**California Paid Family Leave**

moments matter.

**Paid Family Leave:**

California Paid Family Leave is a program that allows eligible employees to take time off from work to care for a new or existing family member. The program is designed to provide financial support during these important family moments, ensuring that employees can focus on their loved ones without the stress of financial strain.

### Eligibility

- **Birth**: Eligible for up to 12 weeks of leave to care for a new family member.
- **Foster Care**: Eligible for up to 12 weeks to care for a new foster child.
- **Illness**: Eligible for up to 12 weeks to care for a family member with a serious health condition, including parents, children, or grandchildren.
- **Military Caregiver**: Eligible for up to 12 weeks to care for a family member who is serving on active duty in the armed forces.
- **Emergency Leave**: Eligible for up to 12 weeks in a single year to address a serious public health threat or to address a family member's catastrophic illness.

### Benefits

- **Partial Wage Replacement**: Earns up to 65% of their wages while on leave.
- **Medical Leave**: Eligibility for up to 12 weeks of medical leave for a serious health condition.
- **Additional Caregiver Leaves**: Additional leave options for eligible employees.

### How to Apply

- Visit the California Paid Family Leave website at [CaliforniaPaidFamilyLeave.com](http://CaliforniaPaidFamilyLeave.com)
- Contact the State Disability Insurance Office at [1-866-627-1567](tel:1-866-627-1567)

### Important Links

- [State Disability Insurance Office](http://edd.ca.gov/Disability/Contact_SDI.htm)
- [California Relay Service](http://www.calrelay.org)
- [California Paid Family Leave FAQ](http://www.edd.ca.gov/Unemployment/PaidFamilyLeave/FAQ.htm)

### Contact Information

- [California Paid Family Leave](http://www.edd.ca.gov/Unemployment/PaidFamilyLeave/)
- [Employment Development Department](http://www.edd.ca.gov/)
- [State Disability Insurance Office](http://edd.ca.gov/Disability/Contact_SDI.htm)

For more information, visit [CaliforniaPaidFamilyLeave.com](http://CaliforniaPaidFamilyLeave.com) or contact the State Disability Insurance Office at [1-866-627-1567](tel:1-866-627-1567).
**Pennsylvania Family Leave**

Pennsylvania has a Family Leave Law that provides unpaid leave to employees for certain family and medical reasons. Here’s how it works:

1. **Eligibility:**
   - Employees must have worked for at least 12 months and 1,250 hours for the employer.
   - The employer must have at least 25 employees.

2. **Leave Entitlement:**
   - Employees are entitled to up to 12 weeks of family leave in a 12-month period.
   - Family leave can be taken in one or more leaves of at least 1 week.

3. **Eligible Reasons:**
   - Family leave can be taken for the birth of a child.
   - Care of a newborn or newly adopted child.
   - Care of a child with a serious health condition.
   - Care of a spouse, parent, or registered domestic partner with a serious health condition.
   - Military leave.

4. **Application Process:**
   - Leave must be approved in writing by the employer.
   - Employees must apply for leave at least 10 days before the leave begins.

5. **Payment:**
   - Employees are not entitled to compensation during the family leave period.

6. **Protection:**
   - Employers cannot discriminate or retaliate against employees who take family leave.

**Pennsylvania Family Leave Calculator**

The Pennsylvania Family Leave Calculator helps employees determine if they are eligible for family leave and how much leave they are entitled to.

**Claim for Paid Family Leave (PFL) Benefits**

Employees who must take family leave can claim benefits through the Pennsylvania Unemployment Compensation Office. Benefits include:

- Wage replacement for the first 6 weeks of leave.
- Medical and other expenses.

**Disability Insurance and Paid Family Leave**

Pennsylvania’s Disability Insurance and Paid Family Leave program provides financial assistance to eligible employees.

**Pennsylvania Unemployment Compensation**

If you are laid off or your hours are reduced, you may be eligible for unemployment benefits.

**Pennsylvania Disability Insurance**

If you are unable to work due to a disability, you may be eligible for disability insurance benefits.

**Pennsylvania Family Leave Law**

Pennsylvania’s Family Leave Law provides employees with the right to take unpaid leave for family and medical reasons.

**Pennsylvania Labor Law Enforcement Office**

The Pennsylvania Labor Law Enforcement Office is responsible for enforcing the state’s labor laws.

**Pennsylvania Workers’ Compensation Board**

If you are injured on the job, you may be eligible for workers’ compensation benefits.

**Pennsylvania Department of Labor and Industry**

The Pennsylvania Department of Labor and Industry provides information and resources for employees and employers.

**Pennsylvania Equal Employment Opportunity Commission**

The Pennsylvania Equal Employment Opportunity Commission is responsible for enforcing the state’s anti-discrimination laws.

**Pennsylvania Family and Medical Leave**

Pennsylvania’s Family and Medical Leave program provides employees with the right to take unpaid leave for family and medical reasons.

**Pennsylvania Parental Leave Program**

Pennsylvania’s Parental Leave Program provides employees with the right to take unpaid leave for the birth or adoption of a child.

**Pennsylvania Workers’ Compensation Act**

The Pennsylvania Workers’ Compensation Act provides benefits for employees who are injured on the job.

**Pennsylvania Unemployment Compensation Office**

The Pennsylvania Unemployment Compensation Office provides benefits for employees who are laid off or have their hours reduced.

**Pennsylvania Workers’ Compensation Claim**

If you are injured on the job, you can file a claim with the Pennsylvania Workers’ Compensation Office.

**Pennsylvania Workers’ Compensation Claim Form**

The Pennsylvania Workers’ Compensation Claim Form is available online or at local offices.

**Pennsylvania Workers’ Compensation Claim Information**

The Pennsylvania Workers’ Compensation Claim Information provides information about filing a claim.

**Pennsylvania Workers’ Compensation Claim Status**

You can check the status of your Workers’ Compensation claim online.

**Pennsylvania Workers’ Compensation Claim Appeal**

If you are dissatisfied with the decision of the Pennsylvania Workers’ Compensation Office, you can appeal.

**Pennsylvania Workers’ Compensation Claim Appeal Information**

The Pennsylvania Workers’ Compensation Claim Appeal Information provides information about appealing a claim.

**Pennsylvania Workers’ Compensation Claim Appeal Procedure**