



First Quarter 2019

## A Great Time-Saving Idea

If you're planning on hiring, or have recently hired, an agent to represent your business, filing the required **Power of Attorney (POA) Declaration (DE 48)** with the Employment Development Department (EDD) can be a quick and easy process when you submit your POA through **e-Services for Business**.

To authorize an agent to represent your business on your behalf, please follow these easy steps:

- Log on to e-Services for Business.
- Select the **Employment Tax** hyperlink.
- Select **Show All** (next to **I Want To**).
- Scroll down to the **Power of Attorney** hyperlink (under **Other**).
- Begin completing the online POA application following the steps on each page.
- Select **Submit** upon completion, and voila, you're done!

Benefits of filing your POA online:

- ✓ Fast and easy
- ✓ Efficient
- ✓ Safe and secure
- ✓ No paper or postage
- ✓ Saves time and \$\$\$
- ✓ Available 24/7

e-Services for Business is an easy and time-saving solution for registering your agent and much more!

NOTE: Although as an employer you may have someone assist you with payroll taxes, such as an agent, you are ultimately responsible for ensuring that reports and payments are submitted timely.

## Staying Informed Is As Easy As 1-2-3!

As employers, it goes without saying that you are busy. Staying informed doesn't have to be a tedious task of endless searching for the news and information you want and need. One quick visit to the EDD's **Get E-mail Notices** page is all you need! Get connected with the latest news about EDD programs and services, including news and announcements, recently added forms and publications, and events.

Once you're on the **Get E-mail Notices** page, follow these quick and easy steps:

1. Enter your email address.
2. Select the subscription(s) you want.
3. Select "Submit."

There you go! It's just that simple. Sign up today and let the EDD do the rest to keep you informed!

NOTE: Don't forget to reply to the confirmation email!

## CalSavers Is Coming Soon!

Soon, you'll have an easy way to help your employees save for their future with **CalSavers**. CalSavers will provide employees a retirement savings program without the administrative complexity, fees, or fiduciary liability of existing options for employers.

Any employer with at least five employees that does not already offer a workplace retirement savings vehicle will eventually be required to either begin offering one via the private market or provide their employees access to CalSavers. To get detailed program information and find out how you can register, visit **CalSavers** today.

# Seminars – A Valuable Resource For You And Your Business

If you're thinking about pursuing your dream of business ownership or if you already own a business, the EDD has a seminar or tutorial just for you!

The information you'll receive is designed to assist you in understanding and complying with California payroll tax laws and is available in multiple locations throughout the state.

Here is a brief look at some of the **seminars offered**:

- Federal/State Basic Payroll Tax Seminar
- State Labor Law and Payroll Tax Seminar
- Cannabis Industry and State Payroll Tax Seminar

You can register for any of the EDD's statewide payroll tax **seminars** on the seminar's registration page.

Is your schedule too busy to attend a seminar? Not a problem. We've got you covered with **online tutorials** so you can go at your own pace, 24 hours a day, 7 days a week, and from wherever you choose to access the Internet. Try a seminar or view a tutorial today!

## Unemployment Insurance Imposter Fraud

Unemployment Insurance (UI) imposter fraud occurs when someone steals your employees' employment and/or personal information and uses it for personal gain by illegally obtaining UI benefits. The EDD actively investigates cases of UI imposter fraud and is committed to taking the steps necessary to protect the integrity of the UI Fund and preserve the benefits for legitimate unemployed workers in need. Visit the **Identity Theft Prevention page** for more information.

## 2019 California Deposit Requirements

If Your Federal Deposit Schedule/ Requirement Is	And You Have Accumulated State PIT Withholding Of	If Pay Date Is	PIT and SDI Deposit Due By	California "Deposit Schedule" box is to indicate on the DE 88
Next-Day	Less than \$350	Any payday	Quarterly	Quarterly
	\$350 to \$500	Any payday	15 <sup>th</sup> of the following month	Monthly
	More than \$500	Any payday	Next-Day	Next-Day
Semi-weekly	Less than \$350	Any payday	Quarterly	Quarterly
	\$350 to \$500	Any payday	15 <sup>th</sup> of the following month	Monthly
	More than \$500	Wed., Thurs., or Fri.	Following Wednesday	Semi-weekly
	More than \$500	Sat., Sun., Mon., or Tues.	Following Friday	Semi-weekly
Monthly	Less than \$350	Any payday	Quarterly	Quarterly
	\$350 or more	Any payday	15 <sup>th</sup> of the following month	Monthly
Quarterly or Annually	Less than \$350	Any payday	April 30, 2019 July 31, 2019 October 31, 2019 January 31, 2020	Quarterly
	\$350 or more	Any payday	15 <sup>th</sup> of the following month	Monthly

CALIFORNIA EMPLOYER



The EDD is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. Requests for services, aids, and/or alternate formats need to be made by calling 1-916-651-7572. TTY users, please call the California Relay Service at 711.

Employment Development Department  
PO Box 826880  
Sacramento, CA 94280-0001

Produced by the EDD Strategic Communications Division, Marketing and Brand Management Office, MIC 84 Loree Levy, Deputy Director Tina Gutierrez, Editor

First Quarter 2019: Vol. 70, No. 1

*e-Services for Business. Online. Anytime.*