

# State Disability Insurance



The State Disability Insurance (SDI) program is state-mandated and funded through employee payroll deductions.

Workers covered by SDI are covered by two benefits: Disability Insurance (DI) and Paid Family Leave (PFL). Workers not covered by SDI may be covered under a Voluntary Plan (VP). Self-employed individuals may be covered by SDI if they have elected into Disability Insurance Elective Coverage (DIEC).

SDI provides approximately 60 to 70 percent of lost wages through either DI or PFL.

[edd.ca.gov/disability](http://edd.ca.gov/disability)



## Disability Insurance

Provides partial wage replacement benefits for a non-work-related injury or illness, or from pregnancy or childbirth.

**DI: 1-800-480-3287**

**TTY: 1-800-563-2441**

## Paid Family Leave

Provides up to 8 weeks of benefits in a 12-month period for workers to care for a seriously ill family member, to bond with a new child, or to participate in a qualifying military event.

**PFL: 1-877-238-4373**

**TTY: 1-800-445-1312**

## Voluntary Plan

Private short-term DI and PFL coverage that an employer may offer to its California employees as a legal alternative to the mandatory state plan.

**VP: 1-916-653-6839**

**TTY: 1-800-563-2441**

## Disability Insurance Elective Coverage

Provides DI and PFL benefits to eligible business owners or self-employed individuals that elect coverage.

**DIEC: 1-916-654-6288**

**TTY: 1-800-563-2441**