</td>
<td></td>
</tr>
</tbody>
</table>
Workforce Innovation and Opportunity Act
SFP VEAP PY 18-19

Meadco ScriptX 7.4 – ScriptX provides for the closely controlled printing of HTML- and XML-based documents. It is a client-side ActiveX object used throughout Virtual OneStop to ensure the consistent formatting and appearance of printed output from any local or networked printer, regardless of the printing attributes already set in that computer’s browser. It temporarily controls printer settings such as margin sizes, header and footer information, page numbering, and whether to print in Landscape or Portrait mode. The control is in place at the time of printing a browser window or framed content; all settings are automatically restored to default settings and no permanent changes are saved. ScriptX v7.5 or later is required when working with Internet Explorer 8 on Windows XP, Windows Vista, and Windows 7.

Adobe Acrobat Reader 11 – Certain documents (such as User Guides and Quick Reference Cards) are available to our customers on our external OPC website as Adobe Acrobat files. They are also frequently attached as some of the resources that are available on the Staff Online Resources page in Virtual LMI. These files can be read with Adobe Acrobat Reader 6.0 or higher; however, it is recommended that this recent version of Adobe Acrobat Reader be installed. Acrobat Reader is free browser software.

Adobe Flash 11 – The Training/Learning Center Videos for Virtual OneStop can be watched with Adobe Flash 9 or later, although we recommend the current version 11. Adobe Flash is free browser software. The only limitations may be with client firewalls and security obstructions that may keep the videos from functioning correctly.

RSClientPrint is a Microsoft ActiveX control that enables client-side printing of Microsoft SQL Server Reporting Services reports. The ActiveX control displays a custom print dialog box that shares common features with other print dialog boxes. The client-side print dialog box includes a printer list for selection, print preview option, page margin settings, orientation, etc. Downloading and installing the ActiveX control RSClientPrint.cab requires administrator permissions on the client machine.

VOS uses CKEditor version 4.3.1 – The version 14.0 Virtual One Stop (VOS) is currently using version 4.3.1 of CKEditor. CKEditor is used within the VOS system to allow you to use common word processing features in the system with such things as job descriptions, resumes and cover letters. CKEditor supports all popular browsers including Chrome, Firefox, Internet Explorer, Opera and Safari. However, Internet Explorer 7 (or lower) and Firefox 3.6 are no longer supported (CKEditor 4.1.3 was the last version to support Internet Explorer 7 and Firefox 3.6).

It should also be noted that while the latest version of Safari is actively supported, earlier versions may have compatibility issues. If you are using these unsupported browsers versions, your browser should be updated to avoid compatibility issues.