

# Fact Sheet

## EDD Fidelity Bonding Program

The Employment Development Department (EDD) Fidelity Bonding Program provides bonding services to help alleviate employers' concerns in hiring ex-offenders and at-risk job applicants. This is accomplished through providing a level of insurance for employers against possible theft and dishonest or fraudulent acts.

Our bonding program is provided at no cost to employers, employees, and job seekers at America's Job Center of California<sup>SM</sup> (AJCC<sup>SM</sup>) throughout the state.

### Who is eligible?

To qualify for a fidelity bond, the job seeker or employee must meet all of the following criteria:

- Provide verifiable proof of authorization to work in the United States.
- Have a firm job offer or commitment of employment with a reasonable expectation of permanence.
- Not be commercially bondable.
- The offered position requires that the employee be bonded or have a bond to retain or remain on the job.
- The job seeker or employee must be qualified for the position being offered.
- Cannot be self-employed or an owner/operator.
- Must be at least 18 years old.

### What is the coverage amount limit?

A fidelity bond may be issued for \$5,000, \$10,000, or \$15,000 coverage. A \$15,000 fidelity bond coverage will be considered on a case-by-case basis.

### How long does the coverage last?

A fidelity bond remains in effect for six months from the date it was issued. It cannot be canceled, forfeited, terminated, or transferred to another employee.

At the completion of the initial six-month coverage period, if no claim has been made against the policy, the employer can purchase continuing coverage at normal commercial rates. Extended coverage will be made available from the Travelers Property Casualty Company through The Union Insurance Group.

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The EDD is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. Requests for services, aids, and/or alternate formats need to be made by calling 1-866-490-8879 (voice). TTY users, please call the California Relay Service at 711.

### How can I apply for bond certification?

Job seekers or employees can apply for fidelity bonding by visiting their local AJCC. The certification process is simple and requires no paperwork for the job seeker or the employer. Coverage becomes effective once:

- Job seekers, employees, and employers meet all eligibility requirements.
- The AJCC staff has certified the bond.
- The applicant/employee has begun work.

### For More Information

- Contact your nearest AJCC or visit the EDD at [www.edd.ca.gov](http://www.edd.ca.gov).