



Third Quarter 2017

All Employers Required to Electronically File and Pay in 2018

The e-file and e-pay mandate requires employers to electronically submit their employment tax returns, wage reports, and payroll tax deposits to the Employment Development Department (EDD). The first phase of the mandate became effective January 1, 2017, for employers who reported 10 or more employees.

The EDD would like to remind you that the second phase, effective January 1, 2018, requires all remaining employers to electronically file and pay starting with their 2018 payroll.

[e-Services for Business](#) can help you fulfill this requirement. Get started

Why Use e-Services for Business	
FEATURES	BENEFITS
<ul style="list-style-type: none"> File, adjust and print returns/reports. 	<ul style="list-style-type: none"> No cost to enroll and use.
<ul style="list-style-type: none"> Make payments. 	<ul style="list-style-type: none"> Fulfills e-file and e-pay mandate.
<ul style="list-style-type: none"> View and update account information. 	<ul style="list-style-type: none"> Provides confirmation when your return, report, or payment is submitted.

today and beat the deadline. It's fast, easy, and secure!

For more information on the e-file and e-pay mandate, or to access additional resources, visit the [E-file and E-pay Mandate for Employers website](#).

The EDD offers [Tutorials](#) to help

guide you through e-Services for Business. If you need additional help with enrolling, filing, or paying using e-Services for Business, contact the Taxpayer Assistance Center at 888-745-3886, Monday through Friday, 8 a.m. to 5 p.m. (Pacific Time).

New Registration Is Required for All SDI Online Users

A change is coming to SDI Online, don't get caught off guard. Beginning fall 2017, all new and current users of SDI Online will be required to complete a one-time registration for Benefit Programs Online.

A valid email address that you can access is required in order to complete the registration. For existing SDI Online account owners, it is important for you to do the following in preparation for this change:

- Log in to SDI Online to verify your personal profile and contact information is up-to-date.

- Confirm your email address is current and is not used for multiple accounts.

The new upgrade will not change the current way the *Notice to Employer of Disability Insurance Claim Filed*, DE 2503, is submitted through SDI Online.

Visit the [EDD website](#) for more information.

If you would like a webinar presentation about SDI Online, email an EDD [State Disability Insurance representative](#).

A Helping Hand for You: The Taxpayer Advocate Office

Do you have an unresolved employment tax matter? The EDD wants you to know that help is available.

If you are unable to resolve an employment tax problem through an assigned EDD representative or their office manager, contact the Taxpayer Advocate Office for assistance.

The Taxpayer Advocate Office will review the issues and pertinent facts to make certain that the EDD has properly protected your rights while also protecting the interests of the state.

For more detailed information about your rights as a taxpayer and/or an employer, please review the brochure [Employers' Bill of Rights, DE 195](#).

To contact the Taxpayer Advocate Office, please call or write to:

Employment Development Department
Office of the Taxpayer Rights Advocate,
MIC 93
PO Box 826880
Sacramento, CA 94280-0001
866-594-4177 / Fax 916-654-6969

e-Services for Business. Online. Anytime.

Fraud Hurts Everyone: If You See It, Report It

Whether a claimant fraudulently collects benefits or an employer pays employees cash in order to avoid paying taxes, fraud hurts everyone and is bad for California's economic health.

Employers, employees, and taxpayers pay the cost of fraud in lost jobs, lost profit, lower wages, and higher costs for goods and services.

At the EDD, we are dedicated to detecting, deterring, and preventing fraud in the Unemployment Insurance,

Disability Insurance, Paid Family Leave, and Employment Training Tax programs.

We use a variety of electronic monitoring, data-matching, and other cutting-edge technology measures to detect fraudulent activity. The EDD actively prosecutes fraud. View [recent fraud convictions](#).

The EDD also provides fraud deterrence outreach and education to assist claimants, employers, and their

representatives so they can be fully aware of the serious consequences of committing fraud.

Help the EDD combat fraud. If you see it, report it.

If you aren't sure but only suspect an activity might be fraudulent, you can get more information on what constitutes fraud, and find out how to report fraud, by visiting [Fraud and Penalties: What You Need to Know](#).

Think Flexibility, Think Choices, Think Covered California

Gone are the days of buying health coverage from a single health insurance provider with a limited selection of physicians and hospitals. Covered California for Small Business now

offers you a fresh approach with more choices and flexibility through brand-name health insurance carriers.

Through [Covered California for Small Business](#), you'll gain access to multiple insurance carriers through a network that offers more physician and hospital choices than any single-carrier plan on the market today.

As an employer, you can receive help designing a simple, cost-effective health insurance program for your employees by establishing a monthly budget.

With access to the best HMO healthcare providers and the flexibility



of full network PPOs, plans can be as diverse as your business needs demand. And, with multiple carriers to choose from and a [broad range of health benefit plans](#), your employees will be able to find the doctor and the hospital network that best meet their individual needs.

From the young and invincible to the most discerning employees, there is a plan for everyone.

Certified insurance agents are ready to assist you with your business' healthcare needs. For more information, call 844-332-8384 today.

CALIFORNIA EMPLOYER

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To request alternate formats, call 916-654-9029.

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