California Paid Family Leave
moments matter.

Paid Family Leave:
California’s Paid Family Leave law (PDF) allows eligible employees to take time off for certain family and medical reasons without losing their job or health benefits. The leave is available for up to 12 weeks per year for eligible employees, and the leave can be taken for a variety of reasons, including to care for a sick family member or to take time off to care for a new child.

Here are some key things to know about California’s Paid Family Leave:

- Eligible employees can take up to 12 weeks of paid family leave per year.
- The leave is available for eligible employees who have worked for their employer for at least 12 months and who have worked at least 1,250 hours in the past year.
- The leave can be taken for a variety of reasons, including to care for a sick family member or to take time off to care for a new child.
- The leave is paid at 60% of the employee’s average weekly pay, up to a maximum of $700 per week.

To learn more about California’s Paid Family Leave, visit CaliforniaPaidFamilyLeave.com or call 1-866-490-8879 (TDD/TTY) or 1-866-692-5595 (Voice).
Who is Covered by Disability Insurance?

Disability Insurance (DI) is a federal program that provides temporary disability benefits to individuals who are unable to work due to a health condition or injury. DI is available to individuals who meet the eligibility requirements and are covered under their employer's disability insurance plan.

Eligibility Requirements:

- **Age**: Must be between the ages of 18 and 77.
- **Residency**: Must be a U.S. citizen or legal resident.
- **Employment**: Must be covered under a disability insurance plan and be unemployed due to a health condition or injury.

Benefits:

- **Amount**: Benefits are calculated based on the individual's average monthly wage and the duration of the disability.
- **Duration**: Benefits are typically paid for a maximum of 26 weeks.

How to Apply:

- Visit the Disability Insurance website or contact your employer to apply for benefits.
- Provide necessary documentation, including medical records and proof of income.
- Apply online or by phone.

Reference:

- Disability Insurance and Paid Family Leave Calculator (edd.ca.gov/PFL_Calculator) for estimated benefits.
- Claim for Paid Family Leave (PFL) Benefits (edd.ca.gov/Forms) for paid family leave.
- Appeals (edd.ca.gov/Disability/Apps) for appeals if denied.

FAQ:

- **How much will I receive?**
  - Benefits are calculated based on the individual's average monthly wage and the duration of the disability.
- **Can I use it for family care?**
  - Yes, DI can be used to care for a family member.
- **Will I lose my job if I apply?**
  - No, applying for DI does not affect employment status.
- **Can I use it for pregnancy or childbirth?**
  - Yes, DI covers pregnancy-related disabilities.

Government Website:

- DI Online (edd.ca.gov/DI) for DI benefits.
- Family Leave (edd.ca.gov/Forms) for family leave benefits.

Additional Resources:

- Disability Insurance and Paid Family Leave Calculator (edd.ca.gov/PFL_Calculator)
- Claim for Paid Family Leave (PFL) Benefits (edd.ca.gov/Forms)
- Appeals (edd.ca.gov/Disability/Apps)