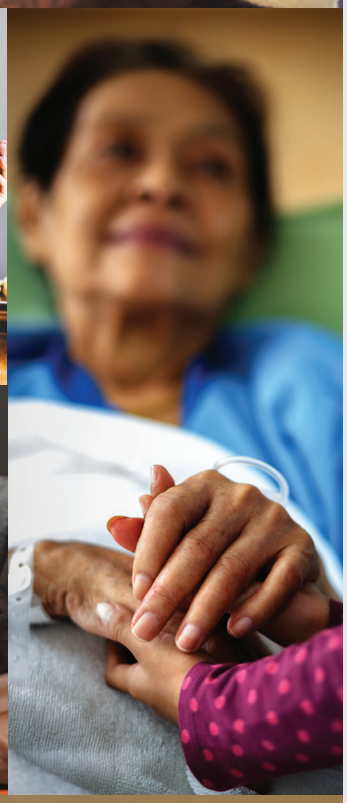

Five things to know about California Paid Family Leave

1. **You could qualify for eight weeks of partial wage replacement.**
   California Paid Family Leave (PFL) provides up to 8 weeks of partial wage replacement benefits to workers every 12 months. Your PFL time can be split and doesn't have to be taken all at once.

2. **This is your money.**
   Funding for PFL benefits comes from California State Disability Insurance, which is a tax most of us already pay (noted as "CASDI" on most paystubs). This is your money, not a government subsidy. Citizenship and immigration status do not affect eligibility.

3. **You could receive approximately 60 to 70 percent of your salary.**
   If you paid California State Disability Insurance taxes in the past 5 to 18 months, you could qualify. You can estimate your weekly benefit amount using the **Disability Insurance and PFL Calculator** (edd.ca.gov/PFL_Calculator).

4. **It's not just for bonding with a newborn.**
   PFL is also available for adoptive parents and for foster parents. Leave must be taken within 12 months of a child joining the family. You can also use PFL to care for a seriously ill family member (child, parent, parent-in-law, grandparent, grandchild, sibling, spouse, or registered domestic partner).

5. **It's worth it.**
   PFL claims require documentation and can take a couple weeks to process. Take the time to be there for the moments that matter.

CALIFORNIA PAID FAMILY LEAVE
moments matter.

EDD Employment Development Department
State of California

Visit **CaliforniaPaidFamilyLeave.com** to learn more.

The EDD is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. Requests for services, aids, and/or alternate formats need to be made by calling 1-866-490-8879 (voice). TTY users, please call the California Relay Service at 711.