## AWARD LIST AND PROJECT SUMMARIES

On August 25, 2023, $4 million of General Funds was awarded to one organization under the Firefighter Joint Apprenticeship Program (FJAP) Program Year (PY) 2022-23 Solicitation for Proposals. The awardee project list and project summaries are listed below. Funding decisions are final.

## Project List

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| **Applicant Name** | **County** | **Award** |
| California Firefighter Joint Apprenticeship Committee | Sacramento | $4,000,000 |

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| Project Summaries |

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| **APPLICANT** | **California Firefighter Joint Apprenticeship Committee**  **1780 Creekside Oaks Dr.**  **Sacramento, CA 95833** |
| **CONTACT** | Yvonne dela Pena, Executive Director  1-916-648-1717  ydelapena@cpf.org |
| **AWARD** | $4,000,000 |
| **EXPERTISE SERVING TARGET POPULATIONS** | Cal-JAC's fire service, recruitment and outreach, and training service roots run deep. With nearly 200 affiliated fire departments statewide representing over 10,000 apprentices logging millions of training hours, Cal-JAC has been the cornerstone of standards-based firefighter training in California since 1982. From its inception, Cal-JAC has focused on strategic recruitment efforts that break down barriers to entry for qualified candidates and build vital bridges between firefighter candidates and the departments for whom they wish to work. Our governing Committee is made up of active and retired firefighters, with diverse backgrounds. Additionally, our Chair has five decades of fire service leadership and training management experience. Cal-JAC governing Committee members not only actively serve the populations targeted under this proposal and in many of the same communities, several also live and work or were raised in the communities they now protect. Further, this project's management, programming, and finance teams bring over 200 years of collective experience working with the targeted populations served under this proposal and through an equity and inclusion lens – all to help build a labor force that is not only equipped to face the ever-evolving demands of the fire service profession but one that also reflects the diversity of our great state. |
| **KEY PARTNERS** | Cal-JAC will oversee the development of pre-apprenticeship and apprenticeship programming for coordinating fire departments across a handful of California counties. This project will implement creative elements of Cal-JAC's existing pre-apprenticeship and apprenticeship EMT and Paramedic training programs. Additionally, Cal-JAC anticipates coordinating with affiliated Greater Bay Area fire departments under this project to recruit a diverse pool of qualified EMS Corps graduates interested in transitioning into a Cal-JAC pre-apprenticeship Paramedic training academy. Under this project, partnering fire departments will enter into agreements with Cal-JAC to actively collaborate in recruiting, instructing, mentoring, and offering on-the-job experiences and pre-employment/employment opportunities for pre-apprenticeship EMT and Paramedic academy participants across a diverse spectrum of candidates, as well as existing fire department single-role EMTs and Firefighter EMTs looking to become Firefighter Paramedics. |
| **PROJECT DESCRIPTION**  **Key Goals Measurements** | The California Firefighter Joint Apprenticeship Committee (Cal-JAC) will directly support a minimum of 270 individuals, inclusive of disconnected youth, people of color, women, and low-income individuals, through fire departments looking to develop their pre-apprenticeship and apprenticeship training programs, specifically through innovative satellite and hybrid elements of Cal-JAC's existing Emergency Medical Technician (EMT) and Paramedic training academies. Under this project, Cal-JAC will oversee the outreach, recruitment, and development of the EMT or Paramedic pre-apprenticeship and apprenticeship training programs for at least three partnering fire departments across a handful of California counties. In addition, funding will be used to recruit interested Emergency Medical Services (EMS) Corps graduates -- guiding their transition into one of our pre-apprenticeship Paramedic academy programs and into the additional entry-level steps needed to launch their fire service careers. Further, grant funds will be used, as available, to conduct additional Cal-JAC pre-apprenticeship Paramedic training academies during the grant period at one of its Firefighter Candidate Testing Center (FCTC) locations. This project will directly address the current shortage of qualified EMTs and Paramedic candidates and show an increase in the number of certified EMTs and licensed Paramedics available in California. Consequently, this project will provide expanded hiring and employment opportunities across a diverse pool of qualified candidates who are interested in a fire service career and, in doing so, further the goal of creating a more inclusive California fire service.  Cal-JAC academy course curriculum includes specific goals and objectives that must be successfully met by all academy participants and apprentices to ensure equal access -- all within specific, measurable time frames. Related activities are digitally tracked and reported by instructors and Cal-JAC. In addition, regularly administered participant tests and subsequent grades, state- and national level EMT certification and Paramedic licensing test results, as well as Paramedic accreditation evaluations are among the tools that Cal-JAC will use under this project to establish baselines, measure goals, and analyze program performance. |
| **EXPECTED OUTCOMES** | Over the project period, a minimum of 270 individuals will be served by fire departments from a handful of California counties working in partnership with Cal-JAC, focusing on the diversity of representation to develop their EMT or Paramedic pre-apprenticeship and apprenticeship training programs. Cal-JAC's programming under this project will directly address the current shortage of qualified EMTs and Paramedic candidates and show an increase in the number of certified and licensed Paramedics available. Specifically, this project will show an increase in the percentage of single-role and Firefighter EMTs who become cross-trained as Paramedics. It will also show an increase in the number of diverse, qualified individuals from within communities served who pursue their EMT certification and/or Paramedic license and are provided expanded training, hiring, and employment opportunities. |