

State Disability Insurance



The State Disability Insurance (SDI) program is state-mandated and funded through employee payroll deductions.

Workers covered by SDI are covered by two benefits: Disability Insurance (DI) and Paid Family Leave (PFL).

SDI provides approximately 60 to 70 percent of lost wages through either DI or PFL.

www.edd.ca.gov/disability



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Disability Insurance (DI)

Provides partial wage replacement benefits for a non-work-related injury or illness, or from pregnancy or childbirth.

DI: 1-800-480-3287

TTY: 1-800-563-2441

Paid Family Leave (PFL)

Provides up to 6 weeks of benefits in a 12-month period for workers to care for a child, parent, parent-in-law, grandparent, grandchild, sibling, spouse, or registered domestic partner, or to bond with a new child.

PFL: 1-877-238-4373

TTY: 1-800-445-1312

Voluntary Plan (VP)

Private short-term DI coverage that an employer may offer to its California employees as a legal alternative to the mandatory state plan.

VP: 1-916-653-6839

TTY: 1-800-563-2441

Disability Insurance Elective Coverage (DIEC)

Provides DI and PFL benefits to eligible business owners or self-employed individuals that elect coverage.

DIEC: 1-916-654-6288

TTY: 1-800-563-2441

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