Fact Sheet



TRADE ADJUSTMENT ASSISTANCE

What is Trade Adjustment Assistance?

Trade Adjustment Assistance (TAA) is a federal program that provides assistance to workers who have lost or may lose their jobs as a result of foreign trade. These services are carried out by the US Department of Labor (DOL) and cooperating state agencies.

A group of workers may be eligible for TAA if their jobs are lost or threatened due to trade-related circumstances, as determined by a DOL investigation. The worker must have been laid off on or after the impact date, and before the termination date of the certification.

What Services are Available?

If the DOL determines that foreign trade has contributed to the layoff or reduction in hours for employees, as well as incumbent workers, those individuals are issued an eligibility certification. A certification is an official authorization by the DOL for workers to apply for TAA individual benefits and services. Workers who learn that their group has been certified must contact their local Employment Development Department (EDD) office for assistance with applying for TAA individual benefits and services.

Services include training, case management, employment services, job search allowances, relocation allowances, and income support in the form of Trade Readjustment Allowances (TRA).

Benefits of TAA Services

Eligible workers receive TRA during periods of unemployment while attending TAA-approved training. The program also assists workers to regain employment through the use of a full range of employment, training, and case management services. An eligible worker may qualify for a basic claim in a fixed dollar amount payable within a worker's benefit period.

Within a worker's benefit period, the worker may receive up to 26 weeks of regular Unemployment Insurance (UI) benefits, 26 weeks of Basic TRA benefits, and up to 65 weeks of Additional TRA while attending training. Workers may also qualify for an additional 13 weeks of Completion TRA if certain criteria and benchmarks are met while the worker is in training.

Getting Started

If foreign trade has contributed to the workers' unemployment or threat of unemployment, a petition for TAA may be filed by a group of two or more workers; an employer of a group of workers; their union; a state workforce official from the EDD; or America's Job Center of CaliforniaSM partner. The group may petition the DOL requesting certification as workers adversely affected by foreign trade. Workers may <u>File a Petition Online</u> on the DOL Employment and Training Administration website (dol.gov/agencies/eta/tradeact/petitioners).

Learn More

For more information, contact the nearest EDD Workforce Services office under America's Job Center of California. Use the Office Locator (edd.ca.gov/Office_Locator/) to find an office in your area.

For EDD programs and services, visit edd.ca.gov.

The EDD is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. Requests for services, aids, and/or alternate formats need to be made by calling 1-866-490-8879 (voice). TTY users, please call the California Relay Service at 711.